

WWU'S PROPOSAL RE MANAGEMENT RIGHTS
3/25/24

Article 5 - Management Rights

- 5.1 Rights. Management of the University is vested exclusively in the University. Except as otherwise provided in this Agreement, management rights of the University include the rights to:
- 5.1.1 Plan, direct and control all operations and services of the University, including its mission, strategic direction, and resource requirements.
 - 5.1.2 Determine the organization by which University operations and services shall be undertaken and accomplished.
 - 5.1.3 Discipline or terminate .
 - 5.1.4 Assign work and work locations and schedule the hours of work.
 - 5.1.5 Establish the duties and responsibilities of employees.
 - 5.1.6 Establish work performance standards and implement policies and procedures for evaluating the performance of employees.
 - 5.1.7 Recruit, hire and promote employees based on standards established by the University.
 - 5.1.8 Require additional training, and assign employees to complete any such training.