



Open Source Ecology
909 SW Willow Road
Maysville MO, 64469

USA
501(c)3 EIN: 45-4997514
info@opensourceecology.org
opensourceecology.org
T: +1.816.866.3217
F: [+1.206.202.3387](tel:+12062023387)

Open Source Ecology Apprenticeship - Agreement Between _____ and OSE - Date _____

Duties and Responsibilities

OSE Duties are to Provide Training in Design/Build/Enterprise with the Seed Eco-Home 2. The central goal is to provide skills which apprentices can use to build the homes as builders, organizers, or entrepreneurs - and ideally collaborating with OSE. Our ideal arrangement is a result where we collaborate on open product development in a way that moves the whole world forward.

1. *Providing Design Training.* Providing a daily design training lesson of 1 hour duration - 8 am - 9 AM every weekday except Friday.
2. *Build Training.* Provides workshop training with hands-on builds from 1-5 - of the Seed Eco-Home, CEB press,
3. *Enterprise Training.* Tuesday and Thursday - 5:30-8:00 PM enterprise session for developing the Seed Eco-Home 2, (from July to end of August), then daily M-F in September through the end of November.
4. *Certification and final enterprise plan/project days* schedule - to release the Seed Eco-Home 2 as a viable product. Certification means building modules, to validate competency in module builds, for which icon-based certifications verifying specific skills will be given. Dec 1-21, 2021 is allotted for a schedule of final projects and certifications, scheduled on an as-needed basis. See [OSE Certification](#).
5. *Infrastructure Development.* Build days every Friday from 8 AM until 5 PM in July and August- including large workshop made from CEBs, summer cabins, outdoor kitchen structure, bathroom facility with biodigester, aquaponic greenhouse planting, and other projects as needed for expanding or improving OSE infrastructure as a model experimental facility that can be replicated easily anywhere in the world.
6. *Global Collaboration day* - Every Saturday in July and August, focusing on rapid learning video production, organizing hackathons and incentive challenges.
7. *Summer of Extreme Design-Build* - intensive build schedule and more practice relating to the Seed Eco-Home 2 from Sep 1 - Nov 30. Apprentices can select Seed Eco-Home 2 build training or the builds planned for Summer X. Schedule is 8 am for the design lessons, and 9 am for Seed Eco-Home design lessons - followed by collaborative design practice and builds.
8. *Practice Builds* - during the 6 months, there may be up to 21 days where we go to a remote site and do up to three Seed Eco-Home 2 builds for clients for real-life build practice of house building using the swarm build model which includes an inspection schedule.
9. *Onsite room and board.* In individual rooms of HabLab or in cabins. Shared room dorms from

August 31, 2021 to Nov 30, with individual rooms available again in December.

10. *Airport pickup* on June 31, 2021, and dropoff on the morning of December 22, 2021

Apprentices Duties:

1. Follow the [OSE Social Contract](#) - that is how we roll, and we'll keep evolving this through the program. Please feel free to edit.
2. Full time presence at the OSE campus from July 1 to December 22, 2021, unless otherwise noted.
3. Active participation in the design, build, enterprise, infrastructure, and global collaboration sessions and days as provided by OSE, as above.
4. Active participation in a party bus that travels for up to 21 days of Practice Builds that take place at a different location. We will do up to 3 real builds of the Seed Eco-Home for real clients.
5. Fill out [Logistics Form](#) for details of arrival and departure, and other details.
6. Fill out Onboarding Survey, and review at the 3 month and 6 month mark with OSE.
7. Logging hyperlinks to all work on the wiki on your [Work Log](#), with embedded [time log](#) of your effort so we track overall development effort.

Finances and Fine Print:

1. Acceptance of this contract is marked by a signature and payment upon signing, to be done prior to arrival unless otherwise noted.
2. Apprentice pays \$11,995 USD for the 6 month apprenticeship to OSE at the beginning of the Apprenticeship, or on the following schedule: upon signing contract (\$5995) with \$1000 on July 1, August 1, Sep 1, Oct 1, Nov 1, and Dec 1, for a total of \$11,995.
3. Payment shall be made by _____. See [Wiring Instructions](#).
4. Payment is nonrefundable. In case of emergency where Apprentice cannot make it to the training or has to leave early, the Apprentice can join as soon as they are available again to complete their 6 months of training. Some of the training may be modified based on the different timing.
5. Apprentice shall not enter into non-disclosure or confidentiality agreements with third parties, as such agreements violate global, free flow of information and are against OSE principles of collaborative design for a transparent and inclusive economy of abundance.
6. All OSE knowhow is published open source, however the brand isn't. The Apprentice agrees that they cannot use OSE's brands or marks without specific separate written permission.
7. All work product shall be published openly, as opposed to trade secrets, nor shall it be copyrighted or patented for individual benefit.
8. There is no revenue share from products built during the Apprenticeship. Read more about the logic of [revenue sharing at OSE](#) for clarity on the topic. Your chance for revenue share, partnership, collaboration, getting hired, independent contracting, or other creative solutions for financial sustainability will come from specific, mutually-agreed upon arrangements that will emerge and evolve through the Apprenticeship.
9. No patents or trade secrets shall be obtained while collaborating with OSE. All work is intended to benefit all humankind under the GNU Public License and the [OSE license principles](#). To the extent any intellectual property rights do arise in any creations or work product created by the Apprentice, the Apprentice does irrevocably assign all worldwide rights in perpetuity to OSE, including the right to make derivative works thereof so that OSE may take whatever steps it decides are appropriate to ensure the assigned rights are available to all as either public works or intellectual property available under the GNU Public License and the [OSE license principles](#).

Special Considerations

1. Bringing other people on site
- 2.

Grounds for Dismissal

3. Grounds for Dismissal/Termination. Grounds for dismissal involve not collaborating or working openly. During the tenure of the Apprenticeship, grounds for termination by OSE include not publishing of results transparently, engaging in nondisclosure agreements related to OSE work with third parties, or not documenting work according to established principles, not keeping transparent logs of effort, blatant disregard of the OSE Social Contract, or failure to make satisfactory efforts in collaborative design, as determined by OSE in its sole discretion.
4. An apprentice will receive ample warning as to any issue, and if not timely corrected, the Apprenticeship may be terminated by OSE.

Thank you,

A handwritten signature in black ink, appearing to read 'Marcin Jakubowski', with a long horizontal stroke extending to the right.

Marcin Jakubowski, Ph.D.

Director

Open Source Ecology