11/19/2023 Apo BoD Meeting

In attendance:

Mindiesel, Struggle Buss, Izzy, Squirrel, Japangela, Bright Eyes, Mitch Giraffe, TBird, Qwack, Cire, Fire Cat, Erik Vogt, Danielle, Birthday, LHG, Changeling, Buttercup, Warden, JJ, Ridge

Meeting called to order: 2:45 PM

Officer Reports

Presidents - Buttercup

- BoD voted on officers.
- Date announcement: The Board has voted on dates for the 2024 event; Wednesday 6/5-6/9 Sunday. This would mean volunteers, artists and theme camps will have access to Tuesday early entry.
- Contract will be updated and sent out to the board for review. I will review the board approved contract with Glenn and the Moltrer family in December.
- Donations to Stonewall FD and Las Animas County Sheriff to be sent in Nov.
- Timelines - During department updates think timelines.

Vice President - MinDiesel

- No updates at this time.

Secretary - Squirrel

- Motion by Squirrel to approve September minutes. Mindy 2nd, quorum met. Will set a motion in the online voting spreadsheet for October minutes.
- Will be doing a mentorship year with Kyle Stylz to transition out of the Secretary position.
    - *Izzy has added Kyle to Officers@ and Secretary@ email groups*

Treasurer - Miguel

Not in meeting

Board Reports:

Fire Cat- Social media lead filled, has lead interests for remaining Departments.
Warden- Reached out to FAST, and BAMF. Awaiting response from Pressley Peach.
Mindiesel- Will be reaching out to her leads this week.

Cire- Has not heard that his leads were not coming back.
Squirrel- Radio Lead is returning. Will be reaching out to remaining department leads to confirm return. Believes Birthday will be returning as Acculturation as was ratified and confirmed previously.
Danielle- Has lead position filled.
Struggle- Retaining IT, Cat Herder, Looking for leads in remaining departments.
Stacey- nothing new to report. Not present.
Buttercup- Is looking for ranger representation. Izzy says he will participate as a representative.

Department Reports

DPW - Qwack

Ice is part of DPW. Grill Gang will remain a part of DPW as an entity. Requesting all DPW requests to be submitted by the end of December. Ie structures, radios, electrical, resources (propane/fuel, transportation, etc). Will get together with CATS to discuss infrastructure needs. Will loop in placement with needs when able. Will get with Forms@apogaea.com

Placement - Changeling

Sent communications to necessary departments. Changeling is looking for an XO.

IT - Izzy

Account roll-off and confirmation for 2024

Roll-off happened, per bylaws, on Oct 31st. Only members of the org are board, officers, and those who have been ratified already for the 2024 event year.

The account\roll confirmation process will start next week, as detailed in: https://apourl.co/Roll-Off. This process requires board members, leads, or members themselves to “confirm” they are returning for the 2024 event year ideally via the http://apourl.co/UserInfo form but email is OK for returning users. IT\Izzy will then add them to the pending ratifications list (http://apourl.co/Ratify) and update the http://apourl.co/Users list.

- Verbal update from the meeting today on who’s coming back does not count 🙂
- Sparks@ and Ignition@ groups’ membership will be reset to only contain current members week of Dec 10th
- Unconfirmed @apogaea.com accounts will be disabled week of Jan 1st 2024, only after they have been sent two emails about this pending action.

Current status of users\account

2024 Roles	Totals	Returning for 2024		
Mission Control	9	Unknown	103	80%

Ground Control	8	Not Returning	4	3%
Ignition	7	Returning	0	0%
Total Ignition	**24**	Current	22	17%
Spark	**0**	**Total**	**129**	
Active Total	**24**	Maintain	12	9%

Board & Lead 1:1 Origination

Izzy will setup 1:1 time or group sessions to go over getting your Apo email setup on your mobile or desktop devices, using Google Drive for all files, our Wiki, key Google Sheets, email Groups, email usage, or any other topic you might want to discuss.

- See: https://apourl.co/Welcome and https://apourl.co/HowTo for related info

Ticketing - Ginger Cookie? TBD

Gate - TBird (GateKeeper)

Sound -Cire

Working on sound policy. Welcomes all previous Sound committee volunteers.

FAST - Fire!!!

DICE - Danielle

Buttercup will address necessary departments on Non Grata list. Planning on shuttle service, sanctuary, and harm reduction table. Approached by Dancesafe to bring harm reduction to the Event. Will have an executive session meeting about it.

CATS - Mitch Giraffe

Big money art grants halfway through the time frame. Needs new submissions for ratification that needs to be voted on. Gayla has paperwork needing approval. Budget has gone up. Donations coming in.

- http://apourl.co/Users should be checked for current status - Izzy
    - Request to add or verify someone returning for 2024 should be done via http://apourl.co/UserInfo - Izzy
    - When request come in IT will add them to User List and pending ratification list

Erik would like to have an education presentation on risk management with the Board.

2024 Budget

Sustainability Committee proposal. Would like to reach out to the community with a survey. If the committee is motioned and approved, they have positions ready to be filled and needing ratification. Motion to create a sustainability department by Danielle. 2nd from Struggle. Quorum met.

