

Aligning Values: Reimagining Research Assessment for an Open Future

Abstract: In the evolving landscape of research and scholarship, the way we assess research is under increasing scrutiny. Traditional metrics-based evaluation systems often fail to capture the full richness, diversity, and societal value of scholarly contributions. This talk explores how we can implement change that helps us address the critical intersections between equity, research integrity, and open scholarship, drawing on insights from DORA and broader reform movements.

At the heart of this conversation is a call to realign research assessment practices with the core values of academia: openness, diversity, and integrity. We will highlight how reforming assessment can help with questions fundamental to these values: change whose work is recognized, how diverse contributions are valued, and rethink what counts as impact and how knowledge is shared and reused.

The talk will highlight how responsible assessment can serve as a lever for systemic change, supporting more equitable participation in research, fostering trust in scholarly outputs, and reinforcing the principles of research integrity. It will showcase practical steps institutions and funders can take to embed these values into their assessment frameworks, such as recognizing a broader range of outputs, valuing collaboration and community engagement, and ensuring transparency in decision-making.

Bio: **Dr Giovanna Lima** is the Program Manager for DORA, the San Francisco Declaration on Research Assessment, a global initiative that campaigns for and supports the reform of research evaluation practices. Prior to joining DORA, Dr. Lima served as Senior Project Officer for Societal Impact and Recognition & Rewards at Erasmus University Rotterdam, where she developed institutional strategies and tools to change research assessment, and embed impact into education, research and engagement. Earlier, as Trinity College Dublin's first Research Impact Officer, she developed the Researcher Impact Framework, which has been translated into French, Portuguese, and Spanish.