Initial Program Review: Preliminary PK-3 ECE Specialist Instruction Credential Program Standards Feedback

Institution	Riverside County Office of Education
Submission Link	Riverside COE PK-3 ECE IPR Proposal Website
Date of Initial Review	April 2023
Dates of Subsequent Reviews	November 2023

Reviewer Instructions:

- You will be providing feedback for each PK-3 ECE Program Standard and each Teaching Performance Expectations Domain.
- Please reference the program standards (beginning on page 11) and the TPEs (beginning on page 28) of the PK-3 ECE Specialist Instruction Credential Handbook linked on the <u>Program Standards webpage</u> as you review.
- If the standard/TPE Domain **is aligned**, please write "Met" in the respective *Reviewers'* (*First, etc.*) *Review* row. Then, use the drop-down menu in the column labeled *Aligned* to select *Yes*.
- If the standard/TPE Domain **is not aligned**, please provide specific feedback, and identify the part(s) of the standard not aligned. Then, use the drop-down menu in the column labeled *Aligned* to select *More Information Needed*.

Institution Instructions:

- Amend the original submission in an easily identifiable manner either **bold**, highlighting and/or different colored text. Also, identify the response to feedback (i.e., "Response to First Review," "Response to Second Review, etc.").
- Provide the **direct link** to the updated submission in the *Link(s)* to *Institution's Response* row for each standard that the reviewers identified as needing more information. The link must take the reviewers to the **exact location** of the amended evidence on the IPR proposal website. For example, if the response to feedback was updated in Element 1.2, then provide a link to Element 1.2 in the *Link(s)* to *Institution's Response* row.
- Any accompanying narrative addressing the feedback should be noted on the amended evidence— not on this feedback form.

• If a standard/TPE Domain is aligned, no additional information or link is necessary.

Part 1: PK-3 ECE Specialist Instruction Credential Program Standards (PS)

PS 1: Program Design and Curriculum

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: 1. Course of Study section in the Initial Program Summary refers to 12 units of 'Common Trunk' coursework. It is unclear which courses are included in that 'common trunk'	More Information Needed
 2. "The program's curriculum includesdevelopmentallyresponsive pedagogy" Reviewers were unable to find examples of Developmentally Appropriate Practice in any of the evidence provided. 	
 3. "The program also includes preparation for collaborating effectively with families" Reviewers were unable to find examples of Developmentally Appropriate Practice in any of the evidence provided. 	

Link(s) to Institution's Response to First Review:

- The language regarding the 12 units of "Common Trunk" coursework has been removed from the program summary. 1.2: Initial Program Summary
- The following link will take the reviewers to evidence of coursework indicating <u>Developmentally Appropriate Practices</u> developmentally...responsive pedagogy. Added updates have been highlighted in yellow and evidence clarification is represented in red font.
- The following link will take the reviewers to evidence of coursework indicating <u>Developmentally Appropriate Practices</u> collaborating effectively with families. Added updates have been highlighted in yellow and evidence clarification is represented in red font.

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' Second Review: Met	Yes

PS 2: Preparing Candidates Toward Mastery of the Teaching Performance Expectations (TPEs)

the TPE section below. Link(s) to Institution's Response to First Review: • Specific evidence is linked under the noted TPEs in the TPE section below. Added updates have been highlighted in yellow. Reviewers' Second Review: More	Reviewers' Feedback & Institution's Response	Aligned
 Specific evidence is linked under the noted TPEs in the TPE section below. Added updates have been highlighted in yellow. Reviewers' Second Review:	mastery of in many of the PK-3 ECE Specialist Instruction Credential TPEs. Please see specific feedback listed under each TPE in	Information
Reviewers did not find evidence that TPF Domain 1 is met		in yellow.
		Information

Link(s) to Institution's Response to Second Review:

• Specific evidence is linked under the noted <u>TPE Domain 1 in the TPE section</u> below. Added updates have been highlighted in green.

PS 3: Clinical Practice Opportunities to Learn and to Practice

3A) Organization of Clinical Practice Experiences

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Aligned pending update.	Yes *
* Please update your submission to reflect changes resulting from April 2023 Commission action.	* This was originally met, but please update your submission to reflect changes resulting from April 2023 Commission action.
Link(s) to Institution's Response to First Review:	
Reviewers' Second Review: Reviewers unable to find updated evidence as requested above.	More Information Needed
Please correct Table of Candidate Placement (Exhibit 6.4) to reflect correct placement bands: PK/TK and K-3 (current document shows PK/TK and TK-3).	

