

Michelle Bagshaw, MSW, M. Ed

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Summary of Qualifications

Over 25 years of progressive experience in higher education with demonstrated accomplishments in:

- Advising, educational planning, and assessment at the University of Washington and Washington State Community Colleges
- Complex relationship development, collaboration and communication with hundreds of community-based agencies, nonprofits, and government institutions
- First-hand knowledge, understanding, and collaboration with UW community departments and resources
- Management of experiential learning and social work field education programs for undergraduate and graduate students
- Service on School-wide leadership teams, including Deans and Directors, Faculty Council, Student Concerns, BASW, and MSW Admissions Committees
- Competency in working in a fast-paced environment where collaboration and problem solving is critical to student and organizational success
- Supervision of staff and peer to peer mentoring of colleagues
- Course development, teaching and facilitation

Education

Master of Social Work, Children, Youth and Families concentration, University of Washington	2004
Master of Education, Student Personnel Administration , Western Washington University	1996
Bachelor of Arts, Human Services , Western Washington University	1990

Licensure

2021- Present Licensed Social Work Associate and Independent Clinical (LSWAIC)

Higher Education Experience

Assistant Director of Academic Services

Integrated Social Sciences Program, College of Arts and Sciences, University of Washington October 2022-Present

- Assist with developing and managing advising program to meet highest standards of support for students in an online environment.
- Effectively use online technologies to deliver high quality academic guidance and other student support services to diverse student population living locally, across the nation and abroad.
- Monitor student progress, identify students encountering academic challenges and create strategies for intervention
- Collaborate with faculty, administrators from the College of Arts and Sciences
- Interview, onboard and supervise professional staff
- Support curriculum development

Acting Co-Director, Office of Field Education (OFE),

School of Social Work, University of Washington (UWSSW)

March 2022-September 2022

- Co-directed OFE operations, including general oversight of all matters concerning the office, program planning, policy development and interpretation, solving complex student situations, and collaborating with the School leadership team while maintaining a full caseload of 40-50 Generalist and Specialized MSW students.
- Directly problem solve escalating complex and sensitive student situations; fully document matters as needed for legal purposes; collaborate with School leadership and UW campus resources (SafeCampus, DRS, Counseling Center, Registrar, and Financial Aid) as needed to address students' needs.

- Provided mentoring and consultation to fellow faculty and staff as they navigate complex student situations; and be “on-call” for emergency situations and/or regularly scheduled check ins
- Planned and facilitated a community-based Field Learning Center for MSW students
- Write and review position descriptions; participate in hiring processes; onboard, train and mentor faculty and staff

Associate Teaching Professor and Field Faculty

School of Social Work, University of Washington

September 2020-September 2022

- Conduct (40-50) individual student interviews per year, assess and place MSW and BASW students in field placements, meeting regularly with students, often 3-5 or weekly before placement
- Serve as the instructor of record and teach Introduction to Field Seminar for MSW Generalist students
- Coordinate with numerous community and government agencies, faculty, and students to ensure successful placements
- Co-Lead for MSW Extended Degree Program (EDP) Field Education Work Team (2020-present)
- Serve on departmental committees, including BASW and MSW Admissions, BASW and MSW Program Committees, Faculty Council, Student Concerns, Disability Justice, Assessment, and various ad-hoc committees
- Review and approve learning contracts and quarterly evaluations for students on caseload (40-65)
- Advisor and lead coordinator for Multiracial student and Transracial Adoptee student groups
- Advise students and graduates seeking Educational Staff Associate certification
- Deliver Career Development guest lectures (MSW Clinical Seminars)
- Serve as Faculty Chair for Field Education Advisory Council (FEAC, comprised of MSW Field Instructors)

