



BLAINE COUNTY SCHOOL DISTRICT

118 West Bullion
Hailey, Idaho 83333

(208) 578-5000
BlaineSchools.org

James Foudy, Superintendent

BCSD Grow Your Own Program

What is it?

The purpose of BCSD's Grow Your Own (GYO) Program is to recruit, develop, and retain teachers who are a part of our District and our community. As part of the GYO Program, the District will pay for tuition, books, and fees for credits towards a Bachelor's degree and/or teaching certificate in an accredited teacher education program.

A variety of colleges and universities offer online and hybrid options, including Western Governors University (WGU), Grand Canyon University (GCU), Northwest Nazarene University (NNU), College of Southern Idaho (CSI) and Idaho State University (ISU). There may be additional colleges/universities offering similar programs.

Who is eligible?

All current BCSD classified staff who:

- Are *full-time* in their position with the District;
- Are in *good standing* with the District; and,
- Have a *recommendation from their supervisor*;
- ***There will be thirty (30) spaces available for classified staff meeting the above requirements.***

Preference given to applicants who:

- Possess a bachelor's degree and require a teaching certificate only; or,
- Applicants to an accredited teaching program, approved by the District, in the following hard-to-fill areas:
 - Bilingual Education
 - Elementary Education
 - Special Education
 - Secondary Education (math, science)

What is required?

- You must complete the **Request To Participate Form** (see below) and be approved by the District PRIOR to enrolling in classes.
- The District will cover the cost of tuition, books, and fees up to \$5,000 annually toward a bachelor's degree and/or teaching certificate.
- Participants will be required to complete a FAFSA application prior to enrollment in courses in order to determine eligibility for PELL or other grants to offset tuition and fees.
- Participants will be required to produce a transcript showing successful completion of each class with total credits earned.
- Participants failing a course will be required to reimburse the District for costs incurred.
- Classes and program requirements must be completed outside of the employee's BCSD workday and cannot interfere with, nor require any changes in the position participants hold with BCSD.

Further information is available from the District's Human Resources Department at (208) 578-5000.



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Blaine County School District Request to Participate in Grow Your Own Program

Name: _____ Date: _____

Current position/location: _____

Check all that apply:

- I am a High School Graduate (or equivalent)
- I am full-time in my position with the District
- I am in good standing with the District
- ***I have a recommendation from my supervisor included with this application***

What type of licensing program do you intend to enroll in?

- Bachelors
- Teacher Licensure Program (TLP)
- Alternative Certification

What is your desired field of study?

- Bilingual Education
- Special Education
- Early Childhood Education
- Elementary Education
- Secondary Education (list endorsement below)
