The Autistic Healer

Retreat Terms & Conditions, Assumption of Risk, and Participant Agreement

May 19–23, 2027 | Joshua Tree, California
Divergent Pathways Psychological Services, Inc.

Please read this Agreement carefully before registering for The Autistic Healer. It contains important information regarding payment, cancellation, minimum enrollment, travel, participation, continuing education, health and safety expectations, assumption of risk, and other terms of attendance.

By registering for The Autistic Healer and electronically accepting these Terms & Conditions, the individual registering ("Participant") agrees to the following.

1. The Retreat

The Autistic Healer ("Retreat") is a five-day, four-night depth-oriented professional retreat for Autistic therapists scheduled for **May 19–23, 2027**, in Joshua Tree, California.

The Retreat is organized and facilitated by **Divergent Pathways Psychological Services, Inc.** ("Divergent Pathways"). Dr. Karissa Burnett and any employees, contractors, assistants, facilitators, vendors, or other individuals engaged by Divergent Pathways in connection with the Retreat may collectively be referred to as the "Retreat Team."

The Retreat is designed to include professional education, reflection, formation activities, community experiences, recreation, and substantial unstructured time.

Planned programming includes three professional workshops, associated formation activities, shared meals, time in Joshua Tree National Park, a sound bath, and opportunities to use the Retreat property's pools, hot tubs, and other amenities.

Specific activities, schedules, facilitators, vendors, meals, transportation arrangements, locations, and programming may change when reasonably necessary. Reasonable changes to the itinerary or programming do not constitute cancellation of the Retreat.

2. Therapist Registration and Inclusions

Therapist registration is **$4,995 per Priority List Participant**.

Therapist registration includes:

- Five days and four nights of accommodations;
- A private bedroom and private bathroom for each registered therapist;
- Meals and snacks provided as part of the Retreat;
- Three professional continuing-education workshops, as planned at the time of registration;
- **Up to six continuing-education credits, pending approval and not guaranteed;**
- Associated formation activities;
- Scheduled Retreat excursions and shared experiences, including planned time in Joshua Tree National Park and a sound bath;
- Retreat programming and facilitation; and
- Scheduled return transportation to Palm Springs International Airport (PSP) at the conclusion of the Retreat.

Registration does not include airfare, transportation to the Retreat property upon arrival, rental cars, travel insurance, personal purchases, optional wellness or bodywork services, additional lodging before or after the Retreat, or other expenses not expressly identified as included.

The Retreat is limited to **12 registered therapist Participants**.

3. Partner/Carer Registration

A registered therapist may register **one partner or carer** to accompany them for an additional **$2,995**.

Partner/carer registration includes shared accommodations with the registered therapist, meals and snacks, designated excursions, and shared Retreat experiences.

Partners/carers will ordinarily share the registered therapist's bedroom. A separate private room is not included in the partner/carer registration price unless a different accommodation is expressly arranged in writing with Divergent Pathways.

Continuing-education workshops and associated formation activities are reserved for registered therapist Participants.

Partner/carer registration is available only in connection with an active therapist registration. If the associated therapist registration is cancelled, the associated partner/carer registration will

also be cancelled and will be subject to the cancellation policy in effect on the date of cancellation.

A partner/carer registration may not be used independently or automatically converted into a therapist registration.

Individuals who require a support person or carer to access the Retreat are encouraged to contact Divergent Pathways so that individual access needs and available accommodations can be discussed.

4. Payment and Payment Plans

Participants may pay the applicable registration price in full or, when available, select a payment plan offered at the time of registration.

Payment-plan options may vary depending on when registration occurs. Participants who register earlier may have access to longer payment-plan options.

Selecting a payment plan does not change the total registration price or the cancellation and refund provisions of this Agreement.

All outstanding Retreat balances must be paid in full no later than February 21, 2027.

Registrations made after February 22, 2027, if spaces remain available, must be paid in full at registration and are nonrefundable except as otherwise required by law or expressly provided in this Agreement.

