

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Dr. Thomas Ambrose, Interim Superintendent
Danielle Fagonde, Assistant Superintendent

Karen Pike, Business Manager
Penelope Christ, Director of Special Services

**Board of Directors Meeting
Central Office
Thursday, December 4, 2025
7:00 p.m.**

Meeting URL: <https://www.rsu40.org/live>

School Board Members: Naomi Aho, Joshua Blackman, Noah Botley, Richard Butler, Danny Jackson, Randy Kassa, Tim McLaughlin, Rachael Morris, Leah Shipp, Benjamin Stickney, Nichole Taylor, Emily Trask-Eaton, Betsy Vanderploeg, Rachel Wilcox, Melvin Williams, Timothy Wood

Student Representative: Julia Hynd, Cecilia Jane (CJ) Pluecker, Elisah Stanton, (alternate)

Our Vision: Inspire students to achieve life-long success.

Our Mission: Graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Minutes

I. Call to Order: 7:00

- A. Pledge of Allegiance
- B. Declaration of Quorum: 903 of 1000
- C. Note Absences: Tim McLaughlin, Rachael Morris
- D. Additions/Adjustments to the Agenda

II. Consent Agenda

A. Approve Minutes of November 20, 2025
Motion: Nichole Taylor Second: Melvin Williams

Vote: 834-0-69
(Joshua Blackman)

III. Superintendent and/or Chair Reports

- A. Board Chair's Report
- B. Superintendent's Report
- C. Business Manager's Report
- D. Student Representative's Report

IV. Reports from Administrators

V. Audience with the Public

VI. Action Items

A. Approve policies for 2nd reading as recommended by the Policy Committee and pursuant to policy BG

1. [BEDH - Public Participation at Board Meetings](#)
2. [IICK-E1 - RSU 40 Bullying Reporting Form](#)
3. [IICK-E2 - RSU 40 Bullying Investigation and Response Form](#)
4. [IICK-E3 - Bullying Summary of Disciplinary and Remedial Actions](#)
5. [KI - Visitors to the Schools](#)

Motion: Rick Butler

Second: Naomi Aho

Vote: 903-0-0

VII. Board Members/Administrators workshop

VIII. Committee Meetings

- A. Learning - December 11th @ 5:00 p.m. - Prescott Memorial School
- B. Finance Committee - December 18th @ 4:30 p.m. - Central Office
- C. Facilities Committee - December 18th @ 5:30 p.m. - Central Office

IX. Board Meeting - December 18th @ 7:00 p.m. - Central Office

X. Region 8 Meeting - December 17th @ 6:00 p.m. - Mid-Coast School of Technology

XII. Adjourn: 8:17

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.