AfterBurn form to be re-sent.

Public Comments

Question about minor volunteers, and confirmation that volunteering is possible for teenagers. Would not be defined as a volunteer, no heavy equipment… will be tabled to board discussion but does not see the issue.

Mindy would like to pin down the Ignition retreat dates and is looking at the weekend of 4-6 tentatively. No issues with the same location as last time. Programming or interactive experience ideas are welcome. Email Mindy with suggestions.

Ridge requests pet policy be reviewed for work weekend.

Online breakouts for those that cannot attend the retreat suggested.

Snow contingency plan.

Requested scheduled in person meetings. Will have remote meetings until February. Remaining months pre event will be in person.

Survival Guide looking to have digital mobility.

Meeting Adjourned: 4:29 PM

Next meeting is December 17th, 2023 at 2:30 PM

Meeting Chat

Danielle Grace
2:33 PM
Hi all! ❤️❤️❤️
You
2:33 PM
hi!
Emmi aka Struggle Buss
2:33 PM

ohai
Jason “Izzy” Sherry
2:35 PM

Link to MM:
https://docs.google.com/document/d/1rcm-e7t2e1SUDDhkio6ddQrQppbAFYXwd9UUmJd5Aw0/
Emmi aka Struggle Buss
2:37 PM

lol
evolution trees are neat
Birthday
2:38 PM

Recapitulation theory posits that the development of individual organisms (ontogeny) follows (recapitulates) the same phases of the evolution of larger ancestral groups of related organisms (phylogeny).
Emmi aka Struggle Buss
2:39 PM

<3 thanks birthday
Bright Eyes
2:39 PM

I'm glad someone's doing the important work.
Emmi aka Struggle Buss
2:40 PM

Birthday does the most important work, imo
Assimil...i mean acculturate ;]
(i've been watching a lot of star trek)
Birthday
2:40 PM

I would like to take this opportunity to tender my resignation. jk
Emmi aka Struggle Buss
2:41 PM

:'D There's a bunch of trekkies I met on site last Apo, i bet they could be convinced to Borgify the acculturation
(i have since upgraded my trek cosplay so i can join them this next year)
Danielle Grace
2:42 PM

Borgify the acculturation 😂👌🏽
Birthday
2:42 PM

you know what they say, resistance is futile
Emmi aka Struggle Buss

2:43 PM

The best part was, 3 of the 4 trekkies i met were from Germany and the fourth wasn't even with their camp!
Cire
2:46 PM

Shall we start with introduction's?
Danielle Grace
2:46 PM

I'm gonna hop off and call Buttercup, I'll be right back
Emmi aka Struggle Buss
2:46 PM

@Bright Eyes https://www.webmd.com/eye-health/what-to-know-icl-surgery this/?*
Bright Eyes
2:49 PM

Forgot to mention I'm survival guide lead :) ✌🏽
Jason "Izzy" Sherry
2:51 PM

2024 Board Liaisons:
https://docs.google.com/spreadsheets/d/1yZI5YVgjZ97W92qr8lZKMcv5r-1YRSH3JxLAWAf0v98/edit#gid=1303993017
Cire
2:51 PM

TBird is having mic issues.
•• TBird ••
2:53 PM

Sorry all... TBird here! Gatekeeper
Danielle Grace
3:17 PM

Add this date and the specific ask TO 🤌🏽 YOUR 🤌🏽 CALENDARS, it's super helpful
Emmi aka Struggle Buss
3:17 PM

Exactly my thought, Izzy, thanks
Jason "Izzy" Sherry
3:26 PM

I have a contractor coming by soon, so moved IT dept up to next
Jason "Izzy" Sherry
3:32 PM

Account Roll-Off Process for Apogaea
https://apourl.co/Roll-Off

•• TBird ••
3:33 PM

yessir, I'm game!
Jason “Izzy” Sherry
3:34 PM

TBird was ratified as Gate lead 9/23
•• TBird ••
3:37 PM

Absolutely, Danielle - sounds great. Thanks!
Mindy Chambers
3:39 PM

Cats is gonna cement it!! It’s exciting and awesome!
Danielle Grace
3:40 PM

Oh I love this I didn’t know you did this! That’s a big time investment. Thank you. 🔥🤌🏽
Emmi aka Struggle Buss
3:40 PM

Guess there ain't burns in NJ then ;]~
\:D/
That shuttle service was SO AWESOME and SO APPRECIATED
Emmi aka Struggle Buss
3:42 PM

+1
Mindy Chambers
3:44 PM

I think that’s fair and a great idea. We can chat further, but, it’s an important topic, I think.
Emmi aka Struggle Buss
3:44 PM

^
Adriana Cordova
3:44 PM

Agreed
You
3:44 PM

if Apogaea doesnt want to host Dancesafe directly and is fine with non-branding at event, Resistance and the Flow Bats camp would love to help host them - Changeling
Tim 'Buttercup' Cordova
3:45 PM

