

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR [YEAR/PERIOD] (TEMPLATE)

About [COMPANY]

[COMPANY] [Describe here the INDUSTRY "group", including any subsidiary undertakings, possibly with information about employee numbers and countries in which the "group" operates]

We have a global annual turnover of £[AMOUNT].

Our commitment to the principles of the Modern Slavery Act 2015

[COMPANY] is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, [COMPANY] is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

[COMPANY] recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

[COMPANY] maintains the following policies which are accessible to all staff via the [COMPANY] website/intranet.

- Code of Conduct.
- An Ethics Policy.
- Whistleblowing policy.
- Bullying and Harassment policy.
- Diversity & Inclusion policy.
- Recruitment and Selection policy.

Our supply chain

Our supply chains include: [BRIEF DETAILS OF SUPPLY CHAINS].

[ALTERNATIVELY YOU MAY WISH TO STATE THAT YOU INTEND TO CARRY OUT A SUPPLY CHAIN MAPPING PROCESS OR RISK ASSESSMENT/ANALYSIS IN RESPECT OF SUPPLY CHAINS]

Embedding the principles

Over the past 12 months, [COMPANY] have undertaken the following activities.

- Make staff aware of the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensured that consideration of the modern slavery risks and prevention are added to [COMPANY]'s policy review process as an employer and procurer of goods and service.

- Ensure [COMPANY] strategies and contract terms and conditions include references to modern slavery and human trafficking.
- Contributed to Modern Slavery supplier assessment.
- Delivered training sessions to staff procuring goods and services.
- Ensured ongoing engagement and communication between equality and diversity leads, our procurement team and the wider organisation.

During 2018-19, [COMPANY] will undertake the following activities.

- Continue to develop a staff awareness strategy for the Modern Slavery Act 2015 and reporting mechanisms if a case of slavery or human trafficking is suspected.
- Develop measures (e.g. KPI, assurance) to evidence our commitment to the principles of the Modern Slavery Act 2015.
- Embed the Modern Slavery Act 2015 into our Policy and processes.
- Incorporate supplier assessment pilot into our procurement process.

This statement has been approved by the [COMPANY] People Director.

[NAME AND SIGNATURE OF SENIOR MEMBER OF COMPANY]

[NAME OF COMPANY]

Date: