

Liberating Retreat

WildSeed Society's 2024-2026 Plan

We are living in a time of fragmentation and dissolution. [The three crises](#) that stem from the contradiction of the U.S. material overdevelopment and spiritual-cultural underdevelopment are now so pronounced that they are destroying our collective capacity to respond to them. We believe that social movements are uniquely powerful tool for addressing these crises. Unfortunately, movement ecologies across the nation are experiencing unprecedented levels of [unprocessed pyrrhic grief](#) after a series of costly victories against reactionary forces in the past few years.

Our response to these crises have to be as comprehensive as the challenges they present. The Liberating Retreat is an attempt to prototype a series of comprehensive responses at the intersection of Spiritual Liberation, Social Transformation and Economic Revolution. It is contextual strategy of our over all program, which [you can read about here](#).

It is also guided by [our vision](#) of building a new kingdom of heaven as a metaphor for collective liberation.

It is a response based on the understanding that we do not need to save a system that has never served us nor do we need to merely survive its collapse. Rather we can embark on a [Liberating Retreat](#) together in ways that nurture collective thriving by building refuges for each other.

As on organization our mission is to build portals to future where we all got free so on this liberating retreat we plan on offering portals to 4 different sanctuaries where we can offer experiments and prototypes of new ways to be together in which we can find belonging, joy, and the satisfaction of our needs amidst communal luxury:

- Community Sanctuary
 - Our community Sanctuary will be heart of our work. This will be a place for people to step into the praxis that Sacred Warren has developed and co-evolve it with us.
- Gift and Offering Sanctuary
 - Our Gift and Offering Sanctuary hopes to be the heart of our economic revolution praxis. Our goal is to develop institutional structures that would allow others to live into the WildSeed Way and provide off-ramps from capitalism into a Sacred Economy.
- Spiritual Sanctuary
 - Our Spiritual Sanctuary hopes to be the heart of our Spiritual Liberation praxis. Our goal is to develop a spiritual home for socially engaged mystics that can provide grounding and movement chaplaincy to our ecosystem.
- Movement Sanctuary
 - Our Spiritual Sanctuary hopes to be the heart of our Social Transformation praxis. Our goal is to provide Revolutionary Aftercare to movement stewards working to build and protect a better world.

Campaign Objectives

**Total For Programs: 3.7 M per year. 7.5 M total
With House of Refuge: 10 M.**

Over the past 3 years WildSeed has existed as a scrappy organization doing work significantly above its weight. Our staff was supported financially by side jobs and businesses. Our programs were emergent and often lacking administrative and technical support. These allowed us to be flexible, lean and effective. Ultimately though it was unsustainable for the amount of impact we were committed to make. This capital campaign seeks to align our resources with the scale of our vision and the need.

Build The WildSeed Way

\$1.3 M

Objective 1: Sustain What We Have

The core of WildSeed's work is transparently living out our praxis and showing people another, grounded way to be committed to collective liberation. By thriving according to our values in public way, we offer something that no other organization offers. Our core team, the Sacred Warren has prototyped a way of life at the intersection of spiritual liberation, economic revolution, and social transformation. In addition, we have all committed to living our lives in ways that invite and support people to join us in the WildSeed Way whether that is through trainings, mentorship, consulting, accompaniment, through publishing or other [offerings](#).

Preliminary Cost Estimate: \$1M

Sacred Warren Salaries and Benefits: \$700

Travel/Retreat: \$60K

Professional Development: \$80K

Body Care: \$20K

Extra Insurance Coverage/Retainer: \$50K

Operations: \$100K

Podcast: \$11K

Comic Book: \$50K

Objective 2: Build the Mycelium

We need to increase our administrative capacity so that our program staff is freed to do the work that only they can do. Right now, our program staff is splitting their time between administrative and operations tasks and program tasks. This makes them less creative and energetically drained which lowers their ability to run the programs and thus lessens our impact. Specifically, more administrative support would allow us to build out our 4 Sanctuaries.

