

## Eagle Rock Residence Life Fellowship 2023-2024

### Position Description

The Eagle Rock Fellowship selects promising young educators to participate in an advanced 10 months of service and leadership development, focused on education and youth work. Located at the nationally recognized Eagle Rock School and Professional Development Center in Estes Park, Colorado, Eagle Rock is an opportunity for young leaders who are passionate about working with 15-21 year-old students from diverse backgrounds for whom having voice and agency in their education is the pathway to success. We also support schools nationally to implement effective and engaging practices to equitably serve all students. Eagle Rock is proud to be an antiracist, social justice organization.

Eagle Rock will engage eight members to work between September and June. In their apprenticeship positions, fellows will create, improve and expand services offered by Eagle Rock, specifically in the areas of youth development and education. This position includes instructional, residential, and professional development responsibilities. Fellows participate in a rigorous leadership development program, on-going training and community-building activities.

The Residence (Res) Life Fellow is responsible for supporting students in all matters outside of academics. This includes supporting students in several areas including emotional health and well-being, service opportunities, community responsibilities (kitchen work, chores, etc), post-Eagle Rock opportunities and support, community building, support groups and clubs, and restorative practices. The Res Life department is responsible for creating and implementing exciting evening and weekend programs and activities, responsive to student needs and interests. Team members also support house parents and the house community/culture. The Res Life Fellow also collaborates with our Human Performance Instructional Specialist on intramural sports, morning exercise, and physical well-being programs for students.

Fellows serve as advisors to a small cohort of students, providing academic and personal support, and are part of a community where we all share our passions and skills. There are infinite opportunities to use your talents and experience to contribute to students' experience at Eagle Rock and to impact students' experiences in schools across the country.

### Responsibilities and Attitude

- Collaborate with other staff to coordinate asset-based residential life improvement initiatives
- Ensure a balanced offering of recreational, educational, and personal growth experiences and document those activities/initiatives/processes for future reference
- Create and maintain spaces/processes for student voice to be heard around offerings and processes
- Facilitate/assist with intramurals, morning exercise program, campus recreation opportunities
- Coach individuals/groups on fitness goals/plans and educate community on healthy life choices
- Share your unique skills with the school (e.g. music, dance, spiritual practices, poetry, yoga, hiking, magic tricks, beading, quilting, etc.)
- Meet with supervisor and team members for planning, weekly check-ins, feedback
- Supervise students and organize activities during out-of-class time – in the evenings and one weekend day
- Develop positive mentoring relationships with students, fostering personal and community growth
- Participate as a member of a student house team in advisory, intramural sports, meals and retreats
- Support program staff, your supervisors and administrative staff in duties as appropriate and necessary

## Program Training

- 2-week orientation
- First aid, CPR and safe driving trainings
- On-going professional development in instructional strategies, youth development, and leadership

## Work schedule

Eagle Rock fellows work either a Sunday-Thursday or Tuesday-Saturday schedule, including regular evening responsibilities. Res Life Fellows spend the majority of their schedule 'on duty' providing supervision for students during out of class time. As the job is residential in nature, fellows also participate in a number of activities outside their typical work day: community meetings, dinners with house teams, evening activities, affinity group meetings, intramural sports, and transporting students off campus.

## Desired Skills and Experience

- College Resident Assistant (RA), out-of-school time or summer camp experience preferred
- Ability to uphold to the standards of confidentiality in regards to residential life
- Ability to listen, assess needs/desires, and create opportunities
- Ability to remain calm and centered in stressful or highly emotional situations; self care
- Knowledge of individual, dual and team sports; Aquatics experience preferred
- Knowledge of fitness components, possible weight room experience
- Exposure to strategies in the teaching of physical fitness
- Self starter who is flexible and possesses energy to meet demands of a residential community life
- Strong communication skills
- Ability to give and receive feedback
- Ability to find a need and fill it
- Driver's license and good driving record
- College degree or equivalent life experience post high school
- Awareness and knowledge of cultural competencies and social justice issues, with demonstrated actions toward creating more just and equitable communities

## Program Benefits

- \$20,500 living stipend (with option to earn up to \$24,000 with more experience)
- Private room in a communal house
- Meals while students are on campus
- Healthcare (fully covered)
- On-going professional development, coaching and mentorship
- Use of laptop for the year
- \$500 professional development stipend
- \$6,095 education award once program is completed
- Possible student loan forbearance
- Teaching License: Opportunity to apply for and participate in a Colorado state alternative teacher licensure program, paid for by Eagle Rock (for Instructional Fellows with a bachelor's degree)

## How to Apply

[Please visit our website for more information about the fellowship including how to apply.](#)

<https://sites.google.com/eaglerockschool.org/public-allies-at-eagle-rock/home>