5. Nonrefundable Registration Fees

For therapist registrations, **$222 of the $4,995 registration price constitutes a nonrefundable registration fee** when the Participant chooses to cancel during the period in which the registration fee applies.

For partner/carer registrations, **$111 of the $2,995 registration price constitutes a nonrefundable registration fee** when the partner/carer registration is cancelled during the period in which the registration fee applies.

These fees are nonrefundable when the registrant chooses to cancel as described below. They are **not** retained if Divergent Pathways cancels the Retreat because minimum enrollment has not been reached or cancels the Retreat for a reason within Divergent Pathways' reasonable control.

6. Cancellation by Participant

Cancellations must be submitted in writing to **admin@divergentpathways.com**. Cancellation is effective on the date Divergent Pathways receives written notice.

For cancellations received on or before December 31, 2026:
Payments will be refunded less the applicable nonrefundable registration fee of **$222 for therapist registration or $111 for partner/carer registration**.

For cancellations received January 1 through February 21, 2027:
The cancelling registrant will be eligible for a refund equal to **50% of the applicable total registration price**.

For therapist registration, a 50% refund equals **$2,497.50**.

For partner/carer registration, a 50% refund equals **$1,497.50**.

For cancellations received February 22, 2027 or later:
Retreat payments are **nonrefundable**.

Selecting a payment plan does not alter this cancellation policy. Refund eligibility is determined by the date written cancellation notice is received, regardless of whether the registrant paid in full or selected a payment plan.

No refund or credit will be provided for late arrival, early departure, missed programming, or a Participant's decision not to participate in particular Retreat activities.

Refunds due under this Agreement will be returned to the original payment method when reasonably possible.

7. Replacement of a Cancelled Therapist Space

If a therapist Participant cancels after their registration has become nonrefundable and Divergent Pathways subsequently fills that Participant's space with another eligible therapist at the full registration price, Divergent Pathways may, in its discretion, provide an additional refund to the cancelling Participant.

Any such refund may be reduced by the **$222 nonrefundable registration fee**, payment-processing or transaction fees, and other nonrecoverable costs attributable to the cancellation.

Divergent Pathways does not guarantee that a cancelled space can or will be filled.

Participants may not independently sell, assign, or transfer their registrations without prior written approval from Divergent Pathways. Divergent Pathways retains discretion regarding replacement Participants in order to preserve eligibility requirements and the professional nature of the Retreat.

8. Minimum Enrollment and Retreat Confirmation

The Autistic Healer requires minimum enrollment to proceed.

Divergent Pathways will confirm whether the May 19–23, 2027 Retreat will proceed no later than February 22, 2027.

If Divergent Pathways cancels the Retreat because minimum enrollment has not been reached, **100% of all Retreat payments will be refunded**, including the $222 therapist registration fee and $111 partner/carer registration fee.

Participants are strongly encouraged **not to purchase nonrefundable airfare or make other nonrefundable travel arrangements until the Retreat has been officially confirmed.**

Divergent Pathways is not responsible for airfare, outside lodging, rental cars, lost wages, or other travel or personal expenses incurred in connection with the Retreat.

9. Failed or Missed Payments

If a scheduled payment is unsuccessful, Divergent Pathways will notify the Participant and provide up to **seven calendar days** to bring the account current.

If the outstanding payment is not corrected within that period, Divergent Pathways may cancel the registration and make the space available to another Participant. Any refund resulting from cancellation for nonpayment will be determined according to the cancellation policy in effect on the date the registration is cancelled.

No payment cure period extends the final payment deadline.

All outstanding Retreat balances must be paid in full by February 21, 2027.

10. Cancellation by Divergent Pathways

If Divergent Pathways cancels the Retreat because minimum enrollment has not been reached or for another reason within Divergent Pathways' reasonable control, **all Retreat registration payments made directly to Divergent Pathways will be refunded in full**.

