

May 23, 2023

Teacher Present:

Faculty Staff Council Discussion Topics

GENERAL TOPICS:

- 1. Overall morale / school climate / building a sense of community**
- 2. Adherence to policies - attendance, discipline, handbook review**
- 3. Communication**

Your Name	Question / Topic for Discussion
Chris Brilliant / WL Dept	Class meetings for next year (schedule, topics) Cell phone policy Announcements - not accessible, difficult to hear ALICE protocols and lockdown procedures Main office communication and tone; issues answering phone Power Teacher: comments and frequency Protocols and guidance for dealing with student complaints against teachers
Lesley Reardon / Math	Attendance (tardies to school; excessive absences)
Courtney Malcolm / SS	How admin deals with student discipline (loss of form) Working with teachers rather than punishing them Helping with morale, climate Making graduation more hospitable for teachers
Nivedi Das / Science	Communication of Student Handbook to staff, parents, students so everyone is on the same page (especially about things like dress code, attendance, parking/drop-off)
Emily Mills / Counselors	Overall morale and community for the school
Will Van Beckum / Art	Accountability (especially for Freshmen) Support for departments without Coordinators/Facilitators
Jacquie Kaye / Counselors	How do you plan to interact with the various members of the counseling staff?

February 14, 2023

Teachers Present: Chris B, Kaitlyn D, Emily B, Theresa S, W Van Beckham, David H, Nivedi D

Agenda:

1. ADL at April 5th class meeting
 - a. 5 outside speakers invited by MSU, GSA, BSU, JSU
 - b. Double up grades for two class meetings
 - c. Q/A by students
2. Midyear and Final Exam survey results to share with ILT & Discussion
 - a. Chris shared survey results
 - b. Faculty mostly wants to keep the three halfdays. About 20-25% stated that they would prefer to test during the regular schedule.
 - c. Consensus from the group was to keep the half-days
 - d. Decided that ILT/Admin should decide on percentages - maybe allow teachers to make it somewhere between 5 - 10% depending on grade level
3. Potential for scheduling Class Meetings before 3/28 (clarity around school leadership and expectations)
 - a. Next class meeting will be 3/28
 - b. New admin team will introduce themselves and allow students to ask questions (10-ish minutes)
 - c. Set the stage for April ADL meeting
 - d. Top 10 List along with some more serious questions about school climate improvement
 - e. Maybe have musical performances (student bands, individual performers, etc.)
4. Planning for future Class Meetings (non game show style) - 3/28, 4/5, 5/4
5. Recent events in the SHS community and discussion / feedback / solutions
6. Cords for graduation
 - a. Only honor societies, class officers, and captains will be acknowledged in the Graduation program
 - b. Student clubs will be allowed to get their own chords without administrative approval

January 10, 2023

TEACHERS PRESENT: Rachel W, Nivedi D, Chris B, Leslie R, Emily F, Christine W, Courtney M

- * Feedback from Jeopardy games
- * Class Meeting Agendas for 1/11
- * Student Leaders are dismissed from the meeting at this time

- * Nurse Availability (Ms. Reardon)
 - In an emergency, should teachers call 911 or the office? Getting different messages.
 - If you call 911, the phones in the office should also ring
 - We need a shelter in place protocol
 - A flowchart for different scenarios so teachers know what to do in different cases
 - Leslie will talk to Andy about an All Call

- * Midyear exam survey and request for assistance (Ms. Smoler)
 - Fac Council members should discuss in department meetings and make sure that everyone completes the survey

December 6, 2022

STUDENTS PRESENT: Arna, Annike, Sophie, Omar, James, Jake B, David

TEACHERS PRESENT: Rachel W, David H, Emily F-M, Susan S, Theresa S, Leslie R, Courtney M, Alex S-S, Chris B, James A, Will VB, Nivedi D, Rebecca S

