

SUPERINTENDENT/PRINCIPAL - REEDS CREEK ELEMENTARY SCHOOL DISTRICT

The Board of Education of the Reeds Creek Elementary School District invites highly qualified educational leaders to apply for the position of District Superintendent/Principal. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Reeds Creek Elementary School District seeks a superintendent/principal who has:

- Extensive experience addressing facility needs, including significant upgrades for schools.
- Expertise in managing budgets effectively, leveraging resources, and securing grants.
- Tackling challenges posed by declining enrollment while maintaining financial stability.
- Experienced in improving morale and fostering a culture of value and transparency to address turnover rates among teachers and administrators.
- Proficient in aligning curriculum, particularly in creating cohesive ELA and Math programs for grades TK-8.
- Prioritizes allocating resources to enhance curriculum effectiveness.
- Committed to identifying and implementing key administrative supports and services for students.
- Ensures student needs remain central to decision-making processes.
- Demonstrates strong instructional leadership and expertise in special education.
- Experienced in collaborating with boards, administrators, and county agencies, emphasizing respectful governance and clear policies.
- Skilled in human resources management with a focus on understanding staff perspectives and fostering an inclusive environment.

PERSONAL PROFILE

The Reeds Creek Elementary School District seeks a superintendent/principal who has:

- Positive, encouraging, and dynamic leader who is organized, honest, and inspires trust.
- Transparent and collaborative communicator who actively engages with staff, families, and the broader community.
- Ethical and fair, fostering a culture of trust, humility, and empathy over fear or intimidation.
- Actively involved in building relationships with the community, fostering energy and positivity.
- Understands the unique challenges of small districts and prioritizes family outreach and inclusion.
- Builds a safe and supportive environment that celebrates staff and student successes.
- Prioritizes student-focused decision-making and cultivating a positive district culture.
- Balances professional responsibilities with personal fulfillment, valuing family connections and relaxation.

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

The district is looking for an administrator with progressive experience commensurate for a small school district superintendent/principal.

SELECTION PROCESS

The Board of Education has retained Education Leadership Services to recruit qualified candidates. The consultants will screen applicants and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted.

SALARY and CONTRACT

\$135,000-\$145,000. The district will offer a competitive salary commensurate with region and enrollment. A benefit package commensurate with other employees will be offered.

APPLICATION REQUIREMENTS

Holds a current California Administrative Services Credential.

THE DISTRICT AND COMMUNITY

Reeds Creek Elementary School District (RCESD) Reeds Creek Elementary School District is located in a rural setting in Tehama County, approximately 6 miles west of Red Bluff. The Reeds Creek District is one of three original districts in Tehama County with records dating back to the mid 1860’s. The current school site sits on 8 ½ rural acres just four miles outside of town and serves TK through 8th grade. Many of our school families have attended for generations and enjoy revisiting and volunteering as their grandchildren now attend the school they once did.

BOARD OF TRUSTEES

Tamara LaBorde - Board President

Trisha Blair - Trustee

Whitney Moffett - Trustee

Kimberley Rowe - Trustee

Eric Marriott - Trustee

The Reeds Creek Elementary School District is an equal opportunity employer

APPLICATION PROCESS AND DEADLINE

Please refer to the application on the ELS Website: <https://www.educationleadershipservices.org/current-openings>

Applications due by 5:00PM May 9, 2025

SEARCH TIMELINE

May 9, 2025	Applications due
TBD	Invitations to interview
TBD	Interviews

New Superintendent begins by July 1, 2025