

FIRST READING: 04/15/2024
REVISED:

ADOPTED:

05/06/2024

Athletic Team Coaches

Selection Process

Notices of all vacancies for athletic coach positions will be posted at the school and will be advertised as necessary, to be determined by the Superintendent and Athletic Coordinator. The School Board recognizes that provisions of the collective bargaining agreement may give qualified teachers priority in interviews and selection for vacant coaching positions.

The Athletic Coordinator and/or Principal will screen applications for appropriate qualifications, competencies, and experience. The Athletic Coordinator and Principal will conduct interviews. The Principal or Athletic Coordinator will check references.

All persons approved by the Principal for coaching positions will be subject to criminal background checks, consistent with Board Policies GBCD and IJOC. Persons who have been selected for coaching positions may be hired on a conditional basis, pending a successful completion of the criminal records check.

Coaches Eligibility

Persons selected for head coaching positions must be at least 21 years of age, have a valid driver's license and have at least a high school degree or equivalent. Persons selected for assistant coaching positions must be at least 16 years of age, have a high school degree or equivalent or currently be enrolled in school.

Compensation

Coaches will be compensated at the rate established in the district's operating budget.

Continuation and Dismissal

All coaching positions will be for one season only. The Athletic Coordinator and Principal will make re-appointment proposals for the following season.

A coach may be dismissed from their duties at any time for unprofessional conduct, violation of School Board policies, violation of expectations and responsibilities, and/or any unethical behavior that places students in danger or places the District in an unprofessional light.

Code of Ethical Conduct

Coaches are required to adhere to all school board policies relative to codes of conduct, behavior, and expectations. Additionally, coaches are required to adhere to all standards of sportsmanship established in School Board policies.

Violation of any code of conduct may result in immediate termination and/or dismissal.

Legal Reference

NH Statue

RSA 189:13-a