Eleanor Lumsden

Visiting Professor | Tulane University School of Law
Emerita Professor of Law | Principal & Founder
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Academic Positions

Tulane University School of Law — New Orleans, LA
Visiting Professor — *August 2024 - present*

NOVA School of Law, Universidade Nova de Lisboa
Campus de Campolide 18, 1099-032 Lisboa, Portugal
Guest Professor — *September 2019-August 2020*

- Taught Legal English (Fall 2019) and Legal Drafting (Spring 2020)

Visiting Scholar

- Bahçeşeir University Faculty of Law — *June - August 2022*
- University of Cape Town Faculty of Law — *August - September 2022*

Golden Gate University School of Law — San Francisco, California
Emerita Professor of Law — *July 2024 - present*
Professor of Law — *August 2018 - June 2024*
Associate Professor — *August 2012 - July 2018*
Visiting Assistant Professor — *January2010 - July 2012*

- Teach business associations, torts, and remedies. Teaching a new course starting in Summer 2023, "Technology, Business and Human Rights in the Emerging World."

- Conduct research at the intersection of business, technology, and social justice.

- Service: Chair, Appointments Committee (2015-16); Co-Chair, Curriculum Committee (2016-17); Admissions; Appointments, Curriculum, Academic Development & Bar Services, Pedagogy, and University E-Learning Committees.

- Faculty Advisor: Black Law Students Association (BLSA) and Business Law Association (BLA)

Education

NOVA School of Law, Universidade Nova de Lisboa
Portuguese Foundation of Science and Technology Research Scholar | Ph.D. Candidate in Law

- Dissertation: **Disruptive Finance: A Comparative Study of Technological Innovation and Inclusive Reform in the Emerging World**

- Research Associate, Nova Centre for Business, Human Rights and the Environment.
- Research Associate, CEDIS (Centre for Research in Law and Society).

New York University School of Law, J.D., 2002

- Root-Tilden-Kern Scholar
- Center for International Studies, Junior Fellow

Princeton University, A.B., Politics, 1998

- Certificate(s) of Proficiency in (1) **Spanish Language and Culture** and (2) **African-American Studies** (a "certificate" represents focused study in interdisciplinary fields, similar to minors at other universities.).
- Unpublished Senior Thesis: ***An Examination of Habeas Corpus Reform: Safeguarding Life, Liberty and Justice for All?***

Clerkship

The Honorable Louisa S. Porter,
United States District Court, Southern District of California San Diego, California

- Performed legal research, drafted legal memoranda, and managed court calendar and attorney and witness appearances.

Law Review Articles

(Work in Progress) ***Technology, Inequality, and the Modern State: A Tale of Two Cities***

(Work in Progress) ***Is Big Tech Unstoppable? EU vs. US Discourse on the Regulation of Silicon Valley's Tech Giants***

The Future is Mobile: Financial Inclusion and Technological Innovation in the Emerging World, 23 Stanford Journal of Law, Business, & Finance 1 (2018) [ISSN: 1078-8794], *available at* https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2958015.

How Much is Police Brutality Costing America? 40 University of Hawai'i Law Review 141 (2017) [ISSN: 0271-9835], *available at* https://ssrn.com/abstract=2941858.

Securing Mobile Technology & Financial Transactions in the United States, 9 Berkeley Business Law Journal 139 (2013) [ISSN: 1548-7067], *available at* https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2941854.

An Uneasy Peace: Multilateral Military Intervention in Civil Wars, 35 N.Y.U. JOURNAL INTERNATIONAL LAW & POLITICS 795 (2003) [ISSN: 0028-7873], *available at* https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3007658.

BOOK REVIEWS

Race After Technology: Abolitionist Tools for the New Jim Code *by Ruha Benjamin*, THE AFRICAN JOURNAL OF SCIENCE, TECHNOLOGY, INNOVATION, AND DEVELOPMENT (2020) [ISSN: 2042-1346], published Feb. 12, 2021, by Routledge Taylor & Francis. Available at: https://www.tandfonline.com/eprint/CWRTI9NZ9SN48R3SPZCG/full?target=10.1080/20421338.2020.1862950.

AWARDS & HONORS

Advisor of the Year *Academic Year*
2018-19

Professor of the Year *Academic Year*
2017-18

Fulbright Scholar, U.S. Fulbright Program, (Kingston, Jamaica) *Spring/Summer 2013*

MEDIA

USA TODAY, Chelsea Cox, *Fact Check: Municipal taxpayers foot the bill for police Brutality with Interest-Collecting Bonds*, (24 June 2020), available at https://eu.usatoday.com/story/news/factcheck/2020/06/23/fact-check-interest-police-brutality-bonds-paid-taxes/3198343001/.

