



Cerritos College Faculty Federation (CCFF)

Executive Board Meeting Agenda

(Monday) August 26, 2024

8:00-9:30 am

Zoom link:

<https://us02web.zoom.us/j/82827417879?pwd=xqV0EqYB6DVfKLz0ixPSi9wOujDvDC.1>

E-board Attendees: Lynn Wang, Mariam Youssef, MiaSarah Walsh, Jasmine Dunn, April Bracamontes, Lisa Blod, Cynthia Lavariere, Henrietta Hurtado, and Lyndsey Lefebvre

Guests: Will Mittendorf, Mayra Martinez, Bruce Greenberg, Anna DeMichele, and Tiana Negrete

1. Call to Order – 8:03am
2. Adoption of Agenda
 - a. Motion to adopt by April Bracamontes. Seconded by Cynthia Lavariere.
 - b. Opposed: none
 - c. Abstained: none
 - d. Agenda approved by general consent
3. Approval of Minutes ([08/20/24](#))
 - a. Motion to approve by April Bracamontes. Seconded by Jasmine Dunn.
 - b. Opposed: none
 - c. Abstained: none
 - d. Minutes approved by general consent
4. Action Items
 - a. Lynn Wang: Currently no action items that need a vote
5. CCFF Standing Committees Report
 - a. Negotiations/FT VP
 - i. April Bracamontes: First mediation date, August 30th. Can find district's last, best and final offer on HR website (issues pertaining to healthcare and COLA). Have gone to impasse for the last 9 years. State budget is less robust this year, but the district has healthy reserves. Haven't had a deficit in quite some time. As a district, fairly conservative.
 - ii. What can we do? Wear your red shirt on Convocation (08/29). Attend the last board meeting prior to open enrollment ending (09/11).
 - b. Grievance/PT VP

- i. Mariam Yousef: No Updates
 - ii. Contact grievance@ccffcerritos.org
 - iii. Lynn Wang: Conversations happening in Business division regarding dean going into Canvas shells and checking attendance (potential Bot students). Senate President to work with Frank Mixson on identifying and communicating solutions.
- c. Membership
 - i. Lisa Blod: Will meet soon to discuss strategies and efforts moving forward. Goal to reengage faculty. In person contact is the most effective.
- d. Communication/Public Relations
 - i. Henrietta Hurtado: Newsletter coming out soon
- e. Finance
 - i. Lynn Wang: Approved the budget on 08/20
- f. COPE
 - i. Lynn Wang: Finally got new federal EIN number.
 - ii. Recess to COPE - 8:19am
 - 1. Lyndsey Lefebvre: Present "candidate questionnaire." Discussed at COPE meeting on 08/23. Process we're going to engage in for endorsements. Will be shared with eboard members. Interviews will be conducted. Candidate endorsed. Voting begins.
 - 2. Fair and even process for candidates
 - 3. 1 competitive race: Trustee area 1 (Martha Camacho Rodriquez vs. Mariana Pacheco). Other trustee areas won automatically because no one filed against them.
 - iii. [Questionnaire](#)
 - 1. Motion to approve Lynn Wang
 - 2. Opposed: none
 - 3. Abstained: none
 - 4. Motion approved by general consent
 - iv. [Make a donation](#)
 - 1. Motion to adjourn COPE by April Bracamontes. Seconded by Lyndsey Lefebvre.
 - 2. Opposed: none
 - 3. Abstained: none
 - 4. Motion to adjourn by general consent
- g. President's Report
 - i. [Campus Budget Forum](#)
 - 1. Lynn Wang: Summary
 - 2. Indicated that there will be no new money, no department/division increases, state is still facing serious budget problems and as a result the district will be taking cautious measures
 - 3. What can we do? Grow enrollment, customer service, comprehensive ed plans, recruitment, and retention.

4. There were some things that were slightly inaccurate regarding the forecasted terms and the apportionment. Funding is still allocated based on three options (SCFF, stability, and hold harmless). We will always go with the highest apportionment which is most likely option B at this time (year prior SCFF plus COLA).
 5. Question (Bruce Greenberg): Will we be hearing from the union regarding our perspective on the budget, to all faculty?
 6. Answer (April Bracamontes): Yes, there are plans to provide a summary of funding, COLA, etc.
- ii. Expired COVID tests
 1. Check dates on tests to ensure that the test is viable. HR has received a new batch. Dispose of old ones and pick up new ones
- iii. Division Reps Election
 1. Communicating with divisions to elect division reps (1 full time and 1 part time)
 2. Finalizing duties and responsibilities
 3. Goal that reps attend union meetings and know what's going on and to disseminate information to colleagues in area
- iv. AFT Action- Nov Election <https://www.mobilize.us/aft/> & [Vote Forward Letter Writing](#)
 1. Different ways to get involved with this year's election (individual and/or as a union).
6. Shared Governance Standing Report
 - a. BOT
 - b. Enrollment Management
 - c. Planning & Budget
 - d. Faculty Senate
 - e. Coordinating
 - f. SLO
 - i. April Bracamontes: First meeting in September
 - g. Employee Development
 - h. DEEOAC
 - i. Cynthia Lavarriere: Nothing at this time
 - i. Web Standards
 - j. Safety Committee
 - i. Jasmine Dunn: Nothing at this time
 - k. Calendar Committee
 - l. Access to Completion & Equity
 - m. Accreditation
7. Items from the floor
 - a. Labor Day Parade and Picnic- Monday, 09/02/2024 at 8am- noon
 - i. (Torrance bay area)
8. Adjourn – 8:56am