

Call for Applications

The Adaptive Journey

As part of our mission to support transformative change and to give back as a social enterprise, we are offering a free incubator capacity-building experience for passionate change agents early in their operations. This is a 6-month long program consisting of hands-on online workshops and pro bono consulting specific to your issue.

What is the Adaptive Journey Incubator?

This is a demanding but extremely rewarding capacity-building experience. It will be completely tailored to your specific situation. You will be guided through a process to understand the context you are working in better and learn how to use systems thinking and systemic approaches to develop or improve your change initiative. You will also receive 10 hours of consulting per month to support you in the implementation and adaptive management of your initiative. We will also help you design an adaptive monitoring, evaluation and learning approach to help you capture your impact.

Specifically, you will gain:

- Deep insights into the systems you are operating in and seek to affect;
- A systemic design to the initiative you want to work on;
- A systemic theory of change;
- A monitoring, evaluation and learning plan;
- 10 hours of pro bono consulting per month.

Eligibility:

Applicants must meet the following requirements:

- Must be a team of minimum 2 people;
- You must be very early in your operations;
- You must be a non-profit or social enterprise or in the process of getting established as one;
- Your budget is less than 500,000 dollars;
- You have or are in the process of forming an advisory board;
- You are or seek to work on a transformative social or environmental change issue.

We are especially interested in supporting initiatives related to the following:

- o Social change,
- o Regeneration,
- o Climate,
- o Racial equity,
- o Indigenous rights.

Application Deadline is: December 22, 2022

How to Apply:

Please fill out the online application [here](#) and send your CV to info@adaptivepurpose.org by **December 22, 2022** at the very latest. If you have any questions, please feel free to contact Kirsten Bording Collins at kbcollins@adaptivepurpose.org

We will review applications by January 1st and expect to start by January 15, 2023.