

CONSTITUTION AND BY-LAWS OF

Nightingale Advocacy

Established [8/21/2022] Adopted [9/13/2022]

Article I. Name

Section 1. Nightingale Advocacy

- a. This organization shall be known as Nightingale Advocacy¹.

Article II. Vision, Mission and Objectives

Section 1. Purpose

- a. To inform members about current health policy legislation²
- b. To provide opportunities for members to participate in medical advocacy
- c. To promote social reform that encourages safe, equitable, and fair values
- d. To drive political change within our government and community
- e. To inspire members to become future leaders in the world of medical advocacy and healthcare policy reform³

Section 2. Objectives

- a. To hold full-group general meetings
- b. To host community-based fundraisers
- c. To plan and execute protests and rallies
- d. To initiate talks with local organizations and institutions to advocate for Nightingale Advocacy's core values and beliefs
- e. To carry out other initiatives and projects brought up by the member base as seen fit by a board vote

Article III. Membership

Section 1. Eligibility and Membership

- a. To join the regional network, a prospective member must first enroll in their school-specific Nightingale Advocacy chapter
- b. Members must currently be pursuing a high school or undergraduate degree to be eligible
- c. Active membership shall be awarded to members who:
 - i. Attend at least 70% of general meetings⁴

- ii. Participate in at least two Nightingale Advocacy events designed to further our mission per year

Article IV. Leadership

Section 1. Officer Organizational Structure

- a. Organization Co-Presidents/Founders
- b. Executive Board
 - i. After more than twelve chapter have been completely established, an Executive Board will be formed via an application and interview process
 - ii. This executive board shall be involved in spearheading marketing initiatives, increasing recruitment, and managing implementation of initiatives through coordination with existing chapter leaders
- c. School-Based Chapter Leads (Club Presidents)
 - i. Conduct smaller meetings at school, communicate needs with Executive Board to ensure that students' needs and concerns are adequately addressed
- d. Vice President
 - i. In each group of students from a particular school, there will be sub-officer groups, including the typical VP position. This entails supporting Chapter Leads in whichever way they so desire.
- e. Secretary
 - i. Secretaries are responsible for denoting meeting minutes and sending the minutes to Area Chapter Leads so that they may determine issues to be addressed and communicate those issues to the Organization Presidents. They are also responsible for taking attendance at member meetings and officer meetings.
- f. Recruitment Officers (2)
 - i. Recruitment officers are appointed specifically to increase student membership and engagement rates at each campus. They should recruit at least 25 people within their first two weeks of appointment, and are in charge of making sure members show up to meetings and facilitating campus outreach strategies.

Section 2. Additional Considerations

- a. Aside from these: Each event we lead will have a separate committee/board to take primary leadership.⁵

- b. As membership increases, more officer positions will be added to accommodate added responsibilities and provide opportunities for leadership!

Section 3. Event Leadership

- a. For each event⁶, there may be an established board to lead the event. The board will consist of an event lead with five accompanying board members, such that:
 - i. An Event President shall be appointed
 - ii. An Event VP shall be appointed
 - iii. An Event Point of Contact shall be appointed
 - iv. An Event Marketer Shall be Appointed
 - v. A Member Elect Representative shall be Appointed
- b. This board will be responsible for planning the given event, recruiting members to participate in the given event, and communicating decisions and ideas to organization founders.
- c. Board establishment shall occur as follows:
 - i. Interested members will have the opportunity to express interest
 - ii. Candidates for Presidency, Vice Presidency, and Point of Contact will be appointed by the founders based on a combined analysis of consistent participation and demonstrated leadership skills
 - iii. Candidates for Member Elect Representative must be nominated by other members and then a vote shall be taken to determine who gains the position
- d. Event boards will operate relatively independently, so those who apply should ensure that they are, barring any emergencies, completely committed to the event and its planning process

Article V. Meetings

Section 1. General Meetings

- a. These meetings will be held virtually over Zoom⁷ once a month. [Day of the week and time]
- b. Organization Co-Presidents will lead these meetings, informing members of health policy legislation news and encouraging members to participate in upcoming Nightingale Advocacy initiatives and events.
- c. Guest speakers may be invited to speak and provide their expert opinion on current events

Section 2. Chapter Meetings

- a. These meetings will be held in-person or virtually, once a month. Day of the week and time is to be selected by School-Based Chapter Leads based on what will be convenient for their membership.
- b. School-Based Chapter Leads can choose to present a specific health policy issue; inviting guest speakers is also perfectly acceptable in chapter meetings. However, the main focus of these in person meetings will be to reinforce member participation in upcoming Nightingale events.
- c. School officers should talk to members individually during these meetings to address any of their concerns or questions and persuade them to attend future Nightingale events.

Section 3. Executive Board Meetings

- a. These meetings will be held online, once a week.
- b. The board will discuss upcoming initiatives, work through potential issues, and brainstorm ideas on how to expand the reach of Nightingale Advocacy.

Section 4. Officer Meetings

- a. These meetings will be held online, once a week.
 - i. These meetings are typically held Sunday evenings.
- b. The Nightingale Co-Presidents will disseminate information to all officers within the organization, providing key leadership-specific information and action plans that will be used to execute Nightingale initiatives.

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1. Hereafter, this organization may also be referenced as simply “Nightingale”
 2. While Roe v. Wade served as our organization’s exigence, we will focus on local, state, and national-level policies in every health-related area.
 3. Members are free to join regardless of intent to enter the health or political field.
 4. Exceptions may be provided for emergent circumstances.
 5. If needed for whatsoever reason, students may contact founders to request additional officer positions within a school of students.
 6. Event examples: rallies (either organization-conducted or joining another organization), meeting with school boards to discuss Title IV policies, discussing sex education (or lack thereof) with school districts, educating students on important topics through meetings, etc
 7. Zoom is a plausible platform. If necessary or more convenient, this organization may shift to a different video meeting platform.