Copy that, let's make sure that RATFB camp is willing to host Dancesafe gets added to the discussion.
Jason "Izzy" Sherry
3:46 PM

Submit then via http://apourl.co/UserInfo
Check their status in User List: http://apourl.co/Users
Danielle Grace
3:52 PM

This is the best best offer Eric 🤌🏽🙏🏽🔥
Adriana Cordova
3:52 PM

Group board session for the bylaws would be incredible!
Emmi aka Struggle Buss
3:52 PM

For real, i am so down for a group bylaw sesh
Warden: get out of my head ;p
Adriana Cordova
3:53 PM

🤣😚
Danielle Grace
3:53 PM

THIRD THIS
Would so so love that opportunity ❤️
Emmi aka Struggle Buss
3:55 PM

So grateful and appreciative of you, Erik <3
Danielle Grace
3:56 PM

Safety Side is a great one! Also Lakes of Fire does a safety weekend for all leads, and Mosaic does one just for Consent policy.
Jason "Izzy" Sherry
3:56 PM

Izzy is AFK.
Danielle Grace
3:56 PM

All three have leadership share tix/ travel stipends
Adriana Cordova
3:56 PM

Thank you so much for all of your work on this Erik!! Mitigate risk and understand organizational structure 💕

Danielle Grace
3:56 PM

Erik you are THE rockstar 🤌
Mindy Chambers
4:00 PM

Do we need to vote to add sustainability?
Emmi aka Struggle Buss
4:00 PM

I believe so
Do we have quorum?
Erik Vogt
4:01 PM

I have some thoughts out that, Angela.
*aboutr
Emmi aka Struggle Buss
4:02 PM

Maybe y'all could get together and we can do an exec sesh?
Emmi aka Struggle Buss
4:05 PM

Please send email to IT@ :]
Mindy Chambers
4:07 PM

I don’t think that regular labor laws are applicable for volunteer positions
Emmi aka Struggle Buss
4:08 PM

^ Also parent on site
Adriana Cordova
4:08 PM

There is a basic understanding that medical services are not provided and parents assume all risk of their minors
Erik Vogt
4:08 PM

Shouldn't matter too much. They wouldn't be defined as a "volunteer" and wouldn't be able to operate any equipment.
Erik Vogt
4:10 PM

(i.e. specifically re worker's comp)
Danielle Grace
4:10 PM

Executive session topics from this meeting: DANCESAFE + Kiddos at WW
You
4:11 PM

4-6 is prefered by Placement- Changeling
Emmi aka Struggle Buss
4:13 PM

and LOTS of dirt roads
Dungeons and Dragons!
You
4:14 PM

Down to help organize fire spinning for ignition retreat if thats of interest - Changeling
Angela Japangela
4:14 PM

Mindy - I can out a call out on social media and our email list for this! - Fire Cat
Mindy Chambers
4:15 PM

Yea! I will take any referrals for interesting and cool experiences for us for that weekend.
That's fair, ridge, and super expensive.
Emmi aka Struggle Buss
4:18 PM

If we can get a projector we can hook a laptop up
Bright Eyes
4:18 PM

Audio is probably more the issue
Emmi aka Struggle Buss
4:19 PM

We can also maybe get a 4wd car pool pool going
Mindy Chambers
4:19 PM

I did remember that. :). I think we chatted about vans. Video recording is great . I think we need a volunteer with starlink, tho
Emmi aka Struggle Buss
4:19 PM

I have a crosstrek and i am down to bring whoever can fit
Forms!
Mindy Chambers
4:19 PM

I don't this that we can trust the facility wifi for the whole property
Emmi aka Struggle Buss
4:19 PM

That conference room area had it, iirc
Mindy Chambers
4:20 PM

Ya, but not where we had the meeting insatirsya
Danielle Grace
4:20 PM

Totally agree
Mindy Chambers
4:20 PM

Saturday
Emmi aka Struggle Buss
4:20 PM

We got some time to figure it out this year ;] <3
Emmi aka Struggle Buss
4:22 PM

We should check the bylaws
You
4:22 PM

let's just plan meeting in person 2 months out so that the libraries dont book up- Changeling
Emmi aka Struggle Buss
4:22 PM

^

I also live out on the prairie about an hour from the library
Mindy Chambers
4:23 PM

2 mos out is cool, too. I just know that I have no desire to do in person until we really have to
Erik Vogt
4:23 PM

We fixed that. The bylaws *used* to prohibit remote board members to vote... The key I think it to make sure that everyone understands what they are voting on.
Emmi aka Struggle Buss
4:23 PM

Thank you, Erik. :] Definitely looking forward to a bylaws sesh
Mindy Chambers
4:24 PM

Yes, Danielle!!
Danielle Grace
4:25 PM

That feels so much better 🙏

You
4:26 PM

if doing it as well, it would help: people not having service on site will become and issue and it gets people phone locked - Changeling

Mindy Chambers
4:26 PM

I have to drop at 430p, fyi. Sorry!
We will def be trying to update some WiFi and connectivity things.

Danielle Grace
4:28 PM

Thank y’all soso much 🥰