



## **Thompson Minor Hockey Association**

The Mission of the TMHA is to provide participants in our minor ice hockey program with fair and competitive hockey experience that focuses on the development of individual and team hockey skills, the practice of good sportsmanship and fair play and the opportunity to be challenged while having fun.

**Board Meeting – April 29th 2024  
7:00 pm Mary Fenske boardroom**

### **Agenda**

**Call to Order: 7:05**

**Adoption of Agenda: Motion to adopt agenda by Michelle and seconded by Martin**

**Additions to the Agenda:**

- 

**Regrets:**

- Sean, Official Coordinator

**Approval of minutes from: April 2nd 2024, April 15th 2024 motion to approve by Martin seconded by Judd. All in Favour, motion passed**

**Delegates:**

- N/A

**Correspondence:**

- N/A

**Reports (EVEN YEARS):**

- Jessie, President
  - Few hours left to update things for the constitution. Jessie will compile it all into a file for the AGM and will be posted on facebook and will be posted in the paper. Has a few requests for constitution: changing the per diem for travel, let head coaches be on the board,
- Matt, VP Technical
  - Coaching applications for: Do not have applications for U13 B and U18. Coaching interviews will start soon.
  - Starting to talk to camps about having a camp come up and then having them do our evaluations. Want to start this early. Normally we don't start until the 3rd week of September but if we run a camp and then the people running the camp can do the evaluations that weekend. We need to increase roster sizes so that we can develop more kids at the highest level.
  - Matt hopes to have everything done by the Monday meeting before the AGM.
- Michelle, Secretary
  - Remember to send regrets before a meeting. I am not receiving regrets from members when they cannot come. We will accept you putting it on the app as regrets.

- Allison, Ice-Operations Director
  - N/A
- Tiffany, U7 Program Director
  - N/A
- Jenn, U11 Program Director
  - N/A
- Oswald, U15 Program Director
  - N/A
- Tasha, Female Director
  - N/A
- Judd, Tournament Director
  - Judd is ordering plaques for next year's awards and tournaments.

**Old Business:**

- N/A

**New Business:**

- Policy Vote: Martin sent out the policy that we are voting for.

Policy vote:

1.4 POLICE RECORDS CHECKS:

a) A Police Record Check (PRC), Vulnerable Sector Screening (VSS) and Manitoba Child Abuse Registry (CAR) check are mandatory for volunteers of TMHA who fill the following positions:

- Board of Directors
- Head Coaches
- Assistant Coaches
- Trainers
- Managers
- Safety Person
- Adult Officials

b) These screenings cannot be more than twelve (12) months old when accepted by TMHA and will only be considered current for 12 months from date of issue. Every volunteer listed above must maintain valid screenings (PRC, VSS & CAR) for the entire volunteer period (hockey season). Board members are to have their screenings completed by August 1st and all other volunteers completed before first scheduled ice (including pre-season).

c) Failure to submit required screenings by the dates noted above will result in immediate suspension from ALL TMHA activities (board duties, games, practices, dressing rooms, etc.) until the appropriate documentation has been received.

d) Unacceptable Convictions

Applicants with the following Criminal Code convictions (or who do not have a clear vulnerable sector check) will not be considered for any position of trust.

- Sexual Assault (in the past 10 years)
- Assault on a child (child abuse)
- Any sexual offence that involves a victim under the age of 18
- Trafficking in illegal substances

#### e) Discretionary Convictions

Applicants with Criminal Code convictions on their criminal record check that are dated within five years of the application date and/or a criminal record conviction of certain offences may not be accepted for positions of trust. These offences include but are not limited to the following:

- Driving convictions (Criminal Negligence, Impaired Driving, Driving with B/A Over .08, etc).
- Drug offence convictions
- Convictions of violent offences (Assault, Robbery, etc.)
- Any physical assault involving family violence.
- Property offence convictions (Fraud, Theft, etc.) Only to be considered if the position applied for involves the control of assets or finances of Thompson Minor Hockey Association.

#### f) Criminal Charges

Applicants charged with certain offences may not be permitted to obtain or remain in positions of trust. These offences include but are not limited to the following:

- Driving charges (Criminal Negligence, Impaired Driving, Driving with B/A Over .08, etc).
- Drug offences
- Charges of sexual assault or violent offences (Assault, Robbery, etc.)
- Any physical assault involving family violence.
- Property offence convictions (Fraud, Theft, etc.) Only to be considered if the position applied for involves the control of assets of the organization or in control of finances.
- Assault on a child (child abuse)
- Any sexual offence that involves a victim under the age of 18
- Trafficking in illegal substances

g) Every member or volunteer, once accepted, is obliged to inform the President of TMHA if he/she is charged, tried or convicted of any offence under the criminal Code or under other federal or provincial statutes if that offence is relative to a position of trust held by the individual.

g) Appeal Process: Applicants who are rejected as a result of the screening process have the right to know why he/she is being refused. They may appeal to the Board of Directors in writing within ten (10) days of official receipt of notification. Letters are to be addressed to the President of TMHA and will be dealt by the discipline committee.