Divergent Pathways is not responsible for a Participant's separate travel or personal expenses, including airfare, rental cars, outside lodging, lost income, or other expenses not paid directly to Divergent Pathways.

This section does not apply when cancellation results from circumstances beyond Divergent Pathways' reasonable control, which are addressed in Section 11.

11. Events Beyond Divergent Pathways' Control

Circumstances outside Divergent Pathways' reasonable control may make holding the Retreat as planned impossible, unsafe, or impracticable. These circumstances may include wildfire, mandatory evacuation, natural disaster, severe weather, government action, public-health emergency, substantial transportation disruption, loss or unavailability of the Retreat property, or comparable circumstances outside Divergent Pathways' reasonable control.

In such circumstances, Divergent Pathways may reasonably modify, relocate, postpone, or cancel the Retreat.

When reasonably feasible, Divergent Pathways may first attempt to reschedule, relocate, or otherwise provide the Retreat rather than cancel it.

If the Retreat must be cancelled because of circumstances beyond Divergent Pathways' reasonable control and cannot reasonably be rescheduled, Divergent Pathways will refund Participant payments that have not already been spent or contractually committed to nonrecoverable Retreat expenses.

Divergent Pathways will make reasonable efforts to recover refundable amounts from applicable vendors and event-cancellation insurance. To the extent additional amounts attributable to Participant Retreat payments are subsequently recovered and available for refund, Divergent Pathways will make reasonable efforts to provide additional refunds to affected Participants.

Divergent Pathways is not responsible for a Participant's separate travel or personal expenses, including airfare, rental cars, outside lodging, lost income, or other expenses not paid directly to Divergent Pathways.

Nothing in this section limits rights or remedies that cannot lawfully be waived under applicable law.

12. Travel and Travel Insurance

Participants are responsible for arranging and paying for their transportation to the Retreat property.

Palm Springs International Airport (PSP) is the recommended airport. Additional arrival, departure, and transportation information will be provided before the Retreat.

Divergent Pathways does not provide travel, trip-cancellation, health, medical, evacuation, or personal-property insurance for Participants.

Because Retreat payments become partially and eventually fully nonrefundable according to the cancellation schedule in this Agreement, **Participants are strongly encouraged to independently obtain travel insurance appropriate to their circumstances.**

Participants should independently review available insurance and determine whether coverage for matters such as trip cancellation or interruption, illness or injury, travel delays, and other circumstances that could interfere with attendance is appropriate for them.

Divergent Pathways does not sell travel insurance, recommend or endorse a particular policy, or guarantee that any insurance policy will provide coverage for a particular event or loss.

13. Illness and Inability to Attend

A Participant who becomes ill, injured, or otherwise unable to attend remains subject to the cancellation and refund policy contained in this Agreement.

Illness, injury, work obligations, family circumstances, transportation problems, flight cancellations, or other circumstances affecting an individual Participant do not automatically create an exception to the cancellation policy.

Participants are encouraged to consider independent travel insurance that may provide protection for eligible illness-related or other covered cancellations.

A Participant experiencing symptoms of a potentially contagious illness immediately before the Retreat should contact Divergent Pathways rather than attending solely to avoid losing a nonrefundable registration payment.

14. Respiratory Illness and Community Health

Because the Retreat involves several days of close shared contact, Participants agree to take reasonable precautions to reduce the risk of introducing COVID-19 and other contagious respiratory illnesses into the Retreat community.

Participants traveling to the Retreat by air agree to wear a well-fitting N95 or KN95 mask while inside airports and aboard aircraft during their inbound travel to the Retreat, except when temporary removal is reasonably necessary for identification, eating, drinking, or another necessary purpose.

This expectation also applies to registered partners/carers traveling by air to the Retreat.

Participants experiencing symptoms of a potentially contagious respiratory illness immediately before or during the Retreat agree to promptly notify Divergent Pathways so that appropriate precautions and available options can be discussed.

