

RECRUITMENT DIVERSITY MONITORING FORM



This monitoring form is intended to help SICK! Productions maintain equal opportunities and best practice in recruitment and identify barriers to workforce equality and diversity.

The questions on this form are voluntary. The form is separated from your application on receipt and stored anonymously. The information on this form will be used for monitoring purposes only to ensure we are meeting our Equality & Diversity Policy and the effectiveness of our recruitment campaigns, and plays no part in the shortlisting or interview process.

GENDER IDENTITY

- | | |
|---|--|
| ☐ Female (including trans women) | ☐ Non-Binary (for example, androgyne) |
| ☐ Male (including trans men) | ☐ Prefer not to say |

Is your gender identity different to the sex you were assumed to be at birth?

- | | | |
|------------------------------|-----------------------------|--|
| ☐ Yes | ☐ No | ☐ Prefer not to say |
|------------------------------|-----------------------------|--|

AGE

- | | |
|--|--|
| ☐ 0 - 19 (Under 20 years old) | ☐ 20 - 34 years old |
| ☐ 35 - 49 years old | ☐ 50 - 64 years old |
| ☐ 65 + | ☐ Prefer not to say |

SEXUAL ORIENTATION

- | | |
|---|---|
| ☐ Bisexual | ☐ Gay man |
| ☐ Gay woman (or lesbian) | ☐ Heterosexual (or straight) |
| ☐ Queer (or none of the above) | ☐ Prefer not to say |

DISABILITY

- | |
|--|
| ☐ Identify as deaf or disabled or have a long term health condition |
| ☐ Non-disabled |
| ☐ Prefer not to say |

ETHNICITY

White

- ☐ English / Welsh / Scottish / N. Irish
- ☐ Irish
- ☐ Gypsy or Irish Traveller
- ☐ Any other White background

Mixed / Multiple Ethnic Groups

- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Any other Mixed / Multiple ethnic background

Asian / Asian British

- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Any other Asian background

Black / African / Caribbean / Black British

- ☐ African
- ☐ Caribbean
- ☐ Any other Black / African / Caribbean background

Other

- ☐ Arab
- ☐ Any other ethnic group
- ☐ Prefer not to say

SOCIO-ECONOMIC BACKGROUND

Please tick the occupation (or the one that most closely fits) of the main/highest income earner in your household when you were 14.

- ☐ **Modern Professional Occupations**
 - E.g. Teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer
- ☐ **Clerical and Intermediate Occupations**
 - E.g. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse
- ☐ **Senior Managers and Administrators**
 - Usually responsible for planning, organising and co-ordinating work for finance such as finance managers, chief executive etc
- ☐ **Technical and Craft Occupations**
 - E.g. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver
- ☐ **Semi-Routine Manual and Service Occupations**
 - E.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant
- ☐ **Routine Manual and Service Occupations**
 - E.g. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff
- ☐ **Middle or Junior Managers**
 - E.g. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican
- ☐ **Traditional Professional Occupations**
 - E.g. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer
- ☐ **Short Term Unemployed**
 - Claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less
- ☐ **Long Term Unemployed**
 - Claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year
- ☐ **Retired**

- ☐ **Not applicable**
- ☐ **Don't know**
- ☐ **Prefer not to say**
- ☐ **Other – please specify**

OTHER QUESTIONS

If you prefer not to tick one or all of the gender, age or ethnicity boxes above, please describe yourself here:

Click or tap here to enter text.

How did you find out about this role?

Click or tap here to enter text.

What is the first part of your postcode?

Click or tap here to enter text.