

1. The regular meeting of the Adrian Board of Education, Independent School District No 511, was called to order by Board Chair Robert J. Kunkel, Jr., on March 20, 2023 at 6:00 P.M. in the High School Conference Room.

The following were present: Board Members: Jake Diekmann, Katie Heronimus, Robert J. Kunkel, Jr., Les Madison and Chad Wieneke

Administrators and Staff: Superintendent Molly Schilling, Principal Cate Koehne, Jessica Frodermann

Board Members absent: David Bullerman and Brad Lonneman

Student Board member: Ana Wolf

2. Recited the Pledge of Allegiance.
3. Reviewed the agenda items. Motion by Member Madison, seconded by Member Diekmann and unanimously passed to approve and amend the agenda by adding item. 6.18. E-Rate bids
4. Visitors or Public Comment. Randy Erdman, SouthWest West Central Service Cooperative, Jerry Henning, Adrian Bus Company and Jenna Fromm, CEO - Palmer Bus Services.

Board Member David Bullerman arrived at 6:03 pm.

- 4.1. Randy Erdman representing SouthWest West Central Service Cooperative presented information regarding the Service Cooperative and reviewed the service contracts for the District.
- 4.2. Jenna Fromm presented information about her bus company and the potential purchase of Adrian Bus Company.
5. Motion by Member Wieneke seconded by Member Bullerman and unanimously passed to approve the Consent Agenda items.
 - 5.1 Approve minutes from the February 27, 2023 board meeting.
 - 5.2 Approve Claims and Accounts for February 28, 2023.

General Fund	\$ -490,820.13
Energy Savings Loan	\$ 0.00
PMA	\$ 2,894,683.38
Food Service	\$ 219,026.62
Community Ed	\$ 4,822.39
Construction Fund	\$ 348,444.63
Debt Service	\$ 137,969.74
Debt Service Bond	\$ -214,585.36
Scholarship Fund	\$ 9,683.47

Endowments	\$ 37,038.62
HS Activities Account	\$ <u>51,769.04</u>
Cash Balance	\$ 2,998,02.40

5.3 Approve hiring Heather Schock as the Dragons Adventures Coordinator.

5.4 Approve resignation from Kristi Franken.

5.5 Approve resignation from Terri Dickman.

Principal Randy Schettler arrived at 6:41 PM.

6. District Action items:

6.1 Motion by Member Heronimus seconded by Member Diekmann, and unanimously passed to approve the Fiscal Year 2024 Achievement and Integration Budget.

6.2 Motion by Madison, seconded by Member Heronimus, and unanimously passed to approve the Achievement and Integration 3 year plan.

6.3 Motion by Member Wieneke seconded by Member Madison, and unanimously passed to approve a transportation contract change from Adrian Bus Company to Palmer Bus Services.

6.4 Motion by Member Madison, seconded by Member Diekmann, and unanimously passed to approve the 2023-2024 SouthWest West Central Service Cooperative Contracts.

6.5 Motion by Member Madison, seconded by Member Heronimus, and unanimously passed to approve the Resolution Nonrenewing Teacher on OFP - Neil Peterson at 1.0 FTE.

6.6 Motion by Member Diekmann, seconded by Member Madison, and unanimously passed to approve the Resolution Nonrenewing Teacher on OFP- Rachel Snyder at 0.43 FTE.

6.7 Motion by Member Bullerman, seconded by Member Madison, and unanimously passed to approve the Resolution Nonrenewing Teacher on OFP - Theresa Steve at 0.57 FTE.

6.8 Motion by Member Heronimus, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing Teacher on OFP - Lindsey Block at 1.0 FTE.

6.9 Motion by Member Madison, seconded by Member Heronimus, and unanimously passed to approve the Resolution Nonrenewing Tier 1/CTE Teacher - Tim Bertrand at .86 FTE.

6.10 Motion by Member Bullerman, seconded by Member Diekmann and unanimously passed to approve the Resolution Nonrenewing Tier 1/CTE Teacher - Jacob Maertens at 1.0 FTE.

6.11 Motion by Member Diekmann, seconded by Member Madison, and unanimously passed to approve the Resolution Nonrenewing Tier 1/CTE Teacher - Dan Lichter at 1.0 FTE.

6.12 Motion by Member Wieneke, seconded by Member Heronimus, and unanimously passed to approve the Resolution Nonrenewing Tier 1/CTE Teacher - Erin Hoffman at 1.0 FTE.

