

School District of Holmen

Behavior	Extra-Curricular Code of Conduct alignment	Definition	Minimum Possible Actions	Maximum Possible Actions
Academic Honesty po 5505 , 7540.08	Citizenship	Turning in work that is not yours, presenting work of AI as your own, copying others' work, buying, selling, or handing out work, tests, or answer keys, plagiarizing, and/or forging information.	<ul style="list-style-type: none"> ● Receive a "0" on the assignment ● Replacement activity or assignment ● Teacher/EA reteaching classroom expectation ● Verbal warning 	<ul style="list-style-type: none"> ● Detention ● Removal from the course with an "F" and the weight of the grade will remain on the transcript ● Suspension
Acceptable Use po 7540.03 , 7540.07 , 7540.08 , 7544	Citizenship	Misuse or damage of District technology to include, but not limited to: school issued device, inappropriate searches/keystroke	<ul style="list-style-type: none"> ● Digital citizenship education or media literacy ● Replacement activity or assignment ● Teaching staff conference with student 	<ul style="list-style-type: none"> ● Detention ● Limited/restricted technology privileges
Academic Refusal	Citizenship	Lack of student engagement in class, sleeping in class, habitually failing to turn in work/retake, and/or other academic areas of concern as noted by staff.	<ul style="list-style-type: none"> ● Admin conference with the student ● Educational Support Team (EST) meeting ● Teacher/EA reteaching classroom expectation <p>*Tutoring may be strongly suggested to support student academic success*</p>	<ul style="list-style-type: none"> ● Detention ● Parent/guardian meeting ● Removal from the course with an "F" and the weight of the grade will remain on the transcript

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<p>Bullying - Physical po 5517.01</p>	<p>Health, Safety, and Behavior</p>	<p>Deliberate or intentional behavior intended to cause fear, intimidation, or harm, including hitting, kicking, spitting, pushing, pulling, taking/damaging belongings, or unwanted physical contact.</p>	<ul style="list-style-type: none"> ● Admin conference with the student ● Restorative conversation/activity 	<ul style="list-style-type: none"> ● Detention ● Expulsion ● Parent/guardian meeting ● Referral to law enforcement ● Suspension
<p>Bullying - Cyber po 5517.01, 7540.03</p>	<p>Health, Safety, and Behavior</p>	<p>The use of information and communication technologies such as cell phone, e-mail, instant messaging, and websites to support deliberate, hostile behavior by an individual or group intended to harm others.</p>	<ul style="list-style-type: none"> ● Admin conference with the student ● Parent/guardian contact ● Restorative conversation/activity 	<ul style="list-style-type: none"> ● Detention ● Expulsion ● Parent/guardian meeting ● Referral to law enforcement ● Restriction of technology ● Suspension
<p>Bullying - Verbal po 5517.01</p>	<p>Health, Safety, and Behavior & Citizenship</p>	<p>Deliberate or intentional behavior using words or actions intended to cause fear, intimidation, or harm, including taunting, malicious teasing, insulting, name-calling, or making threats.</p>	<ul style="list-style-type: none"> ● Admin conference with the student ● Parent/guardian contact ● Restorative conversation/activity 	<ul style="list-style-type: none"> ● Detention ● Expulsion ● Parent/guardian meeting ● Referral to law enforcement ● Suspension
<p>Disrespectful to Staff po 3362.01, 4362.01</p>	<p>Citizenship</p>	<p>An incident that demeans, belittles, or humiliates a staff member or that impacts the learning environment</p>	<ul style="list-style-type: none"> ● Admin Conference with the student ● Educational Support Team (EST) meeting ● Parent/guardian contact ● Teacher/EA reteaching classroom expectation 	<ul style="list-style-type: none"> ● Detention ● Parent/guardian meeting ● Suspension

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<p>Disrespectful to Students</p> <p>po 5500</p>	<p>Citizenship</p>	<p>An incident that demeans, belittles, or humiliates a student or impacts the learning environment.</p>	<ul style="list-style-type: none"> ● Admin Conference with the student ● Educational Support Team (EST) meeting ● Teacher/EA reteaching classroom expectation 	<ul style="list-style-type: none"> ● Detention ● Parent/guardian meeting ● Suspension
<p>Disruptive Behavior</p> <p>po 5500</p>	<p>Citizenship</p>	<p>Behavior that disrupts the learning environment including:</p> <ul style="list-style-type: none"> ● Impacting the student and/or others' opportunity to learn ● Impacting the instructor's ability to provide instruction 	<ul style="list-style-type: none"> ● Admin Conference with the student ● Educational Support Team (EST) meeting ● Parent/guardian contact ● Teacher/EA reteaching classroom expectation ● Restorative conversation/activity ● Verbal warning 	<ul style="list-style-type: none"> ● Behavior contract ● Detention ● Parent/guardian meeting ● Referral to Law Enforcement ● Removal from the course with an "F" ● Suspension
<p>Dress Code Violation</p> <p>po 5511</p>	<p>Citizenship</p>	<p>Wearing of clothing or ornamentation which is:</p> <p>Normally identified with gang or gang-related activities</p> <p>Pictures and/or writing related to alcoholic beverages, tobacco products, sexual references, profanity and/or controlled substances and related paraphernalia</p> <p>Depictions of violence or depictions of symbols, which would result in a disruption of the learning process or</p>	<ul style="list-style-type: none"> ● Student asked to change ● Student conference 	<ul style="list-style-type: none"> ● Detention ● Suspension

