

Mentor Individual Learning Plan

Mentor Standards & Induction Standards

| Name | Candidate(s) | | Date Initiated: Date(s) Reviewed | | New Mentor Returning Mentor | |
|----------------------------------|--------------------------------|------------------------------------|----------------------------------|--|--|---|
| Complete one standard inc | | | = | essional G | Goal. Please refer to | _ |
| the NTC <u>Mentor Practice S</u> | <u>Standards</u> & <u>Indu</u> | ction Standa | <u>ards</u> | | | |
| Mentor's Professional Goal: | | | | | | |
| Impact on Candidate Learning | | | | | | |
| impact on Januadate Learning | | | | | | |
| Mentor Strengths | | Standard | | Areas for Growth | | |
| World Sacrigation | (fror | (from Mentor Practice Standards) | | | 7 Todo for Growth | |
| | | | | | | |
| | | | | | | |
| Montor Inquiry Action Dia | 2 | Reflective Summary | | | Next Steps | |
| Mentor Inquiry Action Pla | 1 | (Mid-Year) | | | Next Steps | |
| Actions | | | | | | |
| • | | | | | | |
| Evidence • | | | | | | |
| | | | | | | |
| Observation of Mentoring in A | action | Coordinator Feedback (Mid-Year) | | Mentor Training and Meeting Attendance | | |
| () | | | | | | |
| | | | | □ New | Mentor Training Day 1 | |
| | | | | | Mentor Training Day 2 | |
| | | | | | tor Meeting Attendance 90% r to Mentor Google | 6 |
| | | | | | sroom) | |
| | End-of-Yea | r Professional | Growth Reflections | | | |
| Successes | Sign | Significant Decisions and Actions | | Progress with Specific Teachers | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| End-of-Year Coordinator Feedback | | | | | | |
| Emerging/Exploring | | Applying | | Integrating/Innovating | | |

- Follows and supports candidates to adhere to all state education codes, legal requirements, district and site policies, contractual agreements, and ethical responsibilities.
- Demonstrates understanding of the Induction program requirements, mentor responsibilities, and candidate completion requirements.
- Fully participates in all required trainings and meetings.
- Conducts regular meetings with candidates to engage in a wide range of support and assessment activities including, but not limited to, goal setting, lesson planning, observation and feedback aligned to standards, student work assessments, and reflection.
- Communicates effectively and develops a professional, collegial relationship with induction candidate.
- Develops and implements goal-based inquiries to examine and improve in mentoring practice and application of mentor standards. Participates in professional learning opportunities as part of the program requirements.

- Maintains a high standard of personal integrity and commitment to candidate and student learning and the profession in all circumstances.
- Demonstrates dedication to professional learning that focuses on continuous improvement in instruction and student learning.
- Maintains ongoing, goal-based and standards aligned inquiries into mentoring practice and reflects on a wide range of evidence to inform next steps in mentoring.
- Individually and collectively reflects on both mentoring practice and program elements to make ongoing improvements and to ensure a high-quality program that accelerates teacher effectiveness and student learning.

Feedback