



HAZARDOUS OCCUPATION AGREEMENT

Registered Apprenticeship/Approved Student-Learner Aged 16-17 Youth Hazardous Occupation Agreement Page 1 of 2

Youth Apprentices and Student-Learners can be employed in specific occupations declared hazardous by the U.S. Child Labor Law under a written, Registered Apprenticeship agreement, 29 CFR 570.50(b). This agreement only applies to 16 and 17-year-old apprentices employed in the hazardous occupations identified below. Please complete in addition to the Work-Based Learning Plan and Agreement.

Student Name:		
Last	First	M.I.
Student Date of Birth:		
Student Address:		
Street Address	City, State	Zip
Guardian Name:		
Last	First	M.I.
Guardian Relationship to Student:		
Guardian Address:		
Street Address	City, State	Zip
Employer Name:		
Employer Address:		
Street Address	City, State	Zip
Work-site Mentor Name and Title:		

The undersigned parties agree to enter into a **Youth Apprenticeship/Student-Learner Hazardous Occupation Agreement** for the purpose of educating the Student named above in the industry area of:

_____ Work-Based Learning _____

Registered/Approved Program

Position Student Will Be Working

Registered Apprenticeship/Approved Student-Learner Aged 16-17
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HAZARDOUS OCCUPATION

It is understood this position does have hazardous occupation(s) in accordance with **the U.S. Fair Labor Standards Act**.

The hazardous occupation(s) for which the exemption is approved are listed below.

Please select all that apply to this work experience.

- ☐ Operation of Tractors, Combines, Trucks, or other self-propelled farm equipment.
 - ☐ Operation of grain-handling, grain-storage equipment such as augers, grain-vacuums, bins, etc.
 - ☐ Roofing, Wall Framing, or other Construction Operations.
 - ☐ In the operation of power-driven woodworking or metalworking machines.
 - ☐ Limited Fire Fighting services
 - ☐ Limited Motor-Vehicle Operation
 - ☐ Slaughtering, meat packing, processing, or rendering.
 - ☐ Limited Bakery or Food Processing Machines
 - ☐ Operations of balers, compactors, and paper-product machines.
 - ☐ Excavation operations.
 - ☐ On a scaffolding, roof, superstructure, residential building construction or ladder above 6 feet.
 - ☐ Other potential hazardous activities:
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*This program will not discriminate in regard to an applicant's marital status, sex, race, national origin or handicap.

**This employer ensures that all students of the Work-Based Learning Program will be accepted and assigned to jobs and otherwise treated without regard to race, color, national origin, sex or handicap.

In addition to the requirements listed on the Work-Based Learning Plan and Agreement employer agrees to:

- Ensure that the work declared hazardous is incidental to the training received.
- That the hazardous work will be intermittent and for short periods of time (less the 20% of time spent in hazardous work.)
- Safety instructions will be provided to the youth by a qualified employer with working knowledge of the safety concerns for specific activities.
- The hazardous work will be completed under close supervision of a journey level worker representing the employer.
- Document hours performed in the hazardous occupation.

Student Signature:	Date:
Parent Signature:	Date:
Employer Signature:	Date:

THIS AGREEMENT IS VALID ONLY WHEN SIGNED BY ALL PARTIES.