

## **CANDIDATE PROFILE:**

### **Qualifications: The district seeks a candidate who has:**

- a minimum of a Master's Degree, a valid Principal's Certification and currently holds a Texas Superintendent Certification or similar certification from another state.
- at least three years classroom teaching experience and a successful tenure as a campus-level principal and/or central office administrator is required, experience as a superintendent is preferred.
- proven ability to develop a positive district culture.
- a strong desire to be a part of the community and the willingness to be present at extra-curricular and community events.
- the desire and ability to work with others.
- a working knowledge of budgeting and Chapter 48 public school finance and understands the importance of being fiscally conservative.
- a strong background in student performance success.
- integrity and exemplary moral character along with excellent people skills.
- shown maturity, stability and the willingness to stay in a district at least 3 years.
- an understanding of rural communities and student needs.
- high expectations for Deweyville ISD students, faculty, and staff, and the desire to take a great school and make it even better.
- understanding of the Legislative process as it relates to public education, especially in regard to school funding.
- an ability and desire to mentor other administrators.
- reputation of being visible on campuses.
- demonstrated strong skills in educational leadership

### **How to Apply:**

Applicants should submit an electronic or mailed packet with a letter of interest and resumé that includes a complete work history, educational background, a listing of all relevant certifications, a complete transcript, a minimum of six (6) references, and a current salary and benefits package. References should include addresses, job descriptions, and daytime or cell phone numbers.

### **Salary/Benefits:**

- Base salary is negotiable commensurate with experience and competitive with like size districts in the Southeast Texas area.
- Travel, benefits and contract are commensurate with regional ranges.
- Reasonable moving expenses may be negotiated.
- **Application Deadline June 27, 2025**
- **Application packets should be mailed or submitted to:**
- Region 5 ESC
- Attn: Dr. Byron Terrier 350 Pine Street, Suite 500
- Beaumont, TX 77701
- Phone: (409) 951-1855 bterrier@esc5.net
- All inquiries should be directed to Dr. Byron Terrier or Morgan Wright