



LUU WEEKLY NEWS

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Welcome to LUU Weekly News.

Alignment

Alignment Workshops

Last week, the first staff Alignment Workshop took place and these will continue for the next few weeks. These are led by your SLT member and an invitation will have been issued by them and your manager. This is predominantly for monthly-paid members of staff. If you have not received an invitation, please let your manager know.

If you are unable to attend this in person or if there is something you would like to share regarding the workshop, we have created a short survey as an alternative way for you to engage with the Alignment Project and offer your insight.

Please see [the survey here](#) and we will distribute some QR codes in key locations such as the staff rooms in the building for you to access the form.

Pay & Reward Focus Groups

Another key strand of the Alignment Project is work on Pay and Reward. An external consultant, Graham Atkinson from Atkinsons HR, will be hosting several focus groups at LUU to gather feedback around Pay and Reward. These will take place in November and there will be two sessions for all staff to attend and offer their insight.

The details for these are as follows:

- **Wednesday 13 November at 11:00 in Room 6**
- **Wednesday 20 November at 11:00 in Room 5**

Please complete [this form](#) if you are wanting to attend either session, or if you would like to attend an additional online session if you are not available for the above. If there is enough interest in an online session, we will schedule this as soon as possible.

As ever, please continue to refer to the [Alignment FAQs](#) and send any questions / comments to the project's dedicated inbox:

LUUAlignment@luu.org.uk .

Thank you for your support so far with the work.

Best regards,
Amrit Gata-Aura

Hello and Farewell



This week, we would like to give a warm welcome to **Christos** who is joining the Activities Team as the **Student Opportunities Coordinator (Projects and Communications)**

Amanda who is joining the Facilities Team as a **Facilities Assistant**
Haley who is joining the Activities Team as a **Student Activities Administration Assistant**
Prapti who is joining the Activities Team as a **Student Opportunities Supervisor**

Welcome to LUU.

Random Meet Ups



The next lot of matches will be happening this Friday for Random Meet Ups.

Random Meet Ups are an opportunity for you to be randomly paired with another staff member each month, and meet up for 30 minutes to find out more about each other. Find out about each other's roles, your favourite hobbies, or whether you're a cat or dog person- it's a great chance to meet someone you may not normally interact with!

[To sign up, click here](#)

Women's Collective Staff Social



On **Wednesday 30 October from 12:30pm - 2pm**, the Women's Collective

Network have planned a lunchtime trip. Meeting in the Foyer, they will be heading down to **Leeds Art Gallery** to take a look at their free exhibitions.

Members and allies are welcome to join. If you would like to come along, please contact Emily Noble (E.Noble@leeds.ac.uk) or Katie Fox (K.Fox1@leeds.ac.uk) who will send you the calendar invite.

Hero of the Week



This week's heroes are:

Erica Wood, Ellen Burke, Levi Wright, Amy Merchant, Josh Allan, Ryan Massey, The Cafes Team, Amara Relf, Levi Wright, Dean Harriman, Claude Farr, Sushma Sankanagoudar, Anne Byrne, Mia Stocks, Naomi Kibreab, Thivya Muthukumar, Nicole Cal-Akpuogwu, Eva Lafontan and Victoria Howard-Gols

Remember all nominations are submitted into our Hero of the Month draw of each month. There will be 3 vouchers up for grabs, each worth £10.

[You can submit your nominations here.](#)

To find out why you were nominated, [click here](#).

Love to Learn – National Mentoring Day



This Sunday is National Mentoring Day.

Both being a mentor and being a mentee have many great benefits- as a mentee you can learn from someone's experience on a particular topic, you can gain new perspectives, work on goals, and it is a great way to network. As a mentor, it can help improve communication skills and problem solving, you also gain new perspectives, and you can build relationships.

At LUU, we are part of the Charity Mentoring Network- a mentoring platform where you can find a mentor or mentee from over 40 different charity organisations to match up with and begin a mentoring relationship.

[To find out more and sign up, click here to head to the Intranet Page](#)

Reminders

- If you have borrowed any stationary or equipment from the training drawers (the rainbow drawers in the Noor-un-Nisa Office) please can you return. The equipment in the rainbow drawers are only for training and workshop purposes, if you are needing any for other purposes, please discuss this with your manager.
- Winter WU Festival is Mon 18th November - Friday 22nd November. We'd love for WU Fest to be a Union wide event and would love to invite you all to be involved! If you're interested in being involved or have an idea you'd like to suggest/ work with us please get in contact with either [Natasha Pickles](#) or [Elektra Kaldeli](#)

Useful Links

[LUU Cultural Calendar](#) | [Equality and Inclusivity](#) | [Climate and Sustainability at LUU](#)

