Fittleworth C of E Village School

Person Specification: Teaching Assistant		
	Essential Criteria	**Desirable Criteria**
Qualifications and Career Development	• Experience of working under direction and on own initiative. • Good general knowledge of English & Maths to GCSE (grade C) or equivalent.	• Experience of working with children with SEND. • Current first aid qualification or willingness to train • NVQ2 or NVQ3 (or equivalent) • Experience of working in a school environment • Knowledge of the foundation stage and phonics
Knowledge Skills & Abilities	• Ability to motivate and encourage children • Ability to observe and monitor progress and maintain records • Ability to work from instructions and own initiative • IT Literate • Be willing to gain knowledge of the learning processes and needs of specific children	• Willingness to support additional offsite educational activities. • Ability to support a small group of children • Willing to take part in CPD for role. • Understanding relational experience is key in supporting children.
Personal Qualities Personal Qualities Continued	• Desire to work with children • Good communication skills with both children and adults • Calm and patient • Caring and kind • Motivated • Positive role model	

	• Team player • Flexible	