

# Journalists for a Democratic Union

We, the undersigned, are among the most recent to join the 21st-century labor movement. We represent newsrooms in all corners of the country, from national magazines to newspapers large and small. We applaud The NewsGuild's renewed efforts to organize our colleagues. Now is the time for action.

We look forward to joining that effort, building off the lessons we have learned. That is why we are requesting a seat at the table, much as we asked of our employers.

**We request the sector approve a resolution to allow us the right to vote in any upcoming election.**

We are excited to work together to improve pay, benefits and working conditions for our colleagues. But we have some concerns.

The details of this conference have been hard to come by. A website posting went up only 23 days ago and mentions nominations seven paragraphs down like a footnote. Electing our leadership should be a priority, organized months in advance with a direct, clear call for nominations.

The window of time when journalists and media workers are eager to organize will not last forever. Our best chance to preserve journalism for our communities is representation by a union willing to listen to its members' needs.

Signed,

The Unit Officers of  
**The Times-Union Guild**  
**The Los Angeles Times Guild**  
**The New Yorker Union**  
**The Law360 Union**  
**The Sarasota Herald-Tribune NewsGuild**  
**The Casper NewsGuild**  
**The Chesapeake NewsGuild**