Kevin Huber

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Employment

ThredUp

Senior Software Engineering Manager (Apr. 2023 - Mar. 2024)
Software Engineering Manager (Jan 2022 - Apr. 2023)

- Managed an international engineering team of 6-8 people for a thrifting e-commerce platform, supporting 10 million+ users and 5 million+ SKUs.
- Hired, mentored, and empowered high performing contributors through active management.
- Led the company's first **major accessibility audit, resolving over 100 issues.**
- Improved early development accessibility considerations, reducing post-release issues.
- Enhanced team resilience through cross-training, pairing, sharing, and documentation.
- **Founded and chaired the inaugural LGBTQIQAP2s+ Employee Resource Group**, PrideUp, and improved internal processes and gender diversity data collection.
- Organizer and contributor to the **AI Taskforce**, aiding ThredUp to embrace and face change through education and access.

Smarsh (formerly Digital Reasoning)

Healthcare Engineering Manager (Apr. 2019 - Jan 2022)
Senior Web Apps Engineer (May 2018 - April 2019)

- Led in planning, designing, developing, and deploying an **NLP enterprise cancer detection** and prioritization application that serves over 200 hospitals.
- Developed with Data Scientists dockerized pipelines for language-agnostic model deployments.
- Co-architected **kubernetes enterprise deployments and onboarding the team on docker** and kubernetes.
- Built significant portions of a **web UI for machine learning assisted text extraction** from medical reports.

Freelance

Web Applications Developer (Dec. 2017 - Present)
- Work with publications, advocacy groups, and campaigns to enhance stories and tools with **data visualizations** built in d3.

Phy (formerly BKON Connect)

Lead Engineer (Sept. 2017 - May 2018)
Scrum Master (Oct. 2015 - May 2018)
Platform Developer (June 2015 - Sept. 2017)

- Built features, including significant portions of the **UI and APIs for a proximity driven CMS**.
- Implemented agile methodologies for teams to quickly iterate and release.

Facilitated Discussions & Presentations

Gender Identity and Clothing – ThredUP, Nashville Gender & Sexuality Alliance, InclusionTN
Fit and Sizing Data – ThredUP
Curb Cut Effect in Web Applications – ThredUP, Digital Reasoning
Minding the Accessibility Gap – ThredUP, Digital Reasoning, SRCCON, MTSU
A moment on Data Privacy – Mount St. Joseph University
The Digital Divide and Net Neutrality – Belmont University
Engineering Beyond Blame (Reprise) – ThredUP, Digital Reasoning, Phy
The Physical Web and Bluetooth – Belmont University
Mixed Reality and Future Technologies – Belmont University

Education

Belmont University (May 2015)

Bachelor of Science, Mathematics/Minor in Business Administration
Dean's List
Alpha Tau Omega Fraternity

Awards and Certifications

US Patent 9629064, 10104515, 10375060
HUGE.IO Kanban Certification
Software Engineer of the Year 2022 - Nashville Tech Council
Truthfinder Award - Smarsh

Skills

JavaScript, React, Angular, Node, Java, Kotlin, MongoDB, SQL, PostgreSQL, Redux, Flow, TypeScript, Jest, jQuery,
HTML, Pug, CSS, Stylus, SASS, Git, GEOJSON, AWS, GCP, WebSockets, Docker, k8s, helm, a11y, i18n, l10n

References

Available upon request