Divergent Pathways may establish additional reasonable health and safety measures if circumstances or public-health conditions materially change before or during the Retreat.

Divergent Pathways will consider reasonable modification of these requirements when necessary because of disability, medical necessity, or another circumstance protected by applicable law.

15. Continuing Education

Divergent Pathways intends to offer three professional continuing-education workshops totaling **up to six continuing-education credit hours** and is seeking the applicable approvals for those credits.

Continuing-education approval is pending and is not guaranteed. Approval may be granted in whole, granted only for certain professions or licensing jurisdictions, modified, delayed, or not granted.

Participants understand that the Retreat is a broader professional and formation experience and that registration is **not contingent upon the availability or approval of continuing-education credit**.

The inability of Divergent Pathways to obtain some or all anticipated continuing-education approvals does not constitute cancellation of the Retreat and does not, by itself, entitle a Participant to a refund outside the cancellation and refund provisions of this Agreement.

If continuing-education approval is obtained, eligibility for credit may vary according to a Participant's profession, license, jurisdiction, and the requirements of the applicable continuing-education sponsor.

Participants are responsible for satisfying any attendance, participation, evaluation, or other requirements necessary to receive available credit.

Divergent Pathways does not guarantee that any continuing-education credit offered in connection with the Retreat will be accepted by every licensing board, credentialing organization, profession, employer, or jurisdiction.

Participants remain responsible for determining whether available credit satisfies their individual professional or licensing requirements.

Divergent Pathways will communicate material updates regarding continuing-education approval when reasonably practicable.

16. Nature of the Retreat

The Autistic Healer includes psychologically oriented educational, professional, reflective, and formation experiences.

Participation in the Retreat does **not** establish a therapist-client relationship between Dr. Karissa Burnett, Divergent Pathways, any Retreat facilitator, and any Participant.

The Retreat is not psychotherapy, psychological treatment, medical treatment, crisis care, or a substitute for individualized mental-health or medical care.

Participants remain responsible for determining their own readiness to participate and for seeking individualized professional or medical support when needed.

Participants may choose their level of participation in optional Retreat experiences. Separate attendance and participation requirements may apply to Participants seeking continuing-education credit.

17. Access, Autonomy, and Accommodation

The Autistic Healer is intentionally designed with Autistic nervous systems and differing access needs in mind. Divergent Pathways intends to support a range of sensory, dietary, mobility, communication, social, and other access needs and encourages Participants to communicate relevant needs in advance so that reasonable accommodations can be explored.

Because portions of the Retreat may involve third-party properties, vendors, transportation providers, natural environments, and excursions, Divergent Pathways cannot guarantee that every requested accommodation will be available in every setting.

Participants are not required to disclose more medical or diagnostic information than is reasonably necessary to communicate an accommodation need.

Except where participation is required for continuing-education credit or necessary for safety, Participants may decline optional activities, take time alone, leave shared spaces, or otherwise regulate their level of participation without being required to explain or justify that choice.

18. Confidentiality and Community Agreements

The Retreat is intended to support meaningful professional reflection, conversation, and formation.

Participants agree to respect the privacy of other attendees and not disclose personally identifying information, personal stories, clinical reflections, or other private information shared by another Participant during Retreat workshops or formation activities without that person's permission.

Participants must not disclose identifying information about clients, patients, supervisees, students, or other third parties during Retreat programming.

Participants agree to respect other attendees' boundaries regarding disclosure, conversation, interpretation, advice, physical contact, photography, recording, and social engagement.

Participants are not required to disclose personal experiences beyond what they voluntarily choose to share.

Divergent Pathways will establish and facilitate confidentiality expectations but cannot guarantee that another Participant will maintain confidentiality. Divergent Pathways is not responsible for an unauthorized disclosure independently made by another attendee.

19. Voluntary Activities and Assumption of Risk

Participation in travel, desert environments, swimming, hot tubs, walking or hiking, transportation, excursions, sound-based experiences, and other Retreat activities may involve ordinary and inherent risks.