Reviewers' Feedback & Institution's Response

Aligned

Link(s) to Institution's Response to Second Review:

- The following link will take the reviewers to updated evidence of <u>6.4 Table of Candidate Placements</u> in addition to the requested update, please find information that reflects the information from the April 2023 Commission meeting.
 - The following link will take reviewers to PK-3 Subject Matter Competency Acknowledgment which has the updated ways to show subject matter competency. As well as Employment Verification Letter for PK-3 Clinical Practice Equivalency

3B) Criteria for Clinical Practice Placements

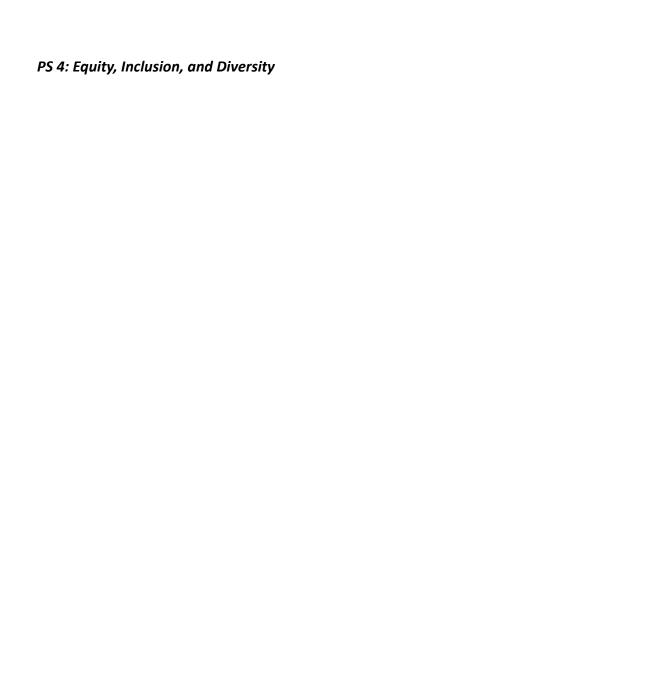
Reviewers' Feedback & Institution's Response	Aligned
 Reviewers' First Review: The evidence (document) provided for exhibit 6.4 does not include "columns for minimum 200 hours placement in PK or TK, minimum 200 hours placement in K-3, additional 200 hours placement" as required in the submission requirements. 	More Information Needed
 The MOU in the Employer section, item C states "2-3 hours per week of support" which does not align with the hours requirement outlined in Program Standard 3. 	
Link(s) to Institution's Response to First Review:	
• The following link will take the reviewers to evidence of <u>6.4 Table of Candidate Placements</u>	
 The following link will take the reviewers to evidence of MOU for PK-3 that is updated 	
Reviewers' Second Review: Met	Yes

3C) Criteria for the Selection of Program Supervisors

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Met	Yes

3D) Criteria for the Selection of LEA/ECE-Employed Supervisors

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Met	Yes



Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: (a) Examine their personal attitudes related to issues of privilege and power in different domains including age, gender, language, race, ethnicity, sexual orientation, religion, ableness, and socioeconomic status	More Information Needed
• Reviewers were unable to find evidence of "power" or "privilege" in the (4) syllabi evidence examples from EDU 210	
• Reviewers were unable to access "Children's Equity Project: Start With Equity - from the early years through the early grades"	
• Reviewers were unable to find evidence of "power" or "privilege" in the (3) examples of evidence ("Exploring Identity Markers," "Equity Audit Part 1," and "Equity Audit Part 2")	
(c) understand how explicit and implicit racial bias impacts instruction, classroom management, and other early childhood program policies	
• Reviewers were unable to find evidence of "bias" in the evidence example from "Exploring Identity Markers"	
• Reviewers were unable to access "Children's Equity Project: Start With Equity - from the early years through the early grades"	
• Reviewers were unable to find evidence of "bias" in either "EDU 220 Putting it All Together" nor "EDU 320 Student Driven Play Based Learning"	
• Reviewers were unable to find evidence of "bias impacting classroom management and program policies" in any of the evidence provided	
(e) The program provides opportunities for candidates to learn how: policies and historical practices create and maintain institutional bias	
• Reviewers were unable to find evidence of "institutional bias" in any of the evidence provided	

