

**PhD in English Literature,  
Minor in Diverse Ministry Education  
HBI University**

Course Duration: 3 years

Credit Hours: 105



**Program Description**

The Doctor of Philosophy (Ph.D.) in English Literature at HBIU University is designed to cultivate scholars and researchers who seek to explore, analyze, and contribute to the field of literary studies. This program offers an in-depth examination of literary theory, historical and contemporary literary analysis, critical methodologies, and interdisciplinary approaches to literature. By integrating both theoretical frameworks and applied research, graduates will be prepared to contribute to academia, publishing, literary criticism, and cultural studies, fostering a deeper understanding of literature's role in shaping society, identity, and global narratives.

The Minor in Diverse Ministry Education specialization provides a unique perspective on the integration of literature and faith-based educational practices. This specialization explores how diverse literary traditions intersect with ministry, theological discourse, and faith-based education. Topics include storytelling as a tool for ministry, literary themes in sacred texts, and the role of literature in multicultural religious education. This minor equips students with the skills to develop inclusive,

faith-centered educational programs and contribute to interfaith dialogue through literature.

### Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

### Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

### Minor in Diverse Ministry Education (15 Credit Hours)

Course Code	Course Name	Credit Hours
MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3
MINO 705	Capstone Project in the Minor	3

### Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

### Program Outcomes

- Conduct advanced research in phd in english literature.
- Develop expertise in minor in diverse ministry education and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

### Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000