NEWS CHANNEL 5, NASHVILLE, Kasey Freeman, *Study Examines the Costs of Police Brutality*, (12 June 2020), *available at* https://www.newschannel5.com/news/study-examines-the-costs-associated-with-police-brutality.

BBC WORLD NEWS, Tamara Gil, *George Floyd: el millonario costo "oculto" de la violencia policial en Estados Unidos* (5 June 2020), *available at* https://www.bbc.com/mundo/noticias-internacional-52915315.

PRACTICAL EXPERIENCE

Eleanor Lumsden Consulting
Principal San Francisco, California, and Lisbon, Portugal

I consult with higher education institutions and companies worldwide to teach communication strategies to make work environments more inclusive, productive, and efficient.

- University/ Corporate Trainer: Provide presentations on leadership and professional development and interactive training workshops on effective and inclusive communication. Representative engagements include:

    - *Ongoing consulting work*: Provide diversity, equity, and inclusion consulting and training services to **Venture Law Group LLP**; Training Workshop during a firm-wide annual retreat, *Orientation to Diversity, Equity, and Inclusion* (October 15, 2021). Topics included Implicit Bias (focus on gender and race), Color Blind ideology, and Microaggressions.

    - DEI Workshop, ***Trustee Orientation to Diversity, Equity and Inclusion***, GGU Law Board of Trustees (June 23, 2021). Topics included Implicit bias, microaggressions, and gender pronouns in e-mail signatures.

    - 3-Part Workshop Series, Gould Mediation and Negotiation Program, Stanford Law School: ***Building Strong Teams and Inclusive Classrooms***, Online (Jan. 12, Feb. 9 and March 9, 2021).

    - Leadership Training Workshop, Impossible Foods: ***Building Strong Teams and Inclusive Workplaces***, Oakland, California (October 22, 2019).

    - Training Workshop, Belcampo: ***Building Strong Teams and Inclusive Workplaces***, Yreka, California (February 20, 2019).

Stanford Law School
Associate Director of Development, Reunion Giving Palo Alto, CA

- Planned, implemented, and reported on all activities of the law school's reunion giving program, including:

    - Managed 11 reunion class fundraising campaigns annually and supervised the work of two reunion program staff members;

    - Met in person with 12-15 alums per month in cities across the U.S. to cultivate, solicit, and steward reunion prospects and donors and

    - Set goals, devised communications for all reunion classes, and managed solicitations by volunteers.

Orrick, Herrington & Sutcliffe LLP
Associate, Global Finance San Francisco, CA

- Provided legal advice to clients in asset-backed financial transactions, general securities, and corporate transactions.

- Participated in the Hiring, Diversity, and Summer Program Committees and assisted in efforts to recruit, retain, and train diverse candidates.

United Nations, International Law Commission
Intern Geneva, Switzerland

- Completed research project in public international law for Dr. Nabil Elaraby, former Ambassador to the UN from Egypt, and attended daily sessions of the International Law Commission.

Global Policy Forum
Intern New York, NY

- Researched issues on the globalization of law and created and maintained a webpage, *Globalization and the Law*.

- Participated in meetings regarding international development with non-governmental organizations and the United Nations.

The Junior Statesmen Foundation
Urban Expansion Program Director San Mateo, CA

- Developed and directed a speaker series at a summer program for high school students at Stanford University. Attendees included Milton Friedman, Alan Cranston, Ed Meese, William Perry, and Harry Wu.

- Recruited students from cities within California to participate in educational programs to diversify and strengthen the Foundation's education programs.

- Conducted site visits to San Francisco, Los Angeles, and the U.S. Virgin Islands public schools and spoke at conferences with students, teachers, and administrators.

- Developed and led training and skill-building workshops during week-long symposia.

The Washington Lawyers' Committee for Civil Rights & Urban Affairs
Fair Housing Council Intern Washington, DC

- Targeted and addressed violations of civil rights laws impacting minority populations, including discrimination in housing, public accommodations, and lending.

- Conducted and analyzed interviews with potential plaintiffs, proofread and edited briefs, and participated in national conferences on fair housing and fair lending discrimination.

