

董事長 令

Chairman's Order

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受文者：執行長/人資/業務/

公關/志工社/守衛/電腦資訊室/發薪單位

發文日期：中華民國105年12月17日

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速別：最速別

密等及解密條件或保密期限：

附件：參照2016.12.8-Email-煩轉執行長/老闆的判決-只因為"無能不負責且難順理一直無妄"-照蕭曉玲判決: 出清

<https://docs.google.com/document/d/1n7V4liaTOARLj-uzQM1KPo5rc2J9sgGOV6Oy0nzHRrc/pub>

放縱自己很危險，我巴不得你或冷或熱，她是赤身的不識義

<https://drive.google.com/drive/folders/0B4So9-ul59m3Q0tzNXdlcFZFQVkJ?usp=sharing>

2016.12.15 董事長令

https://docs.google.com/document/d/1KrWPxHTfhCSeeS88Ef_UegzM1FEUxksax-3b1-cWLKs/edit?usp=sharing

主旨：公司必須知道"思考未來", 不可"繁華夢盡 燈火熄滅", 也是"大德小惠"的考量, 判人資業務端抗命舞弊者全部出清, 必定要"另闢生機", 希 查照。

Subject: The company must know that "thinking about the future" must not "brilliantly extinguish" and it is also

the

considerations of "Big bless or Little grace" all sentenced to the fraud of the human capital business side. To "open another life", hope to check.

說明: 一、必需認知僕人的角色責任

主人與僕人之間的維繫聯合是一種契約關係, 彼此的權利、義務依循特定的規範, 不可踰越, 主人有權指派僕人工作, 僕人有責任執行主人的吩咐, 主從的位置非常明確。

The role of the servant must be recognized

The unity between the master and the servant is a kind of contractual relationship. Rights and obligations follow specific rules and cannot be surpassed. The owner has the right to the servants are assigned to work, and it is the servant's responsibility to perform the master's orders. Set very clear.

二、善用主人給予的恩賜

主人按僕人才幹派遣責任, 每個人各自領受的雖有不同, 或多或少, 資源都是主人給的, 沒有任何僕人是在毫無裝備的情況下徒手奮鬥。此外, 「凡有的, 還要加給他, 叫他有餘」。然而對於所欲革職的全是懶散不作為, 全憑藉口與私意來遮掩, 形同惡僕

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三、必需彼此分工不爭競比較 不該" 不理公事重大緊急

嚴重性, 不知合作"各人的才幹不同, 工作的績效在總量上也有差異, 並且各自從主人得到獎賞。主人評價僕人, 不在才幹的高低, 全看各人是否善用恩賜、對主人忠心。既然主人看待每個人的標準不盡相同, 作僕人的只管對主人負責, 彼此之間不該爭競比較、互相嫉妒。乃是為了因應公司各樣的事工, 當憑著

所領受的盡心盡力去做。然則這些卻是"互相利用/一直故意不改進不負責", "公然形惡欺囂"!

It is necessary to divide labor with each other and do not vie for comparison. Seriousness, don't know how to cooperate. "The talents of different people are different. The performance of the work is there are also differences in the total amount, and each receives a reward from the owner. Master comment the price servants are not at the level of their talents. They all look to see if everybody is making good use of gifts. Loyal to the owner. Since the owner sees different standards for everyone, the servants are responsible only to their owners and should not compete with each other and envy . In order to respond to the company's various ministries, we have done our best to do it. However, these are always "mutual advantage" and means to not improve result to the status of Bullying.

四、做人不能忘本, 不知感激, 沒有忠德。

People can not forget to "where to come from" and gratitude, no loyalty

五、不能不知應按"重大緊急事情"原則處理。

Must know that you should deal with the principle of "major emergency"

六、考量執行長能力, 服從性, 心胸, 負責等都不適任。主要居為大卻對"重大公事相當冷慢"-不為公, 無法與之前副總陳國慈女士相比-夠努力, 肯負責也會替老闆付出。裁定執行長/人資/業務 全部就做到12月底!

Considering the Executive's ability, compliance,

mind, responsibility, etc. are not qualified.

辦法:一、內部請公關，志工社，守衛，電腦資訊室 等 討論好
革職這些員工所必需準備的因應之道及行動對策。

Internal public relations, volunteer companies, guards,
computer information room, etc. Disposal of these employees
must be prepared for the response and action measures.

二、外部則與警察，醫院救護車 等 協尋準備以防意外。

Outside-ask for backup with, police officers, hospital
ambulances, etc. to prevent any accident.

三、僅“准”被革職員工 做到12月底，請發薪單位加緊
並請於12月底結算好這些員工薪水並當日核發且需寫
切結書。

Only allow the employees have been dismissed until the
end of December, please pay agencies to step up
And please clear the salaries of these employees at the
end of 12 and issue them on the same day and write
the “Cut down statement”

四、本案務必於期限內執行成功 絕不允許“不服從 不配
合”!

The case must be executed successfully within the
deadline. Never allow disobedience together!

五、請上列全部於**12月19日中午12:00前**，再確認“是否奉
命務辦”! 以便確定俟按權責正式公告任選新人通知。

Please confirm all the above on December 19 at 12:00
noon. The “Appointment Office” “!” in order to determine
the official announcement of the right to choose the new
notice.

副本:請再轉相關單位

行銷開發 洪維憶 代行

