

Policy F.4. Hiring Head of School

The Head of School is the only position the Board of Directors has the responsibility for hiring. While input from Compass stakeholders shall be permitted at various times in the hiring process, the Board of Directors shall have the sole responsibility for hiring the Head of School.

If there is a vacancy in the Head of the School position, the Board of Directors will need to follow the procedures laid out in state law, especially C.R.S. 24-6-402(3.5).

Once a decision is made as to a candidate, it will be up to the Board to conduct the necessary background checks before offering the position.

When soliciting feedback on the finalists, the Board of Directors shall set up a process that ensures any feedback received remains anonymous.

Adopted December 2023