

**Ph.D. in Divinity,
Minor in Counseling
HBI University**

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Divinity at HBIU University is designed to prepare students for advanced research, leadership, and practical implementation in the field of divinity. This program offers a deep and comprehensive study of theological concepts, biblical studies, spiritual leadership, and ministry, with a strong emphasis on both theoretical and applied aspects. Graduates will be equipped to contribute meaningfully to theological scholarship, faith-based leadership, and spiritual communities, ensuring they are prepared for leadership roles in academia, ministry, counseling, and other fields of divinity.

A key feature of the program is the Minor in Counseling specialization, which provides specialized training for students interested in the integration of theology and counseling. This minor equips students to provide pastoral care and counseling services grounded in theological principles. Students will explore topics such as spiritual counseling, ethical practices in counseling, and how faith-based approaches can support mental and emotional well-being. This specialization prepares graduates to address the psychological and spiritual needs of individuals within religious settings, including churches, hospitals, prisons, and other faith-based organizations.

The program's curriculum includes foundational courses in divinity, pastoral care, biblical studies, theology, and counseling methods. Students will also have the opportunity to choose electives that align with their specific interests in ministry, counseling, and mental health care. In addition, the program offers rigorous research methodology training, ensuring students are well-prepared to conduct original research that contributes to both the academic study of divinity and the practical application of counseling in ministry contexts.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Counseling (15 Credit Hours)

Course Code	Course Name	Credit Hours
MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3

MINO 705	Capstone Project in the Minor	3
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Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in divinity.
- Develop expertise in minor in counseling and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000