

Mentoring Coordinator

The mentoring coordinator is responsible for improving the quality and quantity of coach mentoring programs.

During off-season, 25+ hours per week on assignment. 15+ hours per week mentoring.

Clarifying Questions:

Monitoring the Coach's Reporting:

1. Are you working with the OC to help you confirm accurate reporting?
2. How are we improving methods to encourage coaches in accuracy?

Training and Modeling:

3. Which coaches have you aided to become better mentors? How?
4. How are coaches engaging children during sessions? Is it fun for the children? Is it according to our small group, mentoring standards (hand motions, question asking, less than 50% speaking from facilitator?)

Advancing the Mentoring Culture:

5. Are you inspiring coaches to become the best youth mentors in Uganda? How?

Responsibilities:

Tasks:

1. By the 1st of each month, communicate mentoring goals for coaches. Include observations, tips or vision to propel everybody's mentoring efforts forward. Confirm specific curriculum to be used.
2. Report to the coaching staff by the 5th of each month the results of each coach's mentoring points and how they compared to the goal. Identify the top 3 mentors and top 3 most improved mentors of the previous month. Include charts of campus and coach totals.
3. Complete 14 unannounced campus visits per month
4. Complete 30 mentoring observations per month
5. Complete 30 monthly individual mentoring meetings that last at least 1 hour
6. Submit schedule of activities for the next month before the last day of the current month
7. Score at least score 45 mentoring points every month except during service trips and seasons

Training and Evaluation

1. Train coaches to follow Mentoring Standards and effectively use curriculum.
2. Equip coaches with creative strategies and problem solving to recruit additional boys into CUFC.
3. Ongoing evaluation of every coach's mentoring quality and scoring of their performance.
4. Confirm that coaches are reporting accurately and timely.
5. Assist Edube as he sets monthly goals, communicates wins and creates a culture of excellence in mentoring