

Creative Reuse Community Guidelines

About Pittsburgh Center for Creative Reuse

The mission of Pittsburgh Center for Creative Reuse is to inspire creativity, conservation, and community engagement through reuse. We operate a non-traditional art supply shop located at the intersection of Wilkinsburg, Homewood, and Point Breeze, where people can donate used art and craft supplies, as well as shop for these unique items all in the same location. We also facilitate hands-on creative programming that educates the public about the benefits of reuse for the environment, community, and self. We see reuse as a vehicle for boosting self-confidence, learning new skills, and creating opportunity for all.

Respect and Hospitality

- Our aim is to be the friendliest, most welcoming, most inclusive place in Pittsburgh. We consider our center a safe space for marginalized communities.
- We prohibit discrimination and harassment against any person because of age, ancestry, color, disability, national origin, race, religious creed, sex, gender expression or identity, sexual orientation, veteran status, or any other protected identities.
- Staff (including contracted Teaching Artists) are expected to treat all customers, program participants, volunteers, coworkers, and everyone else they encounter while representing Creative Reuse with respect, generosity, and patience.
- **General Policy: No sexism. No racism. No ableism. No ageism. No homophobia. No transphobia. No hate.** We believe that people from marginalized communities deserve to be supported, respected, and safe.

Walking the Walk

We should always model excellent resource conservation practices and organizational values. Staff are expected to go the extra mile to reduce, reuse, and recycle, to leave spaces cleaner than we found them, and to encourage conservation and creativity through our words and our example.

People who work well at Creative Reuse have...

- Experience, or interest in, facilitating hands-on activities and discussions in classrooms, afterschool programs, large festivals, or similar settings

- Passion for our mission of inspiring creativity, conservation, and community engagement through reuse
- Familiarity with environmental and climate-related concepts as well as practices of waste reduction
- Experience and skills in art-making and traditional, DIY, and upcycled crafts using reclaimed, repurposed, or found materials
- Passion for effectively working with people of diverse races, ages, ethnicities, cultures, genders, sexual orientations, and abilities
- Passion for inclusion, accessibility, equity, and engagement with all segments of our community
- Commitment to respectful communication, collaboration, inclusion, and consensus-building
- Organized, punctual, ability to work independently, and take initiative
- Professional manner, excellent people skills, positive attitude, and adaptability

About our Culture

Here at Creative Reuse we strive to create a work environment that people actually want to work in! Our workday is full of art, reuse projects, jokes, laughter, surprises, obscure movie references, shared treats, long winded stories, and continual learning. We make space for everyone to be heard in the style they are comfortable with. We encourage each other to grow and take chances, and we - above all else - respect each other and use kindness as a tool for growth and transformation.