



## Parkrose AR Regarding Code of Dress

Our policy is written as such:

The responsibility of the dress and grooming of a student rests primarily with the student and his or her parents and guardians. (JFCA)

### **Allowable dress and grooming**

- Students must wear clothing including both a shirt with pants, shorts or equivalent and shoes.
- Shirts and dresses must have fabric in the front and on the sides. Clothing must cover undergarments, waistbands and bra strap excluded.
- Fabric covering all private parts must not be see through.
- Hats and other headwear must allow face to be visible and not interfere with the line of sight to any student or staff.
- Hoodies must allow the student face and ears be visible to staff.
- Clothing must be suitable for all scheduled classroom activities including physical education, science labs, and other activities where unique hazards exist.
- Specialized courses may require specialized attire, such a sports uniforms or safety gear.

### **Non-Allowable Dress and Grooming**

- Clothing may not depict, advertise, or advocate the use of alcohol, tobacco, marijuana, or other controlled substances.
- If there is a report of a safety concern we will discuss with the family and student.
- Clothing may not depict pornography, nudity or sexual acts.
- Clothing may not use or depict hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected groups.

### **Protocol for Concerns with Code of Dress:**

#### **1. Initial Assessment:**

- **Every student has the right to stay in class unless there's an immediate safety threat.**
- Teachers and the principal will address any dress code concerns sensitively and fairly.



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### 2. Reporting:

- Any staff member noticing a dress code concern besides the student's teacher should inform the teacher directly.
- The teacher and principal will assess whether the clothing choice is causing harassment, bullying, promoting pornography, nudity, sexual acts, or hate speech.

### 3. Teacher's Decision:

- If the attire is deemed disruptive or causes harm, the teacher will report the concern to the principal.

### 4. Principal's Action:

- The principal will have a collaborative conversation with the student's family to understand their viewpoint and discuss potential solutions.
- If the clothing is found to be disruptive, the principal will collaborate with the family to find a resolution that respects the student's dignity and rights.

### 5. Exclusion:

- Only the principal, after careful consideration and in consultation with the Director of Student Services, will make the decision to temporarily remove a student from class due to dress code concerns.
- **Staff members will not take this action unless there's an immediate safety risk.**