

Oswego Community Unit School District 308 Board of Education Meeting
Monday, April 25, 2022
Oswego East High School Community Room

[Video Link](#)

4. Recognitions

4.1 April PRIDE Winners

The following Staff were recognized by the Board as our April PRIDE Winners

- Amy Bales - Employee - East View Academy
- Jenny Long - Employee - Oswego High School
- Mary Hardy - Teacher - Oswego High School
- Anna Hog - Teacher - Oswego East High School
- Vanessa Fehrenbacher - Teacher - Boulder Hill Elementary
- Julia Stoeckel - Teacher - Lakewood Creek Elementary

5. Public Comment

5.1 Opportunity for the Public to address the Board of Education

Three individuals spoke, their comments can be viewed on the video recording.

6. Information

6.1 Student Advisory Committee Presentation/Discussion

[Presentation](#)

The Student Ambassadors and Student Advisory Committee representatives presented their proposed plans for recruiting new student members as vacancies come up next year. The primary objectives of the committee include: illuminate student voice, collaborate, and employ vision. Students discussed the structure of the committee, additional positions, and the recruitment and selection process.

6.2 Superintendent Evaluation Tool/Process

[Presentation](#)

SuperEval is a tool used for superintendent evaluations. The tool aims to address inconsistencies in evaluation, subjective feedback, lack of alignment with goals, national standards, and superintendent evaluations. It is an online system that is simple, efficient, and evidence-based, saving valuable time and allowing for a more meaningful evaluation process.

The tool is currently being used by 40 districts in Illinois. The tool was demonstrated at the Illinois Association of School Boards conference in Chicago last fall.

7. Presentations

7.1 Professional Development Annual Report

Presentation

Presented by Associate Superintendent of Educational Services Faith Dahlquist. The professional development and coaching plan includes progressive steps for the next three years. Five components important to the success of professional development include: vision, skills, incentive, resources, and an action plan. Work within each area was shared. Information gathering included survey feedback from both staff and students.

Envision 308 Annual Progress Report

Administrative Recommendation for Professional Development Progress:
Making Great Progress/Attainment

8. Comments/Reports

8.1 Board Member Comments

- TALK and HIKE Programs: Jennifer Johnson and LaTonya Simelton attended the HIKE event at Hunt Club. Wonderful opportunity for high school students to connect, and create a safe place for the students to engage and be inspired. TALK seniors thanked for their dedication, as well as teacher sponsors for the programs.
- While at Boulder Hill, the Watch DOGS program was highlighted- the volunteers include assisting with supervision, reading and playing with students, engaging with students as positive role models.
- Bednarcik turns 20! The celebration is coming soon!
- US Navy Band Concert at OEHS- well attended free event for the community. Lauri Doyle attended, shared it was unique and impressive.

8.2 Board Committee Reports

- Equity Committee: Renee Sartore shared the draft EL program presentation with the committee- to be shared soon with the board.
- Finance & Facilities Committee: There is over 3 million square feet of building space within our district! Discussion at the meeting included standards for cleaning, use of green products, ADA compliance, facility rental income and management. Student fees were discussed, the process for collection and PushCoin, review of the maintenance plan. Financial projections were discussed for FY22-23.
- Teaching & Learning Committee: Renee Sartore also shared the EL program presentation with this committee. Growing EL population, and need for tracking those students and progress into their future. Faith also presented the professional development report shared at the board meeting.

8.3 Superintendent's Report

Congratulations to OEHS student Hannah King- IHSA All-State Academic Team Honorable Mention.

Black Student Alliance Our Black Excellence Show- event was well attended, a showcase of creativity and talent.

Large Unit District Association Conference- Dr. Sparlin attended a session about student voice. The questions asked of the students at the session were asked of our student ambassadors during the meeting. They shared their thoughts on the topics.

8.4 Student Ambassador Reports

Committee Update:

Last week, the ambassadors met with Dr. Sparlin to discuss the structure and future of the student advisory committee, which current members have been thrilled to engage with during this school year. The Student Advisory Committee came together to develop the presentation provided about the selection process for the future committee.

9. Approve Consent Agenda

9.1 Minutes from previous Meeting

9.2 Acknowledgement of Freedom of Information ([FOIA](#)) Requests

Motion Passed 7-0

10. Action Items

10.1 Approval of the Student Rights and Responsibilities Section in the Student Handbook

[Memo](#)

[Draft Document of Rights and Responsibilities](#)

Motion Passed 7-0

10.2 2021-22-5 Student Disciplinary Case

To expel Student 2021-22-5 through the first semester of the 2023-2024 school year pursuant to the Board's written findings and decision as discussed in closed session, with a review by the District's Alternative Education Coordinator in the Spring of 2023 who is authorized to consider returning the Student to GOAL at the beginning of the 2023-2024 school year based on the Student's successful progress in the areas of behavior (including police involvement), attendance and grades. The Alternative Education Coordinator shall provide a status report to the Board of Education at that time.

Motion Passed 6-0 (1 abstain)

10.3 Approval of Board of Education Meeting Dates/Times 2022-2023

Motion to Postpone Topic to May 9 meeting

Motion Passed 7-0

10.4 Approval of Destruction of the Audio Recordings of the Closed Session Meetings from April 27, 2020 through October 13, 2020

Motion Passed 5-2

10.5 Approval of the Release of those Closed Session Minutes which no longer require confidential treatment and will be made available for public inspection, and retain as confidential those Closed Session minutes for which the need for confidentiality still exists

Motion to make available no closed session minutes at this time due to a determination that it continues to be necessary to protect the public interest or the privacy of an individual by keeping them confidential

Motion Passed 7-0

10.6 Approval of 2022-23 Administrator Contracts

Approve building administrator contracts as presented in closed session

Motion Passed 6-1

Approve district administration contracts as presented in closed session

Motion Passed 5-2

10.7 Approval of [Personnel Report](#)

Motion Passed 6-1

11. Adjournment

11.1 Adjourn