

MINUTES, BOWLER SCHOOL DISTRICT 2025 BUDGET HEARING

MONDAY, OCTOBER 27, 2025

Board Approved November 17, 2025

Call to Order:

The Annual Budget Hearing was called to order by Board President Shannon Thiex at 5:30 p.m.

Review of 2025-2025 Proposed Budget

Heidi Rickert, District Business Manager, presented the proposed 2025-2026 annual budget. The budget proposed a \$74,005 deficit. Mrs. Rickert highlighted how the federal shutdown might affect the district's grant funding for school nutrition and other areas that rely on federal funding. Impact Aid program payments have been delayed. Another area highlighted was the increased payment to outside districts for open-enrolled students, partially due to the per-pupil transfer amount continuing to rise annually. Private School Voucher payments increased, with a local impact going from 3 to 9 students in the past year. The proposed all-fund school tax levy and mill rate were discussed and will be adopted at the annual meeting. Explanations of the various sources of expenditures, funds, and revenues were provided and are available on the district website.

Adjournment:

Motion by Treptow, seconded by Duranceau, to adjourn the Budget Hearing at 5:59 pm. Motion carried.

Respectfully Submitted:

Christine Backes, District Secretary

MINUTES, BOWLER SCHOOL DISTRICT 2025 ANNUAL MEETING

MONDAY, OCTOBER 27, 2025

Board Approved November 17, 2025

Call to Order:

The Annual meeting was called to order by Board President Shannon Thiex at 5:59 pm.

Election of Chairperson:

President Thiex asked for nominations from the floor. Motioned by Treptow and seconded by Duranceau to nominate Shannon Thiex as Chairperson.

Appoint the District Secretary to record minutes of the meeting:

President Thiex appointed Christine Backes, District Secretary, to record the minutes of the meeting.

Review of 2024 Minutes:

The minutes of the 2024 Annual Meeting were reviewed. No questions or comments were brought up for discussion.

Present 2025-2026 District Goals:

Ms. Butterfield-Boldig presented the 2025-2026 District Goals. A review of the Li'l Cubs Childcare Center enrollment was given. There are 35 spaces available, and current enrollment is 19 full-time and 10 part-time children. This year, the district has started a community breakfast, held on the 3rd Thursday of every month. Staff wellness is a priority. Lastly, the district is focusing on a few facility improvements.

The District Goals are as follows:

2025-2026 GOALS

Student Achievement... School District will enhance adult practices in teaching, mentorship, and communication, leading to improved student achievement.

Responsible Resource Management... The School District will leverage existing resources to the fullest potential and invest responsibly to provide opportunities for student growth.

Community Partnerships... The School District will continue to strengthen existing partnerships and create engaging opportunities for families and the community to meaningfully connect with the District.

Student and Staff Well-being... The School District will build upon systems and partnerships to improve the overall physical, social, and mental well-being of staff and students.

Continuous improvement... Invest the necessary human and capital resources to enhance the district's capacity to deliver exemplary, culturally responsive educational services to all community members.

Adoption of Tax Levy:

Motion by Treptow, seconded by Rosenow, to approve the \$1,690,327 tax levy. Motion carried 6-0

Authorization of Short-term Borrowing:

Motion by Treptow, seconded by Duranceau, to borrow funds as needed to meet current year operational expenses, including short-term borrowing. Motion carried. 6-0

Authorize the Board to furnish school lunches:

Motion by Duranceau, seconded by Treptow, for the board to furnish school lunches to the pupils of the school district and appropriate funds for that purpose. Motion carried. 6-0

Authorize the Board to accident insurance:

Motion by Rosenow, seconded by Treptow, for the board to provide accident insurance to cover pupils in the school district. Motion carried. 6-0

Discussion of Fees:

- 1.) Current School Registration Fees: Grades K-6- \$10.00, Grades 7-12 - \$25.00
Waived upon submission of the Alternative Household Income Form.
- 2.) Current Lunch Prices: Participating in the Community Eligibility Provision Program.
No fees for the 2025-2026 year.
- 3.) Current Adult Lunch Prices: \$5.07
- 4.) Current Adult Breakfast Prices: \$3.01
- 5.) Current Milk Prices: \$0.40
- 6.) Current After School Snack Fee: Students free, adult fee \$1.21
- 7.) Current Student Parking Fee: Waived for the 2025-2026 year.

Approval of Sale or Disposal of Property:

Motion by Rosenow, seconded by Treptow, to authorize the sale or disposal of any property belonging to and no longer needed by the District, i.e. miscellaneous items. Motion carried. 6-0

Approval of Board Salaries and Reimbursements:

Motion by Glenda Butterfield-Boldig, seconded by Heidi Ricker, to keep member salaries at \$75.00 per day and expense reimbursements the same. Motion carried. 6-0

Other Business from the Floor:

None

Set 2026 Annual Budget Hearing, Regular Meeting Date:

Annual Budget Hearing, Annual Meeting, and Regular Meeting will be held on Monday, October 26, 2026, at 5:30 pm.

