## **Fundamental Techniques in Handling People**

- 1. Don't criticize, condemn, or complain about the other person
- 2. Give appreciation that is honest and sincere
- 3. To make someone do something, link it somehow to something they want to do

## Six Ways to Make People Like You

- 1. Become genuinely interested in other people
- 2. Smile
- 3. Remember and use the person's name
- 4. Encourage the other person to talk about him or herself
- 5. Talk in terms of the other person's interests
- 6. Make the other person feel important

## How to Win People to Your Way of Thinking

- 1. Don't get into arguments with people. It's the only way to "win" an argument.
- 2. Show respect for the other person's opinions. Never say "you're wrong"
- 3. If you are wrong, admit it quickly and emphatically
- 4. Begin by being very friendly
- 5. Get the other person to say "yes" twice to something first, to set a positive tone
- 6. Let the other person do a great deal of the talking
- 7. Let the other person feel that the idea is his or hers
- 8. Try to honestly see things from their point of view
- 9. Be sympathetic with the other person's ideas and desires
- 10. Appeal to a nobler motive
- 11. Dramatize your idea
- 12. Throw down a challenge

## Be a Leader: How to Change People without Giving Offense or Arousing Resentment

- 1. Begin with praise and appreciation
- 2. Call attention to people's mistakes indirectly
- 3. Talk about your own mistakes before criticizing the other person
- 4. Ask questions instead of giving direct orders
- 5. Let the other person save face
- 6. Praise the slightest improvement
- 7. Give the other person a fine reputation to live up to
- 8. Use encouragement to make it seem like the fault is easy to correct
- 9. Make the person happy about doing the thing you suggest