



Code of conduct

BROMLEY KORFBALL CLUB

The aim of this code of conduct is to provide a set of guiding principles for all stakeholders involved in Bromley Korfball. The code of conduct is applicable to both match and practice situations.

The code of conduct will be shared and signed on registration annually as well as reviewed at the beginning with every season, in all teams.

All stakeholders (parents/carers, players, volunteers/coaches) are required to:

- Respect the rights, dignity and worth of all, regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Respect coaches, club officials, officials and publicly accept their decisions.
- Be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
- Use correct and proper language at all times.
- Not smoke, vape, consume alcohol or drugs on club premises or whilst at training, games and tournaments..
- Pay any fees for training or events promptly
- Encourage everyone to enjoy sport and understand that people have different motivations for taking part.
- Wear the [correct kit/clothing](#) and maintain an appropriate appearance
- Follow all guidelines laid down by the National Governing Body and the Club, including safeguarding
- Value performance and not just results
- Report any safeguarding concerns to our designated safeguarding lead (DSL): Kathryn Puch or our DDSL Natalie Moore

In addition to the above:

As a **player** of Bromley Korfball Club, you are required to:

- Take responsibility in ensuring that you are up to date with the rules, understand and adhere to them.
- Keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Wear suitable kit for training and match sessions, as agreed with the coach/team manager.

- Recognise the valuable contribution made by coaches and officials who are usually volunteers
- Leave phones away for the duration of training and games

As a **coach/volunteer** of Bromley Korfball, you are required to:

- Consider the well-being and safety of participants before the development of performance.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Hold appropriate valid qualifications and insurance cover.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

As a **parent/carer** of Bromley Korfball, you are required to:

- Support your child's involvement and help them to enjoy their sport.
- Never force your child to take part in sport.

If the code of conduct is **breached** the following sanctions could be implemented:

- warning/discussion about how it has been breached
- time out of training
- fixed term exclusion (FTE)

If a player does have a FTE:

- they will be notified verbally, giving the amount of time/matches that the FTE will last
- receive in writing the above within working 2 days
- have a restorative meeting before returning to the club/game/matches with the coach

I agree to Bromley Korfball code of conduct:

Player name:_____ Signature:_____

Parent/carer name:_____ Signature:_____

Coach/volunteer Name:_____ Signature:_____

