

1. The first and foremost is proper Vaisnava etiquette in respecting seniors (either by age or by Krishna consciousness). Even if you have differences, please make sure you respect them in public. You can settle any differences later either with that person personally or with counsellor involvement. Be very careful to have a respectful atmosphere especially in the presence of other people.

2. If you are getting any feedback from a temple council devotee or your counsellor or an authority (be it in service or sadhana or etiquette etc), please understand that it is a feedback coming after a collective thought from responsible devotees. So please try to understand and appreciate. Ultimately we want everyone to be on the right path of devotional service. The temple council members and counsellors are expected to keep the spiritual standards of temple in tact. If you have any disagreement on that feedback being given to you, please talk to the same person and request more details about that feedback given to you; or you are free to approach another temple council member in the temple. Try not to discuss it general with other devotees. Apart from a temple council member, a dept head who is your peer can also give feedback to you (only service related feedback in that department). If you do not agree with the feedback, it is strongly encouraged not to get confrontational but bring it to attention of a temple council member of your choice in the temple.

3. Everyone should take permission from the concerned department in-charge before performing any regular service in that department; or before assigning any service within the purview of that department; or making any purchases within that department. Even if you are assigned that service by another senior who is not a department head, please communicate it to the particular department head about your assignment. It is always good to 'over-communicate' than to assume some things and 'under-communicate'. If the in-charge is not available or if you are not comfortable dealing with them, you should approach the VP, or if you can not do that either, approach a temple council member of your choice.

4. If you have any grievance or feedback in any service in a particular department or about how a service is being mis-handled by a department head, or If you have any grievance or feedback which is not related to a service in department, but is personal in nature (like immature/insulting/abusive/negligent/improper behavior of some devotee 'x') either towards you or if you observe the devotee 'x' behaving this way with others, or if you have a general concern about the temple or a devotee - then you should approach your counsellor and ask how this situation can be addressed. The counsellor will guide you to the right person/people to whom you can express your concerns. If you do not have a counsellor, or if the counsellor is unable to help, please consult one of the 'Temple Council' members whom you are comfortable with.

5. If you have taken oath to chant at least 4 rounds of Hare Krishna maha mantra : you are strongly recommended to fill sadhana chart and your counsellor will have the authority to monitor your chart and have conversation with you on a regular basis. You are encouraged to be openly express your doubts/concerns/issues with your counsellor. You are strongly advised to keep up their assigned service commitment hours as per below standards. Please note that these are 'assigned' services, not the services that you may be voluntarily taking up and doing other than this.

Following is the expected number of hours of service by a devotee performing following responsibilities. The counsellor is supposed to make sure the devotees uphold these

commitments as much as possible (Please note : Exceptions are always possible based on one's situation of work, family and various circumstances. So don't consider this as a tyrannical regulation that has to be followed by all come what may :- ) ) :

For a TC member (working as a grihasta outside the temple ) : 15-20 hrs of service per week;

EC or 2nd initiated (working grihasta) : 10-15 hrs;

Newly 1st initiated devotees (working grihasta) : 8-12 hrs

PA 16 (PA == Prabhupada Ashraya) (uninitiated & working people) : 6-10 hrs

PA 8 (uninitiated & working people) : 4-8 hrs

PA 4 (uninitiated & working people) : 2-4 hrs

(Note : Attendance of temple programs (eg : Sunday feast, or festival programs etc) are not considered part of assigned services. Examples of assigned services will be : book distribution, home programs, Deity worship, cleaning in kitchen etc)

Temple fulltime devotees : 40-45 hrs (matajis); 45-50 hrs (prabhujis) {for all levels : TC, EC etc..}

Temple fulltime devotees > age 65 : 30-35 hrs

=====

ED == Executive Director (Vikram Krishna Das)

VP == Vice President (Nanda Kishore Das)

TC == Temple Council : (Vikram Krishna Das, Nanda Kishore Das, Satvata Das, Sukhada Govinda Das, Sri Hari Das, Priya Sakhi Devi Dasi -- for 2014-2015).