6.13 Motion by Member Bullerman, seconded by Member Wieneke, and unanimously passed to approve the Resolution Nonrenewing Tier 2/CTE Teacher - Sara Henning at 1.0 FTE.

6.14 Motion by Member Madison, seconded by Member Heronimus, and unanimously passed to approve the Resolution Nonrenewing Tier 2/CTE Teacher - Megan MacCormac at 1.0 FTE.

6.15 Motion by Member Bullerman, seconded by Member Heronimus, and unanimously passed to approve the Memorandum of Agreement for Kristi Happeny.

6.16 Motion by Member Diekmann, seconded by Member Madison, and unanimously passed, to approve a coop agreement for girls and boys hockey with ISD #518. This agreement will be similar to the one we have with them for gymnastics.

6.17 Motion by Member Wieneke, seconded by Member Diekmann, and unanimously passed, to approve the high school gym floor maintenance at \$38,000.

6.18 Motion by Member Heronimus, seconded by Member Madison, and unanimously passed, to approve the two E-rate bids, at \$9,208 and \$19,896.18.

7. District Non-Action Items:

7.1 Principals Koehne and Schettler presented their Principal's Report and the Activities Director's report.

Motion by Member Diekmann, seconded by Member Madison, and unanimously passed to approve the last day of school for the Class of 2023 as May 24, 2023.

Motion by Member Wieneke, seconded by Member Heronimus, and unanimously passed to approve allowing a half day of school for the Class of 2023 on April 18 to allow for Academic Day for the other classes.

7.2 Ana Wolf presented the Student Board report.

7.3 Superintendent Schilling presented her report by giving a communications update, building and grounds update and a finance update.

8. Motion by Member Bullerman, seconded by Member Wieneke and unanimously passed to adjourn the March meeting of the Adrian Board of Education at 7:38 P.M.

Chad Wieneke
ISD 511, Board Clerk

Renee Bullerman
ISD 511, Deputy Clerk

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Neil Peterson is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Neil Peterson, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Heronimus, ad upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke
Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Diekmann introduced the following resolution and moved its adoption:

WHEREAS, Rachel Snyder is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Rachel Snyder, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Madison and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke
Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Theresa Steve is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Theresa Steve, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Madison, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Heronimus introduced the following resolution and moved its adoption:

WHEREAS, Lindsey Block is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Lindsey Block, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1 Teacher

Board Memeber Madison introduced the following resolution and moved its adoption:

WHEREAS, Tim Bertrand is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Tim Bertrand, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Heronimus and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1 Teacher

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Jacob Maertens is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Jacob Maertens, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1 Teacher

Board Member Diekmann introduced the following resolution and moved its adoption:

WHEREAS, Dan Lichter is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Dan Lichter, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Madison and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1 Teacher

Board Member Wieneke introduced the following resolution and moved its adoption:

WHEREAS, Erin Hoffman is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Erin Hoffman, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Heronimus and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

Resolution Non Renewing a Tier 2 Teacher

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Sara Henning is a TIER 2 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Sara Henning, a TIER 2 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Wieneke and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

Resolution Non Renewing a Tier 2 Teacher

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Megan MacCormac is a TIER 2 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Megan MacCormac, a TIER 2 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2022 - 23 school year, effective June 30, 2023; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Heronimus and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Madison, and Wieneke.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 20, 2023.

Chad Wieneke

Clerk, #511 Board of Education

This Memorandum of Agreement (hereinafter referred to as "MOA") is entered into between Independent School District No. 511, Adrian, Minnesota (hereinafter referred to as the "School District") and Education Minnesota, Adrian (hereinafter referred to as the "Association").

WHEREAS, the School District needs to assign a teacher to fill a class period vacancy for the remainder of the 2022-2023 school year; and

WHEREAS, Kristie Happeny has assigned duties (without students) during that class period;

NOW THEREFORE, be it resolved that the parties agree to the following terms:

Kristie Happeny will receive payment for the additional class period assignment, as calculated below:

$$\$50,000 / 183 \text{ contract days} = \$273.22/\text{day}$$

$$\$273.22 / 7 \text{ class periods a day} = \$39.03 \text{ Pro-rata rate per class period}$$

Pro-rata rate per class period (\$39.03)* maximum possible number of days remaining in the school year (53) = Up to \$2,068.59 total pay for the assignment

This MOA expires on June 30, 2023.

For the Association:

Jolene Henning

March 21, 2023

Date

For the School District:

Robert J. Kunkel, Jr.

March 20, 2023

Date