PANELS & PRESENTATIONS

- Speaker, ***Promise, or Peril? Tech Innovation, Regulation, and Future Societies***, Law Student Summit on the Future of the Legal Profession, organized by the University of

Kansas School of Law and Bahçeşeir University School of Law, Istanbul, Türkiye (Aug. 4, 2022).
https://youtu.be/-EmWJPvMk50

- Speaker, ***Technology, Inequality, and the Modern State: A Tale of Two Cities***, Athens Institute for Education and Research 19th Annual International Conference on Law, Athens, Greece (July 11, 2022).

- Speaker, ***Legal Drafting 101: How IRAC Quickly Helps You Improve Your Writing***, Advanced Legal Studies, Institute for Global Understanding of Law (IGUL), Bahçeşeir University Faculty of Law, Istanbul, Turkey (July 4, 2022).

- Speaker, ***Women@Microsoft Portugal International Women's Day Panel***, "Why Do We Still Need a Women's Day?" Microsoft (Portugal), with Alexandre Pinho, Global UN & IGO Sector Lead, Microsoft, Filipa Miguens, Student Sociology Master, Motion Graphics & Animation Artist, and Andrés Ortolá, General Manager, Microsoft Portugal (online)(Mar. 8, 2022). Topics covered: gender inequality, women's rights, and career development.

- Speaker, ***Design Thinking at State Farm, Sprint 4 Lunch and Learn*** *Panel*, Motivate Design/ State Farm, with Mona Patel, Founder of Motivate Design & Insider Insight, Lucy Kimbell, Director of the Social Design Institute & Professor of Contemporary Practices at University of the Arts (UAL) London, Ida Benedetto, Experience Director, Design Strategist & Co-Founder, NOBL Collective, and hosted by Drew Tucker, Director of Strategy at Kertis Creative (online)(Feb. 16, 2022).

- Chair, ***Corporate Due Diligence, and the Digital Transformation*** Panel, First Annual Conference on Business, Human Rights, and Sustainability of the NOVA Centre for Business and Human Rights, NOVA School of Law, Universidade Nova de Lisboa, Lisbon, Portugal (November 24, 2021). Speakers included Isabel Ebert, David Jargiello, Valérie Konde, Pedro Lomba, Howard Pyle, and Amit Sen. Available on YouTube: https://www.youtube.com/watch?v=PRDLV_ExI4U.

- Speaker, ***Orientation to Diversity, Equity and Inclusion***, Venture Law Group LLP (October 15, 2021). Topics covered: Implicit bias, microaggressions, privilege, and challenging workplace communication issues.

- Guest Speaker, ***Inclusion and Tech with Eleanor Lumsden*** (Podcast Episode), Business, Human Rights and the Environment, in conversation with Dr. Laura Íñigo Álvarez and Ana Duarte, hosted by NOVA BHRE (May 21, 2021). Topic: What is the relationship between tech companies, inclusion, and diversity? 21 minutes, 33 seconds. Available at: https://open.spotify.com/episode/5jGK1QgS5w4fuBBzegkJUb.

- Guest Speaker, ***Necessary Conversations: Why It's So Hard to Talk About Diversity*** (Podcast Episode), Inside BS with Dave Lorenzo (March 2021). 1 hour, 6 minutes. Available at:

https://open.spotify.com/episode/0qudmos9M3z3fXNrdsa3pp?nd=1&si=-QPYmNyGS82nXwfJ96nbsA.

- Speaker (MC), ***Corporate Due Diligence in Contract and Company Law***, NOVA BHRE Webinar, Episode 3 (March 29, 2021). The third episode of the Webinar Series on 'Business, Human Rights and the Environment in Europe: Connecting the Dots,' organized by NOVA BHRE in collaboration with the Portuguese Presidency of the Council of the EU. Available at: https://www.youtube.com/watch?v=vTpIfPO2MLs.

- Speaker, with Sander Flight and Athina Sachoulidou, "SPEED" (Permanent Seminar on the State and the Study of Law) Seminar, ***Police-Citizen Encounters: The Case of Body Cameras***, NOVA School of Law, Universidade Nova de Lisboa, Lisbon, Portugal (October 28, 2020).

- Speaker, Transnational Law Week, hosted by Professor Feridun Yenisey of Bahçeşeir University: ***Tort Law and Civil Wrongs in the US*** (online) (June 30, 2020). Available at: https://youtu.be/QGcYooFWOE0.

- Speaker, Masterclass, Toastmasters International: ***The Magic of Fear: Embracing Change to Achieve Success*** (online) (June 13, 2020). Available at: https://www.youtube.com/watch?v=A6X7KA2l9Q0&feature=youtu.be

- Speaker, SPEED Seminar, ***The Future is Mobile: Financial Inclusion and Technological Innovation in the Emerging World***, NOVA School of Law, Universidade Nova de Lisboa, Lisbon, Portugal (March 11, 2020).