Reviewers' Feedback & Institution's Response	Aligned
Link(s) to Institution's Response to First Review:	
 The following link will take the reviewers to evidence of <u>Equity Feedback</u> in the PK-3 courses. Added updates have highlighted in yellow and evidence clarification is represented in red font. 	ve been
Reviewers' Second Review:	More
(e) The program provides opportunities for candidates to learn how: policies and historical practices create and maintain institutional bias	information needed
Reviewers were unable to find evidence of "institutional bias" in any of the evidence provided	

Link(s) to Institution's Response to Second Review:

- The following link will take the reviewers to updated evidence of **Equity Feedback** in the PK-3 courses.
- The following link will take reviewers to EDU 210 where the topics of institutional and personal bias are Introduced and Practiced, and Assignment where assessment takes place.

PS 5: Monitoring, Supporting, Assessing Candidate Progress Towards Meeting Credential Requirements

Reviewers' Feedback & Institution's Response	Aligned
 Reviewers' First Review: The Progress Monitoring document provided in exhibit 8.2 includes a section where RCOE documents the requirements completed by the candidate. It is unclear where that information is documented and monitored prior to completing this form. 	More Information Needed
 Reviewers were unable to find the "progress monitoring document or tracking tool" to "verify the candidates have met all requirements" – what do the candidates need to complete to meet all requirements? 	

Reviewers' Feedback & Institution's Response	Aligned
Link(s) to Institution's Response to First Review:	
 The following link will take the reviewers to evidence of the <u>8.2 Proposed Candidate Progress Monitoring Document of the Candidates to use.</u> 	<u>nent</u> with
Reviewers' Second Review: Met	Yes

PS 6: Implementation of a Teaching Performance Assessment

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review:	More
See comments in 6A, 6B, and 6C below.	Information
see confinents in 6A, 6B, and 6C below.	Needed
Link(s) to Institution's Response to First Review:	'
 Links to meeting PS 6 are in sections 6A, 6B, and 6C below. 	
Reviewers' Second Review:	Select
	Status
Link(s) to Institution's Response to Second Review:	

6A) Administration of the Teaching Performance Assessment (TPA)

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review:	More
7.2 Name of TPA Coordinator or job description if the position is vacant	Information Needed
Reviewers were unable to find the "job description" in the evidence provided	
7.6 Link to the Appeal Policy	
Reviewers were unable to find the "appeal policy" specifically for the TPA in the evidence provided	
Link(s) to Institution's Response to First Review:	
• The following link will take the reviewers to evidence of the <u>7.2 TPA Coordinator Job Description</u>	
• The following link will take the reviewers to evidence of the 7.6 Appeal Policy for candidates regarding the TPA	۸.
Reviewers' Second Review: Met	Yes

6B) Candidate Preparation and Support

Reviewers' First Review:	
	More
7.3 Link to policy for candidate placement that includes the provisions for videotaping	Information Needed
Reviewers were unable to find the "policy for candidate placement" in the evidence provided	

Link(s) to Institution's Response to First Review:

• The following link will take the reviewers to evidence of <u>7.3 Policy for Candidate Placement</u> that includes the provisions for videotaping.

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' Second Review: Met	Yes

6C) Assessor Qualifications, Training, and Scoring Reliability

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Reviewers were unable to find the "job description" in the evidence provided	More Information Needed
Link(s) to Institution's Response to First Review:	
The following link will take the reviewers to evidence of 7.2 TPA Coordinator Job Description	
Reviewers' Second Review: Met	Yes

PS 7: Effective Literacy Instruction in PK-3 Settings (to be reviewed at a future date)

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Provide feedback here.	Select Status
Link(s) to Institution's Response to First Review:	
Reviewers' Second Review:	Select Status

Reviewers' Feedback & Institution's Response	Aligned
Link(s) to Institution's Response to Second Review:	

PS 8: Effective Mathematics Instruction in PK-3 Settings

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Met.	Yes

PS 9: Induction Individual Development Plan

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Met	Yes

Part 2: PK-3 ECE Specialist Instruction Credential Teaching Performance Expectations (TPEs)

