# Terms and Agreement for Rally Community

Welcome to the Rally Community! By joining our community, you agree to abide by the following terms and conditions. Our goal is to create a supportive, respectful, and enriching environment for all members. Please read these terms carefully. You will be asked to "accept" these terms when <u>becoming a member</u>.

# 1. Acceptance of Terms

By joining the Female Entrepreneurs Network, you acknowledge that you have read, understood, and agree to be bound by these terms and conditions.

## 2. Member Conduct

## 2.1 Respect and Professionalism

- Treat all members with respect and professionalism. Harassment, discrimination, or any form of disrespectful behavior will not be tolerated.
- Constructive criticism is encouraged, but it must be delivered respectfully and with the intent to help, not harm.

## 2.2 Confidentiality

• Respect the confidentiality of other members. Do not share private messages, personal information, or business details without explicit permission from the individual.

## 2.3 No Spamming or Self-Promotion

 Avoid spamming the community with unsolicited advertisements or excessive self-promotion. While sharing your business is encouraged, it should be done in appropriate contexts and with consideration for the interests of other members.

## 2.4 Appropriate Content

• Ensure that all content shared in the community is appropriate, relevant, and respectful. Offensive, explicit, or inappropriate content will not be tolerated.

# 3. Usage of Membership Space

## 3.1 Posting Guidelines

- Posts should be relevant to female entrepreneurship and should aim to support, educate, or inspire other members.
- Avoid excessive posting to ensure all members have an opportunity to share and be heard.

#### 3.2 Communication

- Use clear and respectful communication at all times. Disagreements should be handled maturely and respectfully.
- Report any inappropriate behavior to the moderators rather than engaging in conflict.

## 3.3 Participation

Active participation is encouraged, but members should also respect the space and time
of others. Balance is key to maintaining a healthy community dynamic.

# 4. Three Strikes Policy

## 4.1 First Strike: Warning

 Upon the first violation of these terms, the member will receive a formal warning from the moderators. This warning will include details of the violation and guidance on how to avoid future issues.

## 4.2 Second Strike: Temporary Suspension

A second violation will result in a temporary suspension from the community. The length
of the suspension will be determined by the severity of the violation and will be
communicated to the member.

#### 4.3 Third Strike: Permanent Removal

 A third violation will result in permanent removal from the Female Entrepreneurs Network. This action is final and non-negotiable.

# 5. Amendments to Terms

FEN reserves the right to amend these terms and conditions at any time. Members will be notified of any changes, and continued participation in the community constitutes acceptance of the updated terms.

# 6. Acknowledgment and Agreement

By joining the Female Entrepreneurs Network, you acknowledge that you have read, understood, and agree to abide by these terms and conditions. Your commitment to maintaining a respectful and supportive community is essential to the success of our network.

Thank you for being a part of the Female Entrepreneurs Network. Together, we can create a thriving and empowering community for all female entrepreneurs.