***Motion to approve updates by Martin, Leslie seconds, 9 in favour, 2 abstain, motion carried.***

Policy vote 2:

#### 2.3 PLAYER ADVANCEMENT CRITERIA:

a) Player advancement is only applicable from U5 to U7, U7 to U9, U9 to U11 and U11 to U13. Excluding goalies, U13 is only permitted to request advancement in the absence of contact/checking in U15 and absence of combined U15/18 play.

- b) The parent requesting a player to be moved up a House League Division is required to fill out a Player Advancement Form (found on the TMHA webpage) prior to the first evaluation date of the league to which the player is requesting advancement.
- c) The registration form must be accompanied with the necessary fee as found in TMHA fee schedule on the TMHA webpage to pay for the extra ice time the player will receive and for administrative costs.
- e) If a player is advanced and wants to try-out for a representative team, they are still responsible to pay all other tryout fees.
- f) A player applying to move up a division must be four years of age for U7, six years of age for U9, eight years of age for U11, ten years of age for U13, and twelve years of age for U15 as of December 31.
- g) Evaluators will assess the player applying for advancement at the level to which they are applying. The player will be scored under the following assessment guidelines:
- a. If a player is being assessed in a higher age division, he or she must be rated as a 1<sup>st</sup> round draft pick (ie. if three teams, top three players) in the first-year evaluations of that division. Any player assessed below will be placed in their age-appropriate division.
- h) TMHA Board of Directors have final say on any applications for advancement.

***Motion to approve the changes by Martin, seconded by Michelle, 6 in favour, 2 abstain, 1 opposed.  
Motion carried***

Policy Vote 3:

5.0 REPRESENTATIVE TEAMS:

5.1 Evaluations for tiering of Representative Teams:

- a). All prospective players must be evaluated in their own age group and participate in house league.
- b). Evaluations of rep teams in all divisions will occur over four sessions as part of preseason ice. No prospective player shall be released until the completion of two full sessions.
- c). Upon registration, parents of prospective players shall be informed of the evaluation process, including how players will be judged.
- d). TMHA coaches shall take prospective players through sessions.
- e). The TMHA board will strive to arrange for evaluators who will be from outside the association and not be a relative of a prospective player. Of the evaluators, one will hold the role of head evaluator who will be responsible for tracking evaluations. Evaluators will be paid an honorarium (as decided by TMHA) if they are not contract or fee for service. Evaluators will be responsible to evaluate every player on the ice during the time allotted

f). Evaluators, in consultation and collaboration with division coaches, will create up to 4 balanced tiers from top to bottom for each division. Each tier will strive to consist of 14- 19 players (12-17 + 2) for the U11, U13, U15 and U18 levels with no more than 19 players per team. The number of players and goalies that will be available for other rep teams within the same division will be considered.

g). Upon completion of evaluations/tiering, all parents of players who did not achieve a placement on a rep team will be contacted informing of the outcome and of their child's individual evaluation scoring details. The head evaluator (or designate) will be responsible for this communication within 48 hours of completion of evaluations. Once all parents of players who were not successful at team placement have been informed, rep team coaches will only then communicate with their team member's parents of their child's placement. Rosters will be posted via social media and TMHA website following parent notification.

h). Parents may appeal within forty-eight hours of roster communication if they are dissatisfied with player placement. Appeals must be made in writing to Vice President- Technical along with a fee (see fee schedule). Grounds for appeal and facts supporting the appeal must be included. The TMHA board will review the appeal and render a final decision. If the appeal is successful, the fee shall be returned.

i). Tryouts will follow the Hockey Canada Minor Hockey Development Guide- Player Evaluation and Selection document as much as reasonably possible.

***Martin motions to approve the changes, Tiffany seconds, 10 in favour, 1 abstain, motion carried.***

Policy Change:

5.2 FEMALE COMPETITIVE (REP)TEAMS:

a) Application for coaches will be done in the spring with the other representative teams, as per Coaching Selection Process.

b) Any females wanting to play on a competitive female team will make it known at the time of registration and participate in evaluations/tryouts. Excluding goalies, all players on girls competitive teams must also participate in house league.

c) Once all registration numbers are tallied, the Female Director along with the Executive will decide on how many teams will be formed, if any.

d) If a female player also plays for King Miner team, the King Miner team will be her #1 commitment over the Thompson Female Competitive –team (i.e. conflicting tournaments).

***Martin motions to approve the changes, Michelle seconds, all in favour, motion carried.***

5.9 THOMPSON TIGERS GIRLS RECREATIONAL HOCKEY

a) Thompson Tigers is a recreational program to promote interest in girls hockey in a fun, non-competitive manner.

b) Only U9 and up will be allowed to play for Thompson Tigers.

c) Thompson Tigers will have one ice time per week.

**Martian motions to approve the changes, Michelle seconds, all in favour, motion carried.**

- Evan motions to give the TMHA \$500 scholarship to applicant A, Michelle seconds, 9 in favour, one abstain. Motion carried.

**Standing Agenda Items**

- N/A

**Motion to Move into Executive Session by Michelle at 8:23 seconded by Martin**

**Motion to Move Out of Executive Session by Michelle at 8:40**

**Next Meeting May 27th 2024**

**Adjournment 8:41**