- I. Feedback from November class meetings
 - Student feedback:
 - Freshman - people taking time to complete survey, ideas for what they want next
 - Sophomores - not as many responses to survey, students are enjoying the new school, topics: time management in AP classes, school-wide events like festivals, discussion of mental health (from student perspective), forgot to collect email addresses so a lot of joke responses, some students felt that they would like some follow up
 - Juniors - only 14 responses, many people don't know the resources available to them
 - Seniors - rep not present
 - Takeaways - next time give guest speaker more guidance, having follow up afterwards, next class meeting should be more upbeat/fun
- II. Finalize schedule for Class Meetings for the school year (dates, order of periods)
 - Never got to this - Chris is sending out the schedule for next Thursday's half day
- III. Next ½ day: December 15th Day C (56123)
 - Game show organized by James Acone and his students (Jake and David)
 - Possibly family feud style, Jeopardy, by class
- IV. Midyear Exam feedback: Ms. Smoller

- ILT is asking Faculty Council to take this on
 - ILT shared a survey with FC that (hopefully) will go out to the staff to determine where everyone falls in the MidYear Exam discussion
 - Is this something that the faculty council wants to take on? Yes
 - FC will look over the survey and edit before sending out to staff sometime in December/January
 - Goal is to make adjustments/changes for next school year
- V. Civic Online Reasoning Alex
- Hoping to present this at future half days in classrooms
 - Hoping that Stacy/Alex will present this at an upcoming faculty meeting so that teachers understand what they are being asked to do on the half days.

November 8, 2022

Present: Annika Amrhein (gr 11), Sophie Hu (gr 10), Omar ** (gr 10), Arna (gr 9) Lesley Reardon, Nivedi Das, David Heller, Will Bishop-Mote (gr 12), Will VanBeckham, Courtney Malcolm, Anne Collins, Christine Ravesi-Weinstein

- Introductions
- Worked on [outlining the class meetings](#)
- Omar: What do we want to inspire in our class? Where do we want to take our class?
- Students worked on Slideshows for meetings - basically setting the tone for all class meetings in the future.

October 25, 2022

Present: Annika Amrhein (gr 11), Sophie Hu (gr 10), Omar ** (gr 10), ** (gr 9) Lesley Reardon, Theresa Scruton, Nivedi Das, Dorothy Macoritto, Will Bishop-Mote (gr 12), David Heller, Courtney Malcolm

Planning for Half Day Class Meetings

The plan is to have each class (grade) meet in the auditorium at certain times in the morning for a 20 - 25 minute gathering where updates may occur.

- Possibly highlight acts of altruism
- Each class does something for another class
- Battle of the bands

Met with student representatives and filled out that [planning guide](#) for class meetings.

Follow Up Items:

- Develop schedule for half-days with administration
- Communicate plan to rest of the faculty

Notes from FS Council Meeting on 10/11/22

- Present: Chris Brilliant, Emily Ford Mills, David Heller, William VanBeckum, James Acone, Susan Sexton, Student Council: Will Bishop Mote and Alisha Mehta
- Began by reviewing last year's schoolwide discussion results
- Will Bishop Mote and Alisha Mehta present - StuCo leaders
- Pep rally - ok to use class time? Abbreviated schedule on 11/22
- Life skills presentation - cyber security, study skills, how to succeed in HS
- Breakout rooms - good for students to collaborate
- Academic stress
- Success as a student - organizational skills / framework and work ethic
- AP courses workload and student choices
- Making smart decisions regarding academic coursework
- Colleges do not recommend that students take 5-6 AP courses in one year
- Student lunches - cliquey nature, how to branch out socially
- How to establish student run social events at SHS - asking reps from across the state
- Feeling of isolation in the new building for faculty, staff and students

September 20, 2022

- I. **Welcome and Introductions**
- II. **Review of previous year's work**
- III. **Planning ahead: Class Assemblies during Half Days**

- Unleveling discussion has happened in most departments. Math would still like to keep the levels.
- Ralph: Class Coverage. Still needs everyone to call him before 6:30AM
- Class meetings during half day
- Ask Stacey - Can Help Desk students coordinate announcements and artwork displays on all of the tv's in the building