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		<p>the forecast of disruption of the learning process.</p> <p>Wearing hats, caps, hoods, coats, and school bags.</p> <p>Non-clothing items such as flags or costumes should not be worn at school.</p>		
<p>Endangering Behavior</p> <p>po 5500, 5520, 84642.01</p>	<p>Health, Safety, and Behavior</p>	<p>Behavior causing the threat of or potential for bodily harm to another person due to circumstances that show utter disregard for the well-being of such individuals. To use this incident type as a reason for removal, the behavior must occur while on school grounds or while under the supervision of school authorities.</p>	<ul style="list-style-type: none"> ● Admin Conference with the student 	<ul style="list-style-type: none"> ● Detention ● Referral to Law Enforcement ● Removal from school activities ● Suspension
<p>Fighting</p> <p>po 5520</p>	<p>Health, Safety, and Behavior</p>	<p>Physical confrontation between two or more students.</p>	<ul style="list-style-type: none"> ● Admin Conference with students ● Restorative conversation/activity ● Schedule Change 	<ul style="list-style-type: none"> ● Expulsion ● Referral to law enforcement ● Removal from school activities ● Suspension

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<p>Firearms po 5610, 5772, 7217</p>	<p>Health, Safety, and Behavior</p>	<p>Possession of, using, selling, distributing, or the solicitation of a firearm on school grounds.</p>	<ul style="list-style-type: none"> ● Mandatory Expulsion Hearing ● Referral to law enforcement 	
<p>Harassment (Student Nondiscrimination) po 2266, 2260.01, 5517, 5517.01</p>	<p>Health, Safety, and Behavior</p>	<p>Any act which subjects an individual or group to unwanted, abusive behavior of a nonverbal, verbal, written, or physical nature on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including gender status, change of sex or gender identity), or physical, mental, emotional or any other characteristic protected by federal or state civil right laws.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Re-teaching of harassment policy and respectful behavior expectations ● Reflective conference or activity 	<ul style="list-style-type: none"> ● Expulsion ● Referral to Law Enforcement ● Suspension
<p>Inappropriate Language po 2260, 5517</p>	<p>Citizenship</p>	<p>Profanity or other language, written or spoken, that is not appropriate for a professional and/or academic setting.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Teacher/EA reteaching classroom expectation 	<ul style="list-style-type: none"> ● Suspension

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<p>Inappropriate Personal Contact</p> <p>po 5517</p>	<p>Health, Safety, and Behavior</p>	<p>Inappropriate personal contact that includes, but not limited to: touching, slapping, tripping, poking, grabbing that would not or could not cause physical harm.</p>	<ul style="list-style-type: none"> ● Teacher/EA reteaching classroom expectation ● Restorative conversation/activity ● Verbal warning 	<ul style="list-style-type: none"> ● Admin Conference ● Suspension
<p>Insubordination</p> <p>po 5500</p>	<p>Citizenship</p>	<p>Repeated defiance or refusal to comply with school personnel.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Teacher/EA reteaching classroom expectation ● Restorative conversation/activity 	<ul style="list-style-type: none"> ● Detention ● Parent/guardian meeting ● Suspension
<p>Parking Permit Violation</p>	<p>Citizenship</p>	<p>Reference Student Parking Permit Form</p>	<ul style="list-style-type: none"> ● Loss of parking privilege ● Verbal warning 	<ul style="list-style-type: none"> ● Car towed at owner's expense. ● Referral to Law Enforcement.
<p>Personal Communication Device</p> <p>po 5136, 7540.03</p>	<p>Citizenship</p>	<p>PCDs may not be activated or utilized at any time in any school situation without consent.</p>	<ul style="list-style-type: none"> ● Limited/restricted PCD privileges ● Reteaching of policy/expectation ● Verbal Warning 	<ul style="list-style-type: none"> ● Referral to Law Enforcement. ● Suspension