Preliminary Cost Estimate: \$300K

Resource Mobilizer \$120K full time, one year.
Chief of Staff, Contractor, part time, \$60K one year
Director of Administration, full time, \$120K one year

Community Sanctuary

\$230K

Objective 3: Community Cypher

Our Community Cypher is a core program first prototyped in 2020. It is space for folks to engage with Spiritual Liberation, Social Transformation and Economic Revolution on a weekly basis through spiritual talks, shared ritual and community fellowship. They provide unconditional care and belonging to our community members. We seek to expand this by providing our members with community management support that could allow for more self-organized community development.

Preliminary Cost Estimate: **\$155K**

Technical Facilitator part time \$15K.
Community Support Fund: \$20K
Administrative Assistant and Community Steward \$120K

Objective 4: Life Purpose Circle and Peer Support Space

Life Purpose Circle our trauma informed emotional support spaces. They provide space for people to get emotional support, communal advice and belonging. Some of these spaces are identity specific (like our emotional emancipation program for Black folks) and others are open anyone in our ecosystem.

Preliminary Cost Estimate: **\$75K**

Technical Facilitator part time \$15K.
Somatic Experiencing Practitioner, part time, \$60K

Movement Sanctuary

\$716K

Objective 5: Build Mwitu

Mwitu (Swahili for the Wild) is our movement support hub. It coordinates all our training, movement chaplaincy and social reproductive defense work. This work requires us to organize, send and debrief teams of movement stewards to support frontlines communities during movements of whirlwind and uprisings.

Travel: \$60K

Program Coordinator: \$120K

Admin Support: \$120K, full time, year.

Security and equipment: \$100K

Preliminary Cost Estimate: **\$400K**

Objective 6: Build Revolutionary After Care

Revolutionary Aftercare is our proposal for building a *healing* infrastructure to compliment our existing *fighting* infrastructure so that movements can be sustainable and grounded in the ways of the worlds that we want. This program will provide intake to movement stewards to asses what level of support they need. Organizers who need support will be invited into our bi-weekly support group. They will be supported in assessing their own wellness and creating a wellness plan. For organizers experiencing crisis, staff will meet with them to develop and help implement a wellness plan. Through a partnership with a funder we will also provide financial support to help organizers and allow for folks to take sabbaticals if necessary to aid their healing journey.

Preliminary Cost Estimate: **\$316K**

Director of Care: \$140K, per year

Social Worker: \$50 hr. 10hrs a week 1 year \$26K

Sabbaticals: \$40K

Crisis Support Funds: \$100K

Spiritual Sanctuary

Programing: \$520K

Capital Acquisitions: \$2.5M

Objective 7: Spirit Trust

Our Spirit Trust is a gathering for emerging movement chaplains who feel a spiritual and healing calling and want to help spiritually anchor movement spaces and our communities struggling through the world as we know it burning. However, many who are called struggle to embrace it due internalized oppression, difficult life

conditions, lack of spiritual community, and struggle to balance offering spiritual and healing support to those in need with earning enough money (legacies of system of oppression that are the basis of our society.)

The Spirit Trust seeks to offer the conditions necessary for the emerging movement chaplains to become increasingly more free—internally and externally—to express their unique gifts in the way that they feel called to and in the way their communities need. These conditions include spiritual mentorship, spiritual community of fellow movement chaplains, de-conditioning from internalized oppression, spiritual retreats, building practical support networks, and receiving financial stipends.

The goal of the Spirit Trust is to help emerging movement chaplains transition into being well established movement chaplains who are free to give as their heart guides, because they are fully community supported on the spiritual, emotional, practical, and financial levels and community spiritual workers are supported in grounding deeply in spirit.

Guaranteed Income Pilot: \$3K per month for 10 emergent movement chaplains. \$360K

Solstice Retreats \$40K

Administrative Support: \$120K.

Preliminary Cost Estimate: \$520K

Objective 8: House Of Refuge

We want to be able to buy a physical space for us live into our values and host in person activities. This will allow us to build a praxis of living aligned with the WildSeed Way that would we could then invite other people to experience. This would allow us to multiply our impact exponentially by incubating like minded groups and offering apprenticeships so that more WildSeed Societies could bloom.

