

Non-Compete Agreement for Golden Touch Modernized Housekeeping Services

Date of Agreement: _____

Effective Date: _____

Parties to the Agreement:

This Agreement is between:

- **Golden Touch Modernized Housekeeping Services**, owned by Illa Beeler based in Kokomo, Indiana Golden Touch
- **[Employee/Contractor Name]**, residing at [Employee/Contractor Address] ("Employee" or "Contractor").

Terms and Conditions

1. Non-Competition

The Employee/Contractor agrees that for **two (2) years** after leaving Golden Touch Modernized Housekeeping Services, they will not:

- Start or work for a competing housekeeping business within a **25-mile radius** of Kokomo, Indiana.
- Contact or work with the Company's clients or vendors to offer similar services.
- Use any business information, client lists, or strategies learned while working with the Company to compete against it.

2. Confidentiality

The Employee/Contractor agrees not to share or use any private information about the Company, like client names or business details, for any reason other than their job duties. This rule lasts forever, even after the 2-year non-compete period ends.

3. Enforcement

If this Agreement is broken, the Company can take legal action to stop the violation and seek payment for any harm caused, including legal fees and costs.

4. Severability

If any part of this Agreement isn't legal under Indiana law, the rest of it still applies. The invalid part will be changed just enough to make it legal while keeping the original idea.

5. Governing Law

This Agreement follows Indiana law. Any issues will be handled in courts in Howard County, Indiana.

6. Acknowledgment

The Employee/Contractor confirms they've read and understand this Agreement, had a chance to ask questions, and agree to it willingly. They agree the rules are fair in terms of time, area, and purpose to protect the Company's business.

Signatures:

Employer:

Illia Beeler , Owner

Golden Touch Modernized Housekeeping Services

Signature: _____

Date: _____

Employee/Contractor:

Name: [Employee/Contractor Name]

Signature: _____

Date: _____