Associate Director*

Office of Field Education, School of Social Work, University of Washington

September 2017- June 2021

- Collaborated and worked in tandem with Assistant Dean with oversight of field faculty, staff, program development, Student Concerns, and leadership with Deans and Directors
- Facilitate and attend various team and leadership meetings when Assistant Dean is not able to attend
- Support of faculty and onboarding new faculty
- *Tasks associated with **Associate Teaching Professor and Field Faculty** were also conducted at this time

Lecturer and Field Faculty

Office of Field Education, School of Social Work, University of Washington

September 2007- September 2020

- Interviewed, assessed, and placed MSW and BASW students in field placements that best meet student goals and interests
- Served as lead instructor for BASW program and lead instructor for undergraduate Field Seminar and Senior Capstone courses (2011-2019)
- Trained, supported, and served as UW SSW liaison for over 300 agency-based Field Instructors
- Coordinated with community and government agencies, faculty, and students to ensure successful placements
- Served on departmental committees, including BASW and MSW Admissions, BASW and MSW Program Committees, Faculty Council, Student Concerns, Disability Justice, Assessment, and various ad-hoc committees
- Advised students and graduates seeking Educational Staff Associate certification
- Served as faculty adviser for 30-40 MSW and BASW students

Lecturer/Teaching Associate

Office of Field Education, School of Social Work, University of Washington

July 2005- September 2009

- Taught a minimum of one graduate or undergraduate course per academic year, including Social Work for Social Justice/Cultural Diversity, Community Service Learning, and Developing a Professional Portfolio.
- Served as faculty mentor/advisor for 20-30 MSW and BASW students

Assistant Director of Professional Degree Programs

School of Social Work, University of Washington

September 2006-September 2007

- Provided administrative guidance, support, and direction to the Bachelor of Arts in Social Welfare Program and Master of Social Work Program
- Worked closely with faculty, staff, and administrators to ensure excellent educational experiences for students, assist with curriculum assessment
- Advised students seeking Educational Staff Associate certification
- Served as faculty adviser to 30-40 MSW and BASW students

Director of Student Support Services

School of Social Work, University of Washington

August 2004 to September 2006

- Oversaw School of Social Work career services and student organizations
- Coordinated faculty mentoring program for 225 MSW and 100 BASW students
- Served as a resource for students with personal concerns or students in crisis, meeting individually and making referrals to campus and community resources as needed
- Participated on UW Health Sciences Counselor and Mental Health consultation group
- Advised students seeking Educational Staff Associate certification

Academic Adviser

School of Social Work, University of Washington

March 1998 to August 2004

- Assisted 200 undergraduate and graduate students with academic and career planning
- Served on School and university-wide committees (Program Committees, APAC, Career Week)
- Advocated for transfer student direct admit to (Social Welfare) major
- Advised undergraduate student Organization of Student Social Workers Group
- Organized small- and large-scale events, including new student orientations and graduation.
- Coordinated graduate student Educational Staff Associate certification process

Additional Experience

Educational Planner/Retention Specialist (TRIO)/Outreach Coordinator

Green River Community College, Auburn, WA

September 1996 to March 1998

Academic and Career Adviser (Intern and employed)

Whatcom Community College, Bellingham, WA

September 1995-August 1996

Housing Coordinator

Art Institute of Seattle, Seattle, WA

August 1993-April 1994

Resident Director

Western Washington University, Bellingham, WA

September 1990-June 1993

Selected Professional Development/Membership/Service

- UW Career Services Internship Manager/Instructor Group Member (2016-present)
- UW Psychiatry & Behavioral Sciences depression intervention research studies (Engage, Estia, Behavior Activation 2018-present)
- National Conference on Race and Ethnicity (NCORE) Transracial Adoptee Caucus Co-facilitator (2022)
- Legal Counsel for Youth and Children (LCYC) Board member (2018-present)
- Multiracial Faculty Caucus facilitator, School of Public Health, Health Services (2020-2021)
- Washington Association of Black Social Workers
- Washington Association of School Social Workers
- Washington Career Development Association
- Foster parent training, Amara (2004-2018)