

PACIFIC BEACH TENNIS CLUB

CODE OF CONDUCT

Pacific Beach Tennis Club (the “Club”) is fully committed to safeguarding and promoting the well-being of all our members. The Club believes it is important that everyone associated with the Club should, at all times, act with integrity and show respect and understanding for the safety and welfare of others.

This Code of Conduct sets out minimum standards of behavior, which all members are required to follow, and seeks to avoid any serious issues arising. Breach of this Code of Conduct or other Rules, Regulations, or policies of Pacific Beach Tennis Club may result in loss of membership or other disciplinary action.

Goals

This Code of Conduct is intended to:

1. Ensure that all members are treated fairly and with respect; and
2. Advise all members of the standards of behavior and court etiquette that they are expected to meet in order to promote an environment in which members can enjoy racquet sports and the Club can continue to flourish.

Standards of Behavior

All members are expected to treat all other members and all other players respectfully. The Club will not accept any behavior which may cause any physical or emotional harm to any other member or player.

All members are expected to:

- Act with good judgment, discretion, and integrity;
- Participate within the rules and etiquette of the applicable racquet sport (e.g., for tennis, the Club is guided by the USTA Handbook of Rules and Regulations, for pickleball the USA Pickleball Ambassador Code of Conduct);
- Respect your opponents, coaches, umpires, referees, and their decisions;
- Respect fellow Club members; and
- Treat all Club property and equipment with respect, and clean/tidy up after any court or Club activity.

Unacceptable actions include, but are not limited to:

- Discourteous, crude, or offensive behavior;
- Yelling at any player, member, employee, or guest of the Club;
- Intimidating, threatening, bullying, or exhibiting any other aggressive or abusive behavior toward any player, member, employee, or guest of the Club;
- Swearing, obscene language, gestures, or behavior;
- Offensive disregard for equipment, or property;
- Unsportsmanlike conduct including, but not limited to, racket-throwing;
- Failure to follow directives of Club manager or employees;
- Creating a danger to any player, member, employee, or guest of the Club; and

- Discriminating against or harassing any individual by reason of race, gender, creed, color, national origin, age, disability, sexual orientation, gender identity, or gender expression.

Complaints and Sanctions

If any member believes that they have either experienced or witnessed a serious breach of this Code of Conduct or other Club rule, regulation, or policy, the member should contact the Club Manager at 858.273.9177 or manager@pbtennis.com or the President of the Board of Directors, Board@pbtennis.com.

Violations of this Code of Conduct may result in sanctions and/or member disciplinary action under the PBTC Bylaws and PBTC's Membership Disciplinary and Appeal Procedure.