- Speaker, The Brookings Institution: ***Addressing Financial Exclusion in the Bay Area and Beyond***, British Bankers Club, Menlo Park, California (May 15, 2019).

- Co-Moderator, 4th Silicon Beach Conference: ***Cryptocurrencies – How Blockchain has Changed our World***, Santa Monica, California (February 18-19, 2019).

- Speaker, Tech Showcase Panel, International Bar Association Annual Conference: ***The Tech Revolution: A Threat to the Core Values of Civil Society and the Legal Profession?*** Rome, Italy (October 11, 2018). Available at: https://www.ibanet.org/Conferences/295364600.aspx

- Attendee, IBA Academic Forum 2018, The Business of Law, Università degli Studi Roma TRE.

- Speaker, Minimum Continuing Legal Education Presentation, Alameda-Contra Costa County Trial Lawyers Association: ***Engaging Millennials***, Oakland, CA (April 27, 2018).

- Speaker, ***Financial Innovation/ Inclusion: How to Leverage Technology to Sustain Creative Initiatives and Promote Social Change***, Parsons School of Design, New York, NY (November 30, 2017).

- Speaker, Conversation with Aimee Allison (Moderated by Prof. Lisa Gray): ***Leading in Troubling Times***, Mills College (April 14, 2017).

- Organizer & Host: GGU Leadership Conference in honor of Women's History Month, ***A Call to Leadership: Who Will Answer?*** (Attendees included CA Senator Scott Wiener, CA State Controller Betty Yee, Menlo Park Mayor Kirsten Keith, SF Supervisor Ahsha Safai, and SF Republican Chairman Jason P. Clark)(March 17, 2017).

    - Video *available at* https://lnkd.in/gVcdDK8.

    - Program *available at* http://digitalcommons.law.ggu.edu/leadership_conference/?utm_source=digitalcommons.law.ggu.edu%2Fleadership_conference%2F1&utm_medium=PDF&utm_campaign=PDFCoverPages.

- Moderator: Legal History | Speaker, 9th Annual Lutie Lytle Black Women Law Faculty Writing Workshop (Presented Paper: ***Financial Inclusion and the Mobile Revolution*** (July 11, 2015).

- Speaker: Mock Class, Bar Association of San Francisco Destination Law School Program, GGU School of Law (October 22, 2014).

- Speaker: ***Student Debt and Loan Repayment***, Civil Justice Strategies Task Force, California State Bar (August 26, 2014).

- Moderator: GGU Law Panel, ***Minorities Making a Major Difference*** (April 22, 2014).

- Moderator: Screening of ***Girl Rising*** Documentary and Panel, sponsored by Queen's Bench and GGU's Women's Law Association (April 15, 2014).

- Moderator: Panel, ***Comparative Lessons, Lawyering in a Foreign Setting***, Paris Summer Comparative Law Program, University of Paris Ouest, Nanterre (June 2012).

- Board Member: Color of Justice Program, sponsored by the National Association of Women Judges (Fall 2012).

AFFILIATIONS & OTHER

- Trustee, Emma Willard School Board of Trustees, Troy, New York (January 2021-June 2023). Co-Chair, Diversity Committee.

- Leadership: Past President (Spring 2019) and Current Member, Lakeview Toastmaster's Club, Oakland, California. Advanced Communicator Bronze (ACB) Award.

- Past Memberships: Neuroscience Learning Community of Practice, GGU; AALS Section on Leadership; Bar Association of San Francisco; Charles Houston Bar Association; Black Women Lawyers' Association of Northern California; National Association of Women Business Owners (NAWBO); and Professional Member of National Speakers' Association (NSA).

- Past Member: Civil Justice Strategies Task Force, State Bar of California (2014-15); Board Member, Family Service Agency of San Francisco (2010); Past Member: Women Advancing Microfinance, Northern CA; Past Leader: African-American Lawyers Brown Bag Lunch Group, San Francisco.

- Past Volunteer: Reading Partners, Oakland; The Children's Support League of the East Bay; and The Sundance Film Festival.

- Born in Kingston, Jamaica. Favorite hobby: International travel, including trips to Canada, France, Italy, Jamaica, Mexico, Portugal, Spain, Türkiye, and the United Kingdom. Working knowledge of Spanish and intermediate-level Portuguese.