Adjournment:

Motion by Treptow, seconded by Duranceau, to adjourn. Motion carried. (6:22 pm)

MINUTES, BOWLER SCHOOL DISTRICT - REGULAR BOARD MEETING

MONDAY, OCTOBER 27, 2025

Board Approved November 17, 2025

Call to Order:

The Regular Monthly meeting was called to order by Board President Shannon Thiex at 6:22 pm. It was certified that the meeting was given proper notice. Board members present were Kerry Breitrick, Jill Duranceau, Chenoa Martin, Betsy Rosenow, Raquel Treptow and Shannon Thiex. Also in attendance were Glenda Butterfield-Boldig, District Administrator; Brian Gleason, 7-12 Principal; Heidi Rickert, District Accountant, and Christine Backes, District Secretary.

Approval of Consent Agenda:

Motion by Rosenow seconded by Treptow to approve the consent agenda. Motion carried. 7-0 Items on the consent agenda are: approve agenda, approve meeting minutes from September 9, 2025, Policy Committee Meeting, September 11, 2025 Personnel Committee Meeting, September 15, 2025, Regular Monthly Meeting, September 24, 2025, Personnel Committee Meeting, September 25, 2025, Finance Committee Meeting, September 29, 2025, Special Board Meeting, October 16, 2025, Finance Committee Meeting, October 16, 2025, Personnel Committee Meeting. Approve vouchers 79984-80132, twenty-four (24) manual checks for payment, and five (5) voided checks. Discussion and approval of the resignation of Miles Tourtillott as a full-time 2nd shift housekeeper. Approval of 2nd reading of policy revisions NEOLA 34.2.

Public Recognition:

There were no comments during public recognition.

Information:

Administration Reports: Ms. Butterfield-Boldig spoke on staff survey goals and leadership teams that have been created. The board was reminded of an upcoming WASB Regional Meeting.

Mr. Gleason explained more about the leadership teams that meet monthly. The teams are Early Warning, Evidence Analysis, Building Leadership, and Panther Pride. The cell phone policy continues to work for teachers and students. During Parent-Teacher Conferences, a College Fair was held in the Cafeteria. Vaping continues to be a concern. Mr. Gleason is collaborating with other districts to find ways to stop it from occurring. Interviews for the open coaching positions were held, and we are hoping to hire someone this week.

Ms. Boyer was not at the meeting; however, the board appreciated the detailed report she provided on her AGR numbers.

Finance Report:

Mrs. Rickert reported on September's finances. There is not much to report, normal expenses. We received a \$10,000 grant from Running Strong and a \$4,000 Higher Pathways grant to help with activities and trips for Title VI.

District Goal: Student and Staff Well-being:

Spoke about goals at the annual meeting.

Sports Coaching assignments:

Will announce assignments as soon as possible.

Old Business:

Laude Grading System:

Mr. Gleason provided documentation on the pros and cons of implementing the Laude grading system. The board would like a committee established and report to the curriculum committee with a monthly update.

National Honor Society Information:

A discussion was held on the selection process.

New Business:

Current School Registration Fees: Grades K-6- \$10.00, Grades 7-12 - \$25.00

Current Lunch Prices: Participating in the Community Eligibility Provision Program. No fees for 2025-2026/yr

Current Adult Lunch Prices: \$5.07

Current Adult Breakfast Prices: \$3.01

Current Milk Prices: \$0.40

Current After School Snack Fee: Students free, adult fee \$1.21

Current Student Parking Fee: Waived for the 2025-2026 year.

Motion by Treptow seconded by Duranceau to approve Motion carried. 7-0

Motion by Treptow, seconded by Rosenow to adopt the 2025-2026 budget and set the tax levy at \$1,690,327.

Motion carried 7-0

Motion by Rosenow, seconded by Duranceau to direct the District Clerk to certify the tax levy to each municipal clerk in the school district. Motion carried. 7-0

Motion by Duranceau, seconded by Rickert to direct the District Clerk to publish the adopted budget and tax levy. Motion carried 7-0

Motion by Rosenow, seconded by Duranceau to approve First National Bank as depositories of the Bowler School District for the 2024-2025 school year. Motion carried. 7-0

Discussion to approve to adopt Resolution of Temporary borrowing in the amount not to exceed \$900,000

Pursuant to Sec. 67.12 (8)(a)1, Wisconsin State Statutes.

Motion Carried Roll call vote _x_K. Breitrick, _x_J. Duranceau, _x_C. Martin, _x_D. Rickert, _x_B. Rosenow, _x_R. Treptow, _x_S. Thiex Motion carried. 7-0

Motion by Rosenow, seconded by Rickert on approval of a bus transportation contract with North Branch Bus Company for the 2025-2026 school year. Motion carried 7-0

Motion by Treptow, seconded by Breitrick on approval of 3 students applying for the Early College Credit Program. Motion carried. 7-0

Motion by Treptow, seconded by Martin on approval of 1st reading of Li'l Cubs Child Care Center Parent Handbook and fee updates. Motion carried. 7-0

Motion by Treptow, seconded by Rickert on approval of hiring Martin Cavazos as 7-12 Counselor. Motion carried. 7-0

Future Agenda Items:

None

Future Meeting Dates:

Building and Grounds Committee Meeting

Special meeting to prioritize facility needs. Looking at the 1st week in December

November 6th, Board Development

Joint Tribal Meeting - Early December

Motion by Duranceau, seconded by Rosenow, to adjourn the meeting. Motion carried 7-0 (7:27 p.m)

Respectfully Submitted:

Christine Backes, District Secretary