TPE Domain 1: Engaging and Supporting All Young Children

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review:	More
1.4 Connect learning to meaningful and relevant contexts in the lives of children and facilitate both child and teacher- initiated active learning experiences which engage children's interests to deepen and extend their learning.	Information Needed
Please provide additional evidence of how the TPE is being INTRODUCED (I)	
- Reviewers were unable to find examples in any of the evidence provided	
1.6 Monitor children's active engagement in learning and adjust instruction as needed, including using to provide access to the full range of the curriculum for all children.	
Please provide additional evidence of how the TPE is being INTRODUCED (I)	
- Reviewers were unable to find examples in any of the evidence provided	
1.7 Promote children's thinking (e.g., creative, concrete, abstract, critical) through developmentally	
appropriate activities, including play-based learning activities, that provide opportunities for children to	
engage in effective expression, inquiry, problem-solving, and reflection on their learning.	
Please provide additional evidence of how the TPE is being INTRODUCED (I), PRACTICED (P) and ASSESSED (A)	
- Reviewers were unable to find examples of DAP in any of the evidence provided	

Reviewers' Feedback & Institution's Response	Aligned
Link(s) to Institution's Response to First Review:	
• The following link will take the reviewers to evidence of TPE 4.1 in EDU 350 Introduced and EDU 310 Introduced	<u>[</u>
The following link will take the reviewers to evidence of TPE 1.6 in EDU 320 Introduced	
 The following link will take the reviewers to evidence of TPE 1.7 in EDU 320 <u>Introduced</u>, <u>Practiced</u>, and <u>Assessed</u> 	<u>d</u>
Reviewers' Second Review:	More
Reviewers unable to find the evidence of the following:	information needed
1.6 –adjusting instruction as needed	
1.7 – although DAP is mentioned in the "Course Learning Outcomes" and "Course Outline" there is no specific evidence for how DAP will be (I) (P) or (A)	

Reviewers' Feedback & Institution's Response

Aligned

Link(s) to Institution's Response to Second Review:

- The following link will take the reviewers to evidence of TPE 1.6 in EDU 320 <u>Week 5</u> (pages 10 12 in the course) where specific language in the lessons shows where "adjusting instruction as needed" is incorporated <u>Introduced</u>, <u>Practiced</u>, and <u>Assessed</u>
- The following link will take the reviewers to evidence of coursework indicating <u>Developmentally Appropriate Practices</u> developmentally and responsive pedagogy throughout the RCOE's courses and to show collaborating effectively with families (which were linked in Program Standard 1 for overall program design and found to meet the requirement.
- The following links will take the reviewers to evidence of TPE 1.7 in EDU 220 <u>Week 1</u> (pages 5 7 in the course) where specific language in the lesson shows "developmentally appropriate practice" is incorporated <u>Introduced</u>, <u>Practiced</u>, and <u>Assessed</u>.
- The following link will take the reviewers to evidence of TPE 1.7 in EDU 320 Week 5 (pages 10 12 in the course) where specific language in the lessons shows where "adjusting instruction as needed" is incorporated Introduced, Practiced, and Assessed

TPE Domain 2: Creating and Maintaining Effective Environments for Children's Development and Learning

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: 2.7 Identify and access resources that provide inclusive support for all children, including those who have experienced trauma inside or outside of school (e.g., homelessness, foster care, serious medical needs, exposure to violence, abuse).	More Information Needed
Please provide additional evidence of how the TPE is being INTRODUCED (I) - Reviewers were unable to find examples in any of the evidence provided	

Reviewers' Feedback & Institution's Response	Aligned
Link(s) to Institution's Response to First Review:	
 The following link will take the reviewers to evidence of TPE 2.7 in EDU 360 Introduced 	
Reviewers' Second Review: Met	Yes

TPE Domain 3: Understanding and Organizing Core Curriculum for Children's Learning

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: 3.7 Model and promote critical digital literacy and digital citizenship where developmentally appropriate by applying the principles of the internationally recognized International Society of Technology in Education (ISTE) standards to engage children and support multiple ways to demonstrate their learning.	More Information Needed
Please provide additional evidence of how the TPE is being INTRODUCED (I), PRACTICED (P) and ASSESSED (A)	
- Reviewers were unable to find examples of (ISTE) in any of the evidence provided	
Link(s) to Institution's Response to First Review:	
 The following links will take the reviewers to evidence of TPE 3.7 in EDU 330 <u>Introduced</u> with <u>TPE 3.7 ISTE - Dig</u> Slidedeck, <u>Practiced</u>, and <u>Assessed</u>. 	ital Learning

