LETTER OF UNDERSTANDING

This letter of Understanding (LOU) is entered into by the Monitors, a bargaining unit which is represented by bargaining agent Cleveland Heights Teachers Union, and the Cleveland Heights-University Heights Board of Education (Board) collectively known as the parties, this ___ day of January 2022 to establish Juneteenth as an official school holiday.

Effective June 19, 2022, the Parties agree to amend Article 7.0 of the negotiated agreement between the parties (July 1, 2020-June 30, 2022) as follows. Unless otherwise specified herein, Article 7 remains as current contract language.

7.0 PAID HOLIDAYS

All monitors are entitled to a minimum of the following holidays for which they shall be paid their regular rate of pay provided the monitor accrued earnings on his/her next preceding and his/her next following scheduled work day before and after such holiday: New Year's Eve, New Year's Day, **Juneteenth**, Martin Luther King Day, Memorial Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day, December 26 and Good Friday of each year. In addition to the aforementioned holidays, the Board of Education may declare any other day, as a holiday, and shall pay all such monitors their rate of pay provided such holiday falls during the normal work week of the employee. (O.R.C. 33l9.087) The Board has in the past recognized the following holidays:

President's Day

Rosh Hashanah

Yom Kippur

Day after Thanksgiving

If such days are in the future declared as holidays, it will only be when the day falls on a school day.

The Parties agree that this LOU is not otherwise precedent setting and that this document will not be introduced in any subsequent action as between them, except to enforce the specific terms set forth here, nor shall it serve to alter the current negotiated agreement between the Board and Monitors in any manner other than specified in this document.

CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS CITY SCHOOL DISTRICT BOARD OF EDUCATION	**Cleveland Heights Teachers Union (MONITORS UNIT)**
By:_____	**By:**_____
Title: _____	**Title:** _____
Date: _____	**Date:** _____