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<p>Property Damage po 5513</p>	<p>Citizenship</p>	<p>Deliberate destruction, damage, or intention of causing damage to public or private property. Includes computer tampering and graffiti.</p>	<ul style="list-style-type: none"> ● Detention ● Restitution 	<ul style="list-style-type: none"> ● Expulsion ● Referral to Law Enforcement ● Suspension
<p>Physical Aggression po 5500, 5517, 5520</p>	<p>Health, Safety, and Behavior</p>	<p>Any act of force that could or does result in physical harm or damage. This includes but is not limited to: hitting, kicking, biting, pushing, shoving, grabbing, punching, scratching, or spitting.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Reflective conference or activity ● Schedule Change <p>NOTE: If this is a student-to-staff member, the response likely increases.</p>	<ul style="list-style-type: none"> ● Expulsion ● Referral to law enforcement ● Removal from school activities ● Suspension
<p>Use/Possession of Tobacco Products or Electronic Vaping Devices & Related Materials po 5512</p>	<p>Health, Safety, and Behavior</p>	<p>Being under the influence of, in possession of tobacco products or vaping devices.</p>	<ul style="list-style-type: none"> ● Referral to substance intervention program ● Removal from school activities ● Suspension 	<ul style="list-style-type: none"> ● Referral to law enforcement

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<p>Selling/Distributing of Tobacco Products or Electronic Vaping Devices & Related Materials</p> <p>po 5512</p>	<p>Health, Safety, and Behavior</p>	<p>Selling, distributing, or solicitation of tobacco products or vaping devices.</p>	<ul style="list-style-type: none"> ● Referral to law enforcement ● Removal from school activities ● Suspension 	<ul style="list-style-type: none"> ● 5-day suspension ● Expulsion
<p>Use/Possession of Controlled Substances on School Property</p> <p>po 5530</p>	<p>Health, Safety, and Behavior</p>	<p>Being under the influence of, in possession of, or using controlled substances*</p>	<ul style="list-style-type: none"> ● 3-day suspension ● Referral to substance intervention program ● Referral to law enforcement ● Removal from school activities 	<ul style="list-style-type: none"> ● 5-day suspension ● Expulsion
<p>Selling/Distributing Controlled Substances on School Property</p> <p>po 5530</p>	<p>Health, Safety, and Behavior</p>	<p>Selling, distributing, or solicitation of controlled substances*</p>	<ul style="list-style-type: none"> ● 3-day suspension ● Referral to law enforcement ● Removal from school activities 	<ul style="list-style-type: none"> ● 5-day suspension ● Expulsion

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<p>Tardiness po 5200</p>	<p>Citizenship</p>	<p>Arriving to class after the period bell has rung.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Detention ● Teacher/EA reteaching classroom expectations 	<ul style="list-style-type: none"> ● County referral ● Municipal truancy ticket ● Parent/guardian meeting ● Suspension
<p>Theft po 5500, 5610</p>	<p>Citizenship</p>	<p>Intentionally taking and carrying away, using, transferring, concealing, or retaining possession of another person's movable property without their consent and with the intent to permanently deprive them of it.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Reflective conference or activity ● Restitution 	<ul style="list-style-type: none"> ● Expulsion ● Referral to Law Enforcement ● Suspension
<p>Threats po 3362.01, 4362.01, 5500, 5517, 8462.01</p>	<p>Health, Safety, and Behavior</p>	<p>A verbal or written threat towards another person or school property, or any action that indicates an intent to harm or damage school property.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Parent/guardian meeting 	<ul style="list-style-type: none"> ● Expulsion ● Suspension ● Referral to Law Enforcement
<p>Truancy po 5200, 5113</p>	<p>Citizenship</p>	<p>Student absence that has not been excused by a parent, guardian, or staff member.</p>	<ul style="list-style-type: none"> ● Admin Conference ● Detention ● Parent/guardian meeting 	<ul style="list-style-type: none"> ● County referral ● Municipal truancy ticket

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<p>Vacating po 5500</p>	<p>Health, Safety, and Behavior</p>	<p>Leaving an assigned area without staff permission before the end of the scheduled period.</p>	<ul style="list-style-type: none"> ● Admin Conference with student ● Reflective conference or activity 	<ul style="list-style-type: none"> ● Detention ● Parent/guardian conference ● Referral to Law Enforcement ● Suspension
<p>Weapons po 5772, 7217</p>	<p>Health, Safety, and Behavior</p>	<p>Being in possession of a weapon or other dangerous object.</p>	<ul style="list-style-type: none"> ● Admin Conference with student ● Confiscation ● Referral to Law Enforcement 	<ul style="list-style-type: none"> ● Suspension ● Expulsion

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