Yes

Reviewers' Second Review: Met

TPE Domain 4: Planning Instruction and Designing Developmentally Appropriate Learning Experiences for All Children

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Met.	Yes

TPE Domain 5: Assessing and Documenting Children's Development and Learning

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: 5.7 Communicate assessment information in an appropriate and timely manner to assist families/guardians in understanding children's progress in meeting social, emotional, content-specific, and language development goals. Please provide additional evidence of how the TPE is being INTRODUCED (I) - Reviewers were unable to find examples in any of the evidence provided	More Information Needed
Link(s) to Institution's Response to First Review: The following link will take the reviewers to evidence of TPE 5.7 EDU 240 Introduce	
Reviewers' Second Review: Met	Yes

TPE Domain 6: Developing as a Professional Early Childhood Educator

	Reviewers' Feedback & Institution's Response	Aligned
Reviewers'	First Review: 6.2 Exhibit and support acceptance and fairness toward all children, families/guardians, and colleagues to mitigate implicit and explicit biases and the ways they could negatively affect teaching and learning.	More Information Needed
Ple	ease provide additional evidence of how the TPE is being ASSESSED (A)	
-	Reviewers were unable to find examples in any of the evidence provided	
-	Reviewers were unable to find tags in EDU 360 evidence	
-	Reviewers were unable to find mention of "bias" in EDU 330 evidence	
-	Reviewers were unable to find tags in EDU 240 evidence	
	6.4 Act with integrity in an honest and ethical manner with children's and families/guardians' well-being as a central concern. Comply with all laws concerning professional responsibilities, professional conduct, and moral fitness (i.e., mandated reporting, use of social media, and digital platforms).	
Ple	ease provide additional evidence of how the TPE is being INTRODUCED (I)	
-	Reviewers were unable to find examples in any of the evidence provided	
	6.5 Co-plan, co-teach, and communicate effectively with colleagues, mentors, and/or specialists in the early childhood setting to reflect on practices and gain feedback about one's own effectiveness in meeting children's learning needs.	
Ple	ease provide additional evidence of how the TPE is being INTRODUCED (I)	
_	Reviewers were unable to find examples in any of the evidence provided	

Reviewers' Feedback & Institution's Response Link(s) to Institution's Response to First Review: The following links will take the reviewers to evidence of TPE 6.2 in EDU 360 Introduce, Practice, and Assessed. EDU 240 evidence found in I, P, and A EDU 330 evidence found in I, P, and A. The following link will take the reviewers to evidence of TPE 6.4 in EDU 240 Introduce The following link will take the reviewers to evidence of TPE 6.5 in EDU 210 Introduce Reviewers' Second Review: Met

TPE Domain 7: Effective Literacy Instruction for PK-3 Settings To be reviewed at a future date

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: Provide feedback here.	Select
	Status
Link(s) to Institution's Response to First Review:	
Reviewers' Second Review:	Select
	Status
Link(s) to Institution's Response to Second Review:	
Link(3) to institution's hesponse to second heview.	

TPE Domain 8: Effective Mathematics Instruction

Reviewers' Feedback & Institution's Response	Aligned
Reviewers' First Review: 8.2 Provide learning opportunities, consistent with Universal Design for Learning principles, for children to develop knowledge related to:1) number and operations, including counting and cardinality, 2) mathematical thinking and understanding relationships, 3) algebra and functions, 4) measurement and data analysis, and 5) geometry, as described in the California's Mathematics Standards and the Preschool Learning Foundations.	More Information Needed
Please provide additional evidence of how the TPE is being INTRODUCED (I), PRACTICED (P), and ASSESSED (A) - Reviewers were unable to find examples of "UDL" in any of the evidence provided Link(s) to Institution's Response to First Review:	
 The following links will take the reviewers to evidence of TPE 8.2 in <u>EDU 310 UDL</u> concepts, activities, and strat <u>Introduction</u>, <u>Practice</u>, and <u>Assessment</u>. 	egies linked in
Reviewers' Second Review: Met	Yes