



**Announcement of Kamphi Police Station
Regarding Anti-Bribery Policy
and No Gift Policy from the performance of duties
for fiscal year 2025**

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, paragraph one, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone other than property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits ethically according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. 2564, Section 2(2) Honestly perform duties in accordance with the law

and the regulations of the Royal Thai Police Office with transparency, do not show behavior that is meaningful for seeking benefits improperly, be responsible for human rights duties, be ready to be inspected and held accountable, and have a good conscience. Considering society and Section 2(4) thinking of the public interest more than personal interest, having public spirit, cooperating and sacrificing in doing public interest and creating benefits for society, along with the national reform plan on prevention and suppression of corruption and misconduct (revised version), specifying important reform activities, Activity 4: Developing the Thai civil service system to be transparent and without benefits, Goal 1, Section 1.1, all government agencies must announce that they are agencies where all government officials do not accept gifts and presents of any kind from performing their duties (No Gift Policy). Therefore, in order to prevent conflicts between personal interests and public interests (Conflict of Interest), accepting bribes, gifts, presents or other benefits that affect the performance of duties, therefore, guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, presents or other benefits (No Gift Policy) from performing duties are specified, with details as follows: Section 1 of this announcement: "Commander" means a person with authority and duty to order, supervise, monitor and inspect police officers under his supervision. (can be adjusted according to the wording of the police)

“Bribe” means property or other benefits given to a person to induce that person to act or not act in a certain position, whether such action is proper or improper.

“Performance of duty” means the action or performance of duty of a government official in a position that has been appointed or assigned to perform a certain duty or to act on behalf of a government official in a general or specific duty as a police officer who has been prescribed by law, or is an action in accordance with the power and duty specified by law to have the power and duty of the police.

“Gift, present or other benefit that affects the performance of duty” means money, property, service or other benefit that has value and includes tips. In addition to salary, income, benefits from the government in normal cases and affecting the decision, approval, permission or any other actions in the performance of duties to be in a manner that benefits the giver in a corrupt way, both in the past or at the time of receiving or in the future.

Section 2 requires police officers at all levels to act as follows:

1. Do not ask for, give or receive bribes, gifts, presents or other benefits from performing duties.
2. Do not consent or consent to family members giving or receiving bribes, gifts, presents or other benefits to those involved in performing duties.
3. Performing duties must adhere to law enforcement with fairness, prioritizing the benefits and image of the police. Do not act in any way that conflicts between personal interests and public interests, such as accepting gifts, presents or other benefits that affect the performance of duties, using government resources, evidence for personal benefits, disclosing inside information, embezzling government time to do special work, etc.
4. Reduce giving or receiving assets or other benefits ethically according to the criteria and amount

stipulated by the NACC office, by using the method of expression by signing greeting cards, guest books, condolence cards. Or using social media instead of giving things

5. Do not accept, tolerate, or ignore behaviors of accepting bribes, gifts, presents or other benefits from performing duties. If any violations are found, the police station sergeant/station chief shall be informed as soon as possible.

Section 3 The commanding officer shall have the authority and duty to supervise, monitor, and inspect police officers under his supervision to comply with this announcement. In the event of any violations of this announcement, the police station sergeant/station chief shall be notified as soon as possible.

Section 4 Anyone who finds any violations of this announcement may file a complaint/provide information directly through the sergeant/station chief at Kamphi Police Station or by calling 043-990057 or mobile phone number 062-1065743, Pol. Lt. Col. Saneh Dontri, Kamphi Police Station Chief. The information of the complainant/provider shall be strictly confidential.

Section 5 In the event of receiving a complaint/provider of a personnel under his supervision committing such an offense at a police station, they shall investigate the facts and, if any offenses are found, the perpetrators shall be strictly punished in accordance with the relevant laws, regulations, and rules. and forward the matter according to the order of command

Objectives

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms for police officers under the jurisdiction of Kamphi Police Station
2. To encourage police officers under the jurisdiction of Kamphi Police Station to have a sense of refusing to receive gifts and gifts of any kind from performing their duties in
3. To create a strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) of the civil service system
4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits, therefore

It is announced for general information and strict compliance

5. To determine guidelines for receiving entertainment or gifts by executives and police officers under the jurisdiction of Kamphi Police Station to comply with relevant laws and regulations

6. To support and enhance operations under the national strategy, master plan under the national strategy and national reform plan on prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing integrity and transparency in government agencies (ITA)

Scope of application

Applicable to police officers under the jurisdiction Kamphi Police Station, all officers

Definition

“Bribe” means property or other benefits given to a person to induce

that person to act or not act in a position, whether such action is proper or improper.

“Gift” means anything of value other than money, given at various times to show goodwill, friendship, or as a reward, or given as a token of appreciation, or given on various occasions, normally according to customs, traditions, or culture, or given according to social etiquette, such as New Year’s gifts, birthday gifts.

“Property” means property and intangible objects that may have value and may be held, such as money, houses, cars, shares.

“Performance of duties” means the act or performance of duties of a government official

in a position that has been appointed or assigned to perform a particular duty or to act on behalf of

in a particular duty, both general and specific, as a police officer whose powers and duties have been prescribed by law or is an act in accordance with the powers and duties prescribed by law to have the powers and duties of the police.

“Gift, gift, or other benefits that affect the performance of duties” means money, property, services, or other benefits that It is valuable and includes tips that government officials receive in addition to their salaries, income, and benefits from the government in normal cases and affects decisions on approval or other actions in the performance of duties.

