

Standards of Excellence for Continuous Catholic School Improvement School Annual Report

Western Catholic Educational Association

Copyright 2020 ©

School name: St. Mary's Catholic School

Street address: 412 N. Monroe Street

City, State, Zip: Moscow, Idaho, 83843

Diocese: Diocese of Boise

WCEA School Code: E800

Year of Last Self-Study/Visit: 2022

Status: Full 6 Year with Annual Reports

A Report for the School Year: 2024-2025

Part 1 – Major Changes During the Past Year

List major changes to the school's program, operations, or facilities that took place during the past school year, NOT including actions taken as part of the Educational Improvement Plan (EIP)

Use as many bullets as needed

We lost our heating system two years ago and this year we were finally able to have a new heating system installed in October.

Due to various circumstances, we had a large turnover in staff this year from administration, teachers, and support staff.

St. Mary's School Auction was held at the school for the first time and it was our most successful auction ever. Other fundraisers were at record high, too.

We are beginning to use MAPS and STARs data more effectively to help students.

Our school website and our presence on social media has increased dramatically due to hiring a staff member familiar with using these platforms.

ADA Bathrooms were installed.

Part 2 – Educational Improvement Plan

Critical Goal for Domain 1: Mission and Catholic Identity

St. Mary's School will regularly assess and review their service projects for the impact on the wider community and on the students to help develop a positive sense of Christian Service and Gospel values in their life now and in the future.

Actions completed for this goal during the past year

- We continued to be intentional on service projects and tried to do at least one whole school service project per quarter.

- Service projects completed are Fill the Baby Bottle with money for Palouse Cares, bought an animal for a family in a third world country with Heifer International, Elves' Workshop raised money for Christmas for Kids, the Penny Wars donated money to Nikki Crathorne (our music teacher who was ill), Earthday Cleanup, All School Cleaning for Open House and the Auction (this was to help our custodian who was ill and died this past May, helped Catholic Women's League with their rummage sale and also donated clothing items, we did a food drive for our local food bank during Catholic Schools' Week, and many students participated in the Rice Bowl during Lent.
- We also had intentional prayers and novenas for the needs of people in our community.

How was progress assessed? What is the *measurable impact* on School Mission, Organization, Academic Outcomes, or Operations?

- We did not get surveys completed this year due to many changes in our staff and administration. But students and parents were informed about how much was collected and where the money was going after each project. This information was sent out in newsletters and some on social media as well as telling the students in person at assembly.
-

Intended objectives for the 25/26 school year

- Have students continue to choose, organize, and lead service projects.
- Have students and families continue to be informed and included in service projects we are doing.
- Work to survey and discuss projects as a followup.

Critical Goal for Domain 2: Governance and Leadership

St. Mary's School will continue to search for the best and most effective model of leadership for our school

Actions completed for this goal during the past year

- A new principal was hired. Leadership Team continued to help as needed. As we work on growing enrollment, we hope to have the money for more support staff to help in this model.

How was progress assessed? What is the *measurable impact* on School Mission, Organization, Academic Outcomes, or Operations?

- The principal and Leadership Team worked together and students, staff, and parents were aware they could go to any team member as needed.
- Interest in the school has increased with more family tours and more families signing up at this time of year.
- An increase in enrollment in the fall will be a sign of measurable progress.
- As we work on this, test scores and academic achievement will improve schoolwide.

Intended objectives for the 25/26 school year

- Hiring staff for different positions to achieve these goals.
- The Leadership Team will continue to help in leadership wherever needed.

Critical Goal for Domain 3: Academic Excellence

St. Mary's School administration and staff see the need for more professional development especially in the area of regular Catechist formation. St. Mary's Parish (Catholic) School will focus on creating more data driven goals school wide.

Actions completed for this goal during the past year

- Franciscan Institute classes were used together or separately for Catechist training.
- Teachers took the ARK test and we will go over them this fall.
- Staff attended the regional Newman Conference at the Diocese in Boise in October of 2024.
- The priest from Colton did a retreat at the beginning of the school year with the staff.

How was progress assessed? What is the *measurable impact* on School Mission, Organization, Academic Outcomes, or Operations?

- Courses completed and were recorded on the Franciscan Institute site.

- Continue to review ARC data yearly to assess progress.

Intended objectives for the 25/26 school year

- Continue to work on Franciscan Coursework together during the year.
- Implement a new Virtues Program by Open Light Media, and we are looking at a new religion series for the following year.

Critical Goal for Domain 4: Operational Vitality

In order to ensure a strong and viable future for St. Mary's Catholic School, a comprehensive five year long-range plan will be developed.

Actions completed for this goal during the past year

- Because of parish leadership changes and administration changes this past year we have moved slowly on the implementation of a 5 year plan. We have a development and advancement committee that are involved in this.
- We need to formally and organizational chart for the school staff and to review and update roles and responsibilities for each position.
- We've added a part time marketing person on staff to focus on external and public awareness of our school who works on our webpage, our Facebook page and our new Instagram profile.
- Since the state of Idaho, has passed HB93, we will try to use it to support school finances and help parents the best way we can. This is still a work in progress.

How was progress assessed? What is the *measurable impact* on School Mission, Organization, Academic Outcomes, or Operations?

- We've noticed many more inquiries about our school and likes and comments have really grown on our Facebook and Instagram pages.
- Positive words in the community about our school have increased.

Intended objectives for the 25/26 school year

- Have the strategic plan partially completed by the end of the school year 25/26.
- Reach out into the community more, like doing Camp Moscowana (300 students expected), community get togethers, and Renaissance Fair.

Optional Additional Critical Goal (*Insert Below*)

St. Mary's Catholic School will continue to work on marketing/branding/ admissions/advancement to increase our enrollment.

Actions completed for this goal during the past year

- Development /Advancement Committee continues to work on visibility.
- A new website was complete for both the main school and early childhood which has drawn in more families.
- We implemented a uniform policy make our brand more visible.

How was progress assessed? What is the *measurable impact* on School Mission, Organization, Academic Outcomes, or Operations?

- Students wore uniforms to school and church. Feedback from parents and community was generally positive.
- Families visiting the school comment on finding us on the websites and social media.

Intended objectives for the 25/26 school year

- To continue to grow the schools visibility through these same sources and word of mouth both at church and the community.

Part 3 – Final Comments

Any final comments on the ongoing process of improvement at your school during the past year

We continue to work on a good leadership model for the school as the principal position can be overwhelming for just one person in a small school. We believe the leadership team needs to continue to take more responsibility to help the principal.

We will continue to evaluate the academic and religion curriculum and we are currently in the process of hiring staff.

Insert Link to Data Library [Here](#)

To be completed by Superintendent:

Update of Data Library has been completed (date) _____