Depending on the activity, such risks may include uneven terrain, heat and sun exposure, dehydration, weather conditions, wildlife, transportation accidents, slips and falls, water-related injury, food-related illness or allergic reaction, and acts or omissions of other Participants or third-party providers.

Participants understand that recreational and optional Retreat activities are voluntary and agree to use their own judgment regarding whether a particular activity is appropriate for them.

To the fullest extent permitted by California law, Participant knowingly assumes the ordinary and inherent risks associated with Retreat activities in which Participant voluntarily participates.

20. Release of Liability

To the fullest extent permitted by applicable law, Participant releases and agrees not to hold Divergent Pathways Psychological Services, Inc., its officers, employees, contractors, agents, and Retreat personnel liable for claims arising from the ordinary and inherent risks of voluntary Retreat activities or from ordinary negligence within the lawful scope of this release.

Nothing in this Agreement is intended to release or waive liability that cannot lawfully be released or waived under California law, including liability for gross negligence, reckless or willful misconduct, or other liability that applicable law prohibits from being waived.

21. Third-Party Providers

Certain Retreat accommodations, meals, transportation, excursions, recreational experiences, and other services may be provided by independent third parties.

Those providers may establish their own terms, waivers, safety rules, eligibility requirements, cancellation policies, or participation requirements. Participants may be required to separately agree to a third-party provider's terms in order to participate in a particular activity.

Divergent Pathways does not control the independent acts or omissions of third-party providers.

A reasonable substitution of a vendor, location, excursion, activity, or experience does not constitute cancellation of the Retreat provided that the overall nature of the Retreat is substantially preserved.

22. Food, Dietary Needs, and Allergies

Meals and snacks are included with Retreat registration.

Divergent Pathways will request information regarding dietary needs and food allergies before the Retreat and will make reasonable efforts to communicate those needs to applicable food-service providers.

Divergent Pathways cannot guarantee an allergen-free environment or guarantee against cross-contact, particularly when meals are prepared or served by third-party providers.

Participants with severe or life-threatening food allergies are responsible for clearly communicating those needs and for carrying any medications or emergency treatments prescribed for their individual needs.

23. Medical Care and Emergencies

Divergent Pathways does not provide medical care or emergency mental-health treatment as part of the Retreat.

In the event of an apparent emergency, Participant authorizes the Retreat Team to contact emergency services when reasonably believed necessary.

Participant is responsible for costs associated with medical care, emergency transportation, medication, hospitalization, or other services obtained on their behalf.

Nothing in this Agreement requires a Participant to certify that they are free from disability, chronic illness, mental-health conditions, mobility limitations, or other health conditions as a prerequisite to participation.

24. Personal Property

Participants are responsible for their personal belongings during the Retreat.

To the fullest extent permitted by law, Divergent Pathways is not responsible for personal property that is lost, stolen, forgotten, or damaged during the Retreat.

25. Photography, Recording, and Privacy

Photography and video may occur during designated portions of the Retreat for documentation and future promotional or marketing purposes for Divergent Pathways and The Autistic Healer.

Participants will be given an opportunity during registration or pre-Retreat intake to indicate whether they consent to being **recognizably photographed or recorded for promotional or marketing use**.

Declining identifiable marketing-media consent will **not** affect a Participant's eligibility to attend or participate in the Retreat.

Divergent Pathways may photograph or record Retreat spaces, scenery, meals, materials, activities, property amenities, excursions, and other elements of the Retreat in ways that do not intentionally identify Participants who have declined promotional media consent.

Divergent Pathways will make reasonable efforts not to use recognizable photographs, video, or other recordings of Participants who have declined promotional media consent.

Photography or recording will not occur during confidential formation activities or other spaces specifically designated as private unless the individuals involved expressly agree.

Participants may not photograph, video-record, audio-record, livestream, or publicly share identifiable images, recordings, personal disclosures, or other private information concerning another Participant without that person's permission.

