

Eldora-New Providence Schools Board of Education  
Regular Meeting

March 7, 2022 – District Board Room

Present: Board Members: Jared Cook, Maggie VanderWilt, Breanne Butler, Nick LaVelle, Emily Herring and Marc Anderson, Superintendent Dr. Adam Zellmer and Board Secretary Cindy Bierle, Elementary Principal Kevin Henrichs, Director of Learning Sherri Walker, and visitors.

Absent: Jay Stanish.

Call Meeting to Order

The meeting was called to order at 6:30 p.m. by President Jared Cook with the reading of the mission statement “Embracing today’s challenges, preparing for tomorrow’s world.”

Discuss/Action Consent Agenda

Board Secretary Bierle presented a few additional bills to the board for approval and Dr. Zellmer noted the Cooperative Sharing Agreement for soccer between Iowa Falls, AGWSR, and South Hardin had been approved by the state. **Motion** by Maggie VanderWilt seconded by Nick LaVelle to approve the consent agenda. All voted in favor. The motion carried. Included in the consent agenda along with the agenda, February regular and joint meeting minutes, report of disbursements, and financial report were the following items: open enrollments for Bo Starr from AGWSR to E-NP and Robert McKay from E-NP to BCLUW; a staff resignation from Danae Dieken as high school language arts teacher; a staff recommendation for Rachel Rosonke as volunteer assistant softball coach; a contract with Iowa Valley Community College District for Summer College Credit Program 2022; a 2022-23 Cooperative Agreement with UNI for Pre-Service Clinical Placement; a 2021-22 Cooperative Sharing Agreement for Soccer between Iowa Falls, AGWSR, and South Hardin; and a 2022-23 AEA Purchasing Food, Ware Wash and Small Wares Agreement for Food Service.

Public Report Time - None

Discuss/Action Budget Guarantee Resolution FY 2023

Dr. Zellmer informed the board this is a yearly resolution that we pass and this year we definitely need to pass it with our declining enrollment and state supplemental aide of only 2.5%. The resolution allows us to be able to spend at the same level as last year even though we are generating less money. **Motion** by Emily Herring seconded by Marc Anderson to approve the Budget Guarantee Resolution for FY 2023. Roll call vote: Ayes: Cook, VanderWilt, LaVelle, Anderson, Butler, and Herring. Nays: None. Absent: Stanish. The motion carried.

Discuss/Action Set Public Hearing for 2022-23 Certified Budget

Dr. Zellmer noted the Certified Budget would be ready to present at the April 11<sup>th</sup> meeting and we need to set the date and time for the public hearing so it can be published in the paper with the budget prior to the meeting. **Motion** by Breanne Butler seconded by Maggie VanderWilt to set the Public Hearing Date for the 2022-23 Certified Budget for Monday, April 11, 2022 at 6:30 p.m. at the ENP District Office Board Room. All voted in favor. The motion carried.

Discuss/Action 2022-23 School Calendar

Dr. Zellmer noted after presenting the sample calendar at the joint meeting, he had changed 2 professional development days to the Federal Holidays in those months and had meetings in each town for staff to give feedback, which was mostly positive. It was noted the early out Wednesday professional development time would vary between structured time and collaboration time.

**Motion** by Maggie VanderWilt seconded by Breanne Butler to approve the 2022-23 School Calendar. All voted in favor. The motion carried.

ENPEA Present Initial Contract Proposal for the 2022-23 School Year

Greg Pfantz presented the ENPEA Initial Proposal for the 2022-23 School Year and thanked the board for their support. The proposal included adding \$400 to the base, aging the salary schedule, and the district absorbing the insurance cost increase for a 2.58% salary increase.

## Eldora-New Providence School District Initial Contract Proposal to ENPEA for the 2022-23 School Year

Dr. Zellmer presented the E-NP School District Initial Proposal to ENPEA for the 2022-23 School Year. He thanked the certified staff for all they do for our kids, schools, and communities each day. He stated the E-NP District agrees to give the career incentive advancement on the salary schedule, increase the base wage by \$400, and absorb the insurance cost increase.

### Discuss/Action ESSER 3 Plan Review

Dr. Zellmer noted the Governor wanted to give \$1,000 one-time bonuses to full-time teachers, but excluded every other person who has been working equally as hard during this pandemic. The state is giving us \$1,000 per full-time teacher, which for us totals 48 staff members. We would like to use ESSER 3 Funds to pay the rest of our staff who have worked so hard this past year. It will cost \$67,819.50 in ESSER funding to pay the rest of our staff bonuses. **Motion** by Emily Herring seconded by Maggie VanderWilt that, due to the systemic staff shortages in the state, in anticipation of continued shortages and addition responsibilities, in anticipation of additional duties for all staff to assist with on-site, on-going pandemic mitigation, and to reinforce our desire to retain our employees, I recommend we pay all active continuing staff at Eldora-New Providence CSD (excluding Appendix D staff and substitutes) a one-time stipend of \$1,000 funded by ESSER reserves, as allowed. All voted in favor. The motion carried.

### Discuss New Iowa School Leadership Standard #9: Operations and Management

Standard 9 States: Educational leaders manage school operations and resources to promote each student's academic success and well-being. Dr. Zellmer noted Business Manager Cindy Bierle, Facility Manager Mike May, and Transportation Director Nancy Webb's effectiveness in their positions make his superintendent's job a lot easier. Mr. Henrichs stated "Teamwork makes the Dream Work", noting he is surrounded by a good team at the elementary. He informed the board the office team, teachers and paras work together to be effective. Director of Learning Sherri Walker stated she had nothing to add to her board report and she is listening and learning about how the buildings operate as a system and collecting data to effectively plan for next year.

### Administrator/Supervisor/Superintendent Comments

Dr. Zellmer stated he will be attending the city meeting on the 11<sup>th</sup> Avenue project. The three story demolition bids are due on March 15 and he would like to have a short special meeting on March 21<sup>st</sup> at noon to approve the bids and employee contracts. He informed the board of the facility planning meeting and tours and noted the next meeting will be March 29<sup>th</sup> at 6 p.m. to see price tags and renderings. We are asking the Tiger Teamwork Foundation to help with renovation of the high school locker rooms. He informed the board of legislative action still being considered: cut AEAs from 9 to 4, the voucher bill, IPERS increased the amount retirees can make to \$50,000, allowing electronic bids for public purpose, and increasing superintendent operational sharing incentive from 8 to 9 students.

### Set Date and Time of Next Regular Meeting

The next regular meeting will be on Monday, April 11, 2022 at 6:30 p.m. at the Eldora-New Providence District Office.

### Closed (Exempt) Session for Negotiations Strategy per Iowa Code, Chapter 20.17(3)

Exempt Session began at 7:11 p.m. and ended at 7:49 p.m.

### Adjourn

With no further business the meeting was adjourned at 7:50 p.m.