

A Special Opportunity at [GoldenTouch ModernizedHousekeeping: We're Looking for You, the Underdog

Dear Potential Team Member,

At GoldenTouch, we're not just building a cleaning business—we're building a family. We believe in second chances, in lifting up those who've faced life's toughest challenges, and in providing a supportive environment for those who need it most. If you're looking for a fresh start, a caring community, and a chance to rebuild, this job is for you. We're reaching out to individuals in Kokomo, Indiana, and beyond who need an opportunity to shine. We're looking for dedicated people ready to work hard and earn a living through honest, reliable service.

Who We're Looking For

We are seeking employees who may have struggled to find stable employment or who are facing personal hardships. This job might be the right fit if you identify with any of the following:

- You're someone who's finding it hard to make ends meet, perhaps relying on government assistance or having faced personal losses.
- You're an individual with a difficult background, supporting a family, and struggling to secure a job due to past challenges.
- You're anyone who feels like an underdog—someone who needs a safe place to work, a friend to lean on, or support to get back on your feet.

What This Job Offers You

We're here to help you succeed, not just as an employee, but as a person. When you join [Your Company Name], you're gaining more than a job—you're gaining a support system. Here's what we provide:

- **A Supportive Environment:** We're committed to being more than just your employer. Whether you need assistance with personal challenges or resources like childcare support, we're here to help where we can.
- **Opportunities Based on Skills and Experience:** We value diverse skill sets and match employees to clients based on their abilities and job requirements. Background checks may be required for certain roles based on client needs, particularly for higher-paying assignments. For those with challenging backgrounds, we strive to find suitable positions that prioritize client safety while offering meaningful work. Pay is based on objective factors like experience, skills, and specific client requirements, with starting rates potentially ranging from \$20 to \$25 per hour or on a per-job basis, and opportunities for higher earnings based on performance and qualifications.
- **Acceptance and Growth:** Regardless of your past, you will be welcomed into this job if you show dedication and a willingness to work. We're here to support your growth, no matter where you're starting from.
- **A Path to Stability:** This job offers a chance to earn income and rebuild your life. Please note that you may be responsible for managing certain tax obligations

depending on your employment classification, and we will provide guidance to assist you in understanding these responsibilities.

Building Together: What to Expect

We want to get everyone on board together, and we're committed to making this a collaborative process. This means we'll work as a team to grow this opportunity for everyone involved. Here's what you need to know about joining us:

- **Time Commitment:** We ask for a dedication of at least 4 hours in the morning, from 8:00 AM to 12:00 PM, to focus on training, planning, and client work. If you have other jobs or commitments, we'll strive to accommodate your schedule, but we need this initial dedication to build our foundation.
- **Transportation:** We encourage you to have your own mode of transportation to get to job sites. If you don't have a vehicle, don't worry—we can pair you with a teammate who does, allowing you to share transportation and potentially split the cost or use of supplies to make things easier.
- **Community Support for Families:** We're exploring ways to support team members with family needs, such as arranging for childcare during work hours where a team member might provide this service, earning a fair rate. This helps ensure parents can work with peace of mind.
- **Roles Based on Client Needs and Skills:** We assign roles based on client expectations, industry trends, and individual skills to best meet customer needs. Some clients may have specific preferences for who performs indoor tasks like housekeeping versus outdoor tasks like yard maintenance or debris removal, often based on traditional comfort levels. Certain roles, particularly those involving larger equipment or outdoor work, may benefit from having access to a personal vehicle, such as a truck, for transporting tools and materials. We are committed to providing opportunities for all team members and will work with you to find the best fit based on your abilities and client requirements.
- **Unique Services to Stand Out:** What makes us different is our commitment to go beyond standard cleaning. We offer additional services like small odd jobs or minor repairs on a case-by-case basis, providing affordable solutions for clients who don't need a full contractor. Additionally, we provide a professional removal service for clients who need items cleared from their garages or properties. Instead of leaving items curbside or dealing with unreliable individuals, clients can call us for a dependable, low-cost or free service. We'll handle the removal for you, ensuring your property stays clean and secure, and you'll know exactly who's coming to help—our trusted team. This service not only benefits clients but also creates more income opportunities for our team members. Our flexibility and dedication set us apart in the community and create more ways for our team to earn and grow.

Is This Job for You?

If you're looking for a fresh start, a place to belong, or someone to support you through tough times, we want to hear from you. This isn't just about cleaning homes or yards—it's about building a brighter future together. We're aware that this will take preparation and commitment, and we're ready to dedicate the time and resources to make it work for everyone. We're here to stand by you every step of the way.

How to Join Us

If you feel like this opportunity speaks to you, we'd love to talk. Reach out to us to learn more about the role, the next steps, and how we can support you. Contact us at:

- **Phone:** [Your Contact Number]
- **Email:** [Your Email Address]
- **In Person:** Stop by our office at [Your Office Address in Kokomo, IN, if applicable] to chat.

We can't wait to meet you and welcome you into our family. Let's build something amazing together!

Sincerely,

Illa Beeler, Owner

Golden TouchModernizedHousekeeping

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