A Participant who initially consents to identifiable photography or recording may communicate a change in their media preference to Divergent Pathways. Such a change will apply prospectively to future photography and recording and to future uses reasonably within Divergent Pathways' control, but may not permit Divergent Pathways to retrieve or remove materials that have already been lawfully published, distributed, printed, or otherwise placed beyond its reasonable control.

26. Participant Conduct, Boundaries, and Removal

Participants are expected to respect the physical safety, privacy, boundaries, dignity, and access needs of other attendees, Retreat personnel, property staff, and vendors.

Divergent Pathways may restrict or end a Participant's participation when their conduct creates a material safety concern, substantially disrupts the Retreat, violates another person's boundaries or privacy, constitutes harassment or discrimination, causes or threatens property damage, or otherwise makes continued participation unreasonable.

When circumstances permit and doing so would not compromise safety or another person's rights, Divergent Pathways will attempt to address concerns before removing a Participant.

A Participant removed from the Retreat for serious misconduct will not be entitled to a refund except as otherwise required by law.

27. Property Rules and Damage

Participants agree to follow reasonable rules established by the Retreat property and any third-party locations visited during the Retreat.

Participants may be financially responsible for damage they intentionally or negligently cause to accommodations, furnishings, equipment, vehicles, Retreat property, or third-party property beyond ordinary wear and tear.

28. Changes to Programming

The Retreat itinerary represents Divergent Pathways' good-faith plan for the Retreat but is not a guarantee that every specific activity, vendor, location, meal, facilitator, or experience will occur exactly as initially described.

Divergent Pathways may make reasonable substitutions or modifications because of weather, availability, safety, accessibility, vendor changes, group needs, or other circumstances.

For example, the planned sound bath may be provided at a different location or by a different provider than originally anticipated without constituting cancellation of the Retreat.

Material changes affecting the fundamental nature of the Retreat will be communicated to Participants when reasonably practicable.

29. Severability

If any provision of this Agreement is determined to be invalid, unlawful, or unenforceable, that provision will be severed or modified to the minimum extent necessary, and the remaining provisions will continue in effect to the fullest extent permitted by law.

30. Entire Agreement

This Agreement, together with any policies expressly incorporated into it at the time of registration, constitutes the agreement between Participant and Divergent Pathways concerning participation in the Retreat. If information contained in marketing materials or general website content conflicts with this Agreement, the Terms & Conditions accepted by the Participant at registration will govern.

31. Governing Law

This Agreement will be governed by and construed in accordance with the laws of the **State of California**, without regard to its conflict-of-law principles. Any provision of this Agreement that cannot lawfully be enforced will be limited or modified to the minimum extent necessary while preserving the remainder of the Agreement.

32. Electronic Agreement and Acknowledgment

By electronically signing this Agreement or checking the required agreement box during registration, Participant acknowledges that they:

- Understand that all outstanding Retreat balances must be paid in full by **February 21, 2027**;
- Understand that the Retreat will be officially confirmed on **February 22, 2027**;
- Understand that Participant-initiated cancellations become nonrefundable beginning **February 22, 2027**, subject to the provisions of this Agreement;
- Understand that they are strongly encouraged not to purchase nonrefundable travel before the Retreat has been officially confirmed;
- Understand that they are strongly encouraged to independently consider travel insurance;
- Understand that the anticipated **up to six continuing-education credits are pending approval and are not guaranteed**, and that the availability or nonavailability of continuing-education credit does not, by itself, determine eligibility for a Retreat refund;
- Agree to the applicable community-health requirements, including the inbound air-travel N95/KN95 masking provision;
- Understand that photography and video may occur during designated portions of the Retreat and that their preference regarding identifiable promotional photography or recording will be collected during registration or pre-Retreat intake;
- Understand the nature of the Retreat and its activities and the assumption-of-risk and release provisions; and
- Voluntarily agree to these Terms & Conditions.