It is in a manner that provides benefits in a corrupt manner to the giver of the gift in the past, during the receipt, or in the future.

“Receiving property or other benefits ethically” means receiving property or other benefits. From relatives or from people who give to each other on various occasions, normally according to customs, traditions or cultures, or given according to etiquette practiced in society. “Relatives” means parents, descendants, siblings of the same father and mother, uncles, aunts, spouses, parents or descendants of spouses, adopted children, or adoptive parents.

“Other benefits” means anything of value, such as discounts on entertainment, services, training, or anything of the same nature.

“Commander” means a person with the authority and duty to command, supervise, monitor and inspect police officers under supervision.

“Subordinates” means all police officers under the supervision of Kamphi Police Station, other than the superior.

Guidelines for preventing bribery

1. Police officers under the supervision of Kamphi Police Station are prohibited from being involved in giving or receiving bribes in any form, whether directly or indirectly.
2. Police officers under the supervision of Kamphi Police Station are prohibited from demanding or accepting bribes for personal gain or the benefit of others.
3. Comply with the anti-corruption policy by not being involved in corruption, whether directly or indirectly.
4. Perform duties in strict accordance with the police regulations, discipline and related laws.
5. Do not perform any acts that constitute giving or receiving bribes.
6. Supervise the disbursement of expenses of affiliated agencies to be in strict accordance with the related laws and regulations.
7. Receiving donations or support funds, whether money, objects or property, for any activities or projects must be in strict accordance with the regulations, rules and announcements and must have receipts or evidence of receiving money for every report.
8. Receiving property or other benefits ethically, all police officers under the Kamphi Police Station must strictly comply with the announcement of the National Anti-Corruption Commission on the Criteria for Receiving Property or Other Benefits Ethically by Officials B.E. 2543.

Punishment measures/violations of the guidelines

1. Violations of this policy may result in disciplinary action or criminal prosecution or other related laws. Including direct supervisors who ignore the wrongdoing or are aware of the wrongdoing but do not take action to deal with it properly, which will result in disciplinary punishment, up to and including dismissal from government service.
2. Not being aware of this policy announcement and/or related laws cannot be used as an excuse for not complying. . The commander under the order of the Police Department No. 1212/2537 dated October 1, 1994 has the power and duty to supervise and supervise subordinates under his/her supervision to adhere to and comply with this policy strictly.

Monitoring and inspection measures

1. The sergeant of Kamphi Police Station shall announce his/her intention to manage the agency honestly, transparently and in accordance with the

principles of good governance by disseminating and publicizing to police officers under his/her supervision and external stakeholders.

2. The commander under the order of the Police Department No. 1232/2537 dated October 9, 1994

has the power and duty to supervise and monitor subordinate police officers under his/her supervision to comply with this announcement. In the event of any action that violates this announcement, the sergeant of Kamphi Police Station shall be notified as soon as possible.

3. Kamphi Police Station shall arrange for an inspection and evaluation of the implementation of this guideline annually.

And arrange for a review and adjustment of the guidelines as appropriate or at least once a year or according to

changes in significant factors. 4. Let the Kamphi Police Station Administration compile statistical data on receiving gifts or other benefits, along with problems, obstacles, and solutions, and report to the Kamphi Police Station Inspector every quarter.

Channel for complaints/providing information

1. Center for receiving information on corruption and misconduct, Kamphi Police Station

2. By mail, by writing a complaint letter to Kamphi Police Station, No. 78, Village No. 13, Kamphi Subdistrict, Borabue District, Maha Sarakham Province 44130

3. By phone, 043-990057 or 062-1065743 Pol. Lt. Col. Saneh Dontri, Inspector of Kamphi Police Station

4. By E-mail: Kamphi2566@gmail.com

6. Website <https://kamphi.mahasarakham.police.go.th>

7. By Facebook https://www.facebook.com/kumpeeprovincialpolicestation/?locale=th_TH or Kamphi Police Station

Measures to protect complainants/informing of confidentiality Measures to protect complainants and witnesses

1. Consideration of complaints shall specify the level of confidentiality and protect those involved in accordance with the regulations on confidentiality of the government B.E. 2554 and sending the matter to the agency for consideration, the informant and the complainant may suffer. For example,

complaints against civil servants should be considered as official secrets in the initial stage. If it is a secret card, only cases that clearly state the circumstantial evidence and witnesses should be considered. The notification of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agencies must be notified and the complainant must be protected. As follows: "The commander shall exercise discretion to order appropriately to protect the complainant, witness, and person who provides information in the investigation from harm or injustice that may arise from the complaint of being a witness or providing such information." In the case where the name of the accused is specified, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant specifies in the request to conceal or does not want the name of the complainant to be disclosed, the agency must not disclose the name of the complainant to the accused agency because the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or life. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and accused from meeting each other, the consent of the complainant and witness must be obtained.
3. Requests from the injured party, complainant, or witness, such as requesting to transfer the workplace or methods to prevent or resolve the problem, should be considered by the responsible person or agency as appropriate.
4. Provide protection for the complainant from being harassed.

Measures to protect the accused

1. During the consideration of the complaint, the accused is not considered guilty. Fairness must be given and the accused must be treated the same as other persons.
2. The accused must be given the opportunity to fully explain the allegations, including the right to present documents/evidence.

Announced on March 7, 2025

A handwritten signature in blue ink, appearing to be a stylized 'D' or a similar character, is located at the bottom right of the page.

Police Lieutenant Colonel
(Sanae Dontree)

Police Inspector

Kamphi Police Station