Preliminary Cost Estimate: \$2.5M

Purchase \$1.9M

Renovations \$500K

Groundskeeping/Upkeep:100K

Gift and Offering Sanctuary

\$920K

Our Resource Sanctuary seeks to provide concrete off-ramps from capitalism to our ecosystem while building a resource base for our whole vision. We seek to prototype a economic practice based on a few core principles:

- Moving Toward Abolishing Work
- Moving Past Industrial Organization Forms
- Eliminating Hierarchies of People
- Prioritizing Stewardship over leadership

- Supporting new forms of kinship and belonging
- Supporting people leaving the world of exchange behind in favor of the gift
- Normalizing resources and ungendered care
- Resourcing Rest and Healing
- Building Communal Wealth through non-extractive financing and collective investment
- Replace conspicuous consumption with Communal Luxury.

Objective 9: Planning and Incubation Support For The Collective Commons

[The Collective Commons](#) is our plan for a multi-stakeholder cooperative conglomerate based off the model of [Obran](#) in Baltimore with a community wealth building focused modeled off of [Boston Ujima Project](#). We seek to build a productive commons where already profitable, movement supporting small businesses that are facing bottlenecks due to lack of administrative capacity, funding for growth or market exposure come together to support their growth and development.

In addition we seek to build a consumer cooperative for our community that wants access to coaches, therapist, care workers in a sustainable, affordable and anti-capitalist way. Our hope is that Consumer Cooperative members can help test new products as well as provide growth financing in exchange for a share of the profits of our productive commons.

Finally, we hope to build a Work Commons for folks who want to offer their labor to an anti-capitalist commons. We hope to offer temporary and part time work with our productive commons at a living wage.

Guaranteed Income For Planning Team \$3K per month for 10 people/business, 2 years. \$360K per year
3 planning retreats \$40K

Landscape Analysis & Research \$20K

Cooperative Planning Development (accountants, tax lawyers, advisors) \$50K

Administrative Support \$120K, full time, one year.

Professional Service Organization start up cost \$130K

Pre-liminary Cost Estimate: \$600K

Objective 10: Planning and Incubation Support for Mutual Benefit Society

[The WildSeed Mutual Benefit Society](#) [WMBS] would be vehicle for scaling up mutual aid. It would be a fraternal order like the Masons or the Elks that would serve not only as “third place” but an collective self help organization.

Once members are initiated, they will pay monthly dues. These dues support the work of the WMBS including staff salaries and member benefits. Members will also be offered a series of benefits including:

- Health insurance
- Concierge Medical Services
- retirement plans
- discounts for a wide range of services.

In addition to these benefits there will also be a producer common where members can take advantage of a curated list of aligned practitioners, professionals, and retailers.

www.wildseedsociety.com

Members will also have access to a hiring hall where they can offer their services as employees or independent contractors to the Productive Commons in exchange for a living wage or barter.

These exchanges will be aided by a complementary currency produced through positive social action that decays with demurrage rate. The goal of the currency to be a counter cyclical financing mechanism to support economic development through the inevitable crises of capitalism.

Eventually, the Society will launch its own credit union specifically designed to give out no interest loans to allow for economic development without accumulation i.e. an alternative economy aligned with principles of degrowth. The goal being to help members advance their career or businesses in aligned and trauma informed workplaces and build up the financial stability of members and thus the community as a whole.

Its strategic purpose is to make a structural intervention into the social reproduction of social movements so that they can gain enough cultural and economic autonomy from the collapsing neo-liberal capitalist order and the emerging techno-feudal order to effectively and resiliently challenge both. Its main interventions will be to

1. Build a space of voluntary belonging and ecological kinship to people who want a better world so that they are free to enact liberated social relationships.
2. Disconnect benefits and long term financial security of organizers, cultural workers, spiritual workers from employment leading to practical abolition of work (in movement spaces at least).

Its practical purpose will be to

1. offer affordable health and retirement benefits, social insurance as well as communal luxury for its members regardless of their employment status or legal status.
2. Be the legal home for the house system [new infrastructure to support the building of chosen families of mutual support and shared risk.]
3. Allow the WildSeed Society to remain organizationally weird and values aligned while having a more traditionally organized body handling the more technical aspects of its vision.

Landscape Analysis & Research \$20K

Cooperative Planning Development (accountants, tax lawyers, advisors) \$50K

Administrative Support \$120K, full time, one year.

startup cost \$130K